

**Official Minutes of the Monticello Community School District Board of Education for the  
Regular Meeting of December 15, 2025**

The Board of Education regular meeting was held on Monday, December 15, 2025, in the Board Room at 850 East Oak Street, Monticello, Iowa. Board President Craig Stadtmueller called the meeting to order at 6:00pm. Stadtmueller also led the Pledge of Allegiance and read the Monticello CSD mission statement. Board Secretary, Judy Hayen, did roll call. The following directors were present: Stadtmueller, Norton, Randolph, and Amsler. Absent: Schlarmann. Others present were Judy Hayen, Marcy Gillmore, Brian Jaeger, Nick Joos, Robyn Ponder, Nick Schauf, Todd Werner, and Nick Thumma.

Motion by Amsler, seconded by Norton to approve the agenda as presented. Ayes: Stadtmueller, Norton, Randolph, and Amsler. Nays: None. Motion carried.

Congratulations were extended to: Mary Grace Lyons, Lily Hall, and Bentley Martin who were accepted to the NEIBA Honor Band; Cameron Pasker and Alan Arriaga-Rangel who were accepted to the NEIBA Honor Jazz Band; The MHS Student Council donated \$830.17 to the Monticello Food Pantry; the Jones County Community Foundation Grant, the elementary library will be receiving books through the Jones County Migrant Inclusion Group! The grant was written to create a bi-lingual library in the Monticello Public Library and our Elementary School Libraries; and to Panther Dance on their State Dance performances: Class VII Pom- 1st Place and D1 Rating; Class III Jazz- 1st Place and D1 Rating; Class IV Hip Hop- 1st Place and D1 Rating; DTU Be Bold Award for Jazz; Rebel Award; Distinguished Academic Award (Team Average GPA of 3.5-3.89); and Class IV Solos: 5th Morgan Ward, 7th Whitney Long, 8th Kelsey Kremer, and 9th Saige Freeze.

**Reports:**

Elementary Principal Shannon Kehoe was absent.

Middle School, Todd Werner – The middle school concluded virtual learning today and will review the related data; preliminary feedback from teachers indicates it has gone well. The first round of winter activities is concluding this week, and preparations are underway for upcoming concerts. The first semester ends on Friday, after break we will return to begin the second semester.

High School, Nick Schauf – Winter activities are underway. All required documentation for the School in Need of Improvement designation has been submitted. The winter assembly is scheduled for tomorrow, with appreciation extended to Student Council advisor Mrs. Lake for her innovative ideas and continued dedication. A new schedule change this year has first semester concluding prior to winter break. Concern was expressed regarding outcomes of the legislative session, including guidance to prepare for a 0% SSA. Thank you to our high school JOY committee for making the twelve days before break enjoyable!

Curriculum Director's Report, Robyn Ponder - The SIAC Committee met once this year, with strong representation from students, parents, and staff. The meeting was productive, and the committee's recommendations are included on this evening's agenda for approval.

Superintendent, Brian Jaeger – The annual climate surveys will be distributed to students, parents, and staff during the week of January 5–9, 2026. Results will be used to help inform the development of the five-year strategic operating plan. Work is underway on the 2026–27 school calendar, with plans to finalize it by the end of January. Creighton Randolph, Tony Amsler, and myself completed the Open Meetings and Public Records (OMPR) training, which is required for all new board members. Best wishes were extended to all for a wonderful break with their families.

Motion by Randolph, seconded by Amsler to approve the At-Risk Plan and Dropout Prevention Plan for 2026-2027 as presented. Ayes: Stadtmueller, Norton, Randolph, and Amsler. Nays: None. Motion carried.

Motion by Amsler, seconded by Norton to approve the resolution for modified allowable growth request for at-risk/dropout prevention in the amount of \$380,309 as presented. By roll call vote: Stadtmueller, aye; Norton, aye; Randolph, aye; and Amsler, aye. Nays: None. Motion carried.

Motion by Norton, seconded by Amsler to approve the first reading of Board Policy #503.10E3 Anti-Bullying-Anti-Harassment Disposition of Complaint Form as presented. Ayes: Stadtmueller, Norton, Randolph, and Amsler. Nays: None. Motion carried.

Motion by Randolph, seconded by Amsler to approve the 2025-2026 School Improvement Advisory Committee (SIAC) Recommendations as presented. Ayes: Stadtmueller, Norton, Randolph, and Amsler. Nays: None. Motion carried.

Motion by Amsler, seconded by Norton to approve the consent agenda items as presented. Ayes: Stadtmueller, Norton, Randolph, and Amsler. Nays: None. Motion carried.

Board Member Activity Reports: Creighton Randolph attended the 5th grade band concert and noted that it was an excellent performance.

The Board wanted the public to know that we have a very caring, involved, engaging staff at MCSD!

The following announcements were made:

- Winter Break is from December 22 – January 1. Teachers return January 2, students return January 5
- Next Work Session is Wednesday, January 14 @ 6:00pm
- Next Board Meeting is Monday, January 26 @ 6:00pm

There being no further business, Norton made a motion, seconded by Amsler to adjourn the meeting at 6:42pm. Ayes: Stadtmueller, Norton, Randolph, and Amsler. Nays: None. Motion carried.

Approved:

Attest:

Craig Stadtmueller, President

Judy Hayen, Board Secretary