Monticello Community School District Dr. Brian Jaeger, Superintendent PH 319-465-3000 FAX 319-465-6050 WEB www.monticello.k12.ia.us

Hello everyone,

We are completing the sixth week of the school year as we begin October. We have reached a point where the calendar is consistent for the next six weeks so we have a great stretch for learning. I want to say thank you to everyone out there who has volunteered or attended one or more events over the last six weeks in our schools. Your continued support of our schools and programs is always appreciated.

As we continue with fall sports, I want to recognize one of the organizations that provides a tremendous amount of support for our athletic programs, the Athletic Boosters. The Athletic Boosters have been an active organization for several years and each year they work with our Athletic Department to purchase items for our athletic programs such as uniforms, equipment, wrestling mats, and most recently a new sound system for the football stadium. Their main source of fundraising is running our concession stands. THEY NEED YOUR HELP! Please consider volunteering your time to the Athletic Boosters and work in a concession stand during the 2025-2026 school year. If you are a parent, grandparent, or even a former student...they need your help. Even if your kids don't participate in sports...they need your help. Please contact judy.hayen@monticello.k12.ia.us to put you in contact with the Athletic Boosters if you would like to help.

The school board election is coming up on November 4. This year we have three candidates running for three spots. Mr. Craig Stadtmueller (incumbent), Mrs. Mandy Norton (incumbent), and Mr. Creighton Randolph. Thank you to all three of these candidates for running for school board. A school board member acts as the primary link between the local community and its public schools, ensuring that the district's vision and goals reflect the community's values and priorities. Please remember to vote in this very important election on November 4.

One last announcement, as of September 24, Mrs. Dawn Graver officially retired. Our deepest gratitude goes out to Officer Graver, who is retiring after seven years of dedicated service to our district. The impact she has had on our students and staff is immeasurable, and her presence will be greatly missed. We wish Officer Graver all the best in a well-deserved retire-

That is it for this month everyone, thank you all for your continued support of the Monticello Community School



District. As always, if you have any questions, please feel free to send me an email or give me a call at any time.

Sincerely,

BM

Dr. Brian Jaeger, Superintendent

The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.

October 2025

NEWS **E**NOTES

of the Monticello Community School District

INSIDE THIS ISSUE

| Upcoming Events p. 2 |
|----------------------|
| Celebrationsp. 3 |
| Counselors News p. 5 |
| Menus p. 8 |
| Calendar p. 9 |

SPECIAL POINTS OF INTEREST

October is
National Principals
Month—thank your
principal today!

UPCOMING EVENTS

Parent-Teacher Conferences

Parent Teacher Conferences for ALL STUDENTS are November 3 & November 6

from 4-8pm. Watch for more

info from your Principal. Come meet your child's teachers and check their progress!

Elementary & High School Pictures are Friday, October 3! Picture retake day for all schools is Monday, November 3. Smile pretty!

HS Interact Club: Why Join?

Interact Club is a community-service based student organization, which focuses on creating authentic student relationships and fosters a community of care and

Do You Want to...

Make a Difference in Your Community?

Be More Involved in Your School?

Meet and Work with New People?

Have Fun?! Earn Silver Service Hours?



compassion between students with disabilities and their neurotypical peers. Our club has three main components: community service projects, club activities, and our student run coffee business. Each of these components has different benefits to offer members and they can sign up for whichever interests them. Interact Club offers opportunities for leadership development, community service, employability skills development, social skills development and so much more. All are encouraged and welcomed to join! Interact Club has something to offer everyone, so whether high school students have yet to find an extracurricular that fits their interests or are already actively involved, I encourage them to join.

It is never too late to join. High School students can sign up at any time throughout the year. Reach out to the club sponsor, Mr. Hall at

<u>scotty.hall@monticello.k12.ia.us</u> with any questions and make it a great school year!



PTO News...PTO Officers for this year are:

President: Danielle Leytem
Vice President: Whitney Kraus

Secretary: Amy Gilkerson **Treasurer**: Laci Van Dorn



PTO Upcoming Events: We will be selling items online from Monticello Sports to help promote school spirit. The Grandparents Breakfast event that the PTO sponsors will be held this year in the Spring. This Fall we will be having our Walkathon in October, look at Facebook for our volunteer needs for that event. We will have a PTO Panther Projects Work Night on Monday, October 20 at 6pm at Carpenter. We will be looking for help to provide food at Parent Teacher Conferences on November 3. Our next meeting will be Tuesday, November 11 at 7pm. Follow us on Facebook to find more details on all of these upcoming events.

Parents of Seniors!

Senior and baby pictures for the yearbook are due **before winter break of senior year**. Submit your Senior's photo and have one thing crossed off the senior to-do list! A free option is available for a yearbook photo on Halverson's school picture day in the fall also. Guidelines are listed below.

GUIDELINES FOR SENIOR PHOTOS FOR YEARBOOK

- vertical format
- · clothing should conform to school dress code
- no inappropriate poses
- no other people, animals, objects/props in photograph
- no sunglasses
- color or B/W are acceptable
- submit digitally (preferred) or write name on back if submitting a hard copy.
- must be received by deadline (before winter break of senior year)

Photos can be emailed

to emily.marjoua@monticello.k12.ia.us or can be turned in at the office drive up window. Baby photos are optional but must also be submitted by deadline if you wish one. Copies and digital submissions are preferred to original heirloom photos. Baby pictures not submitted digitally should be labeled on the back with first and last names. For senior pictures, of course, you are free to have any senior photo poses you and your photographer wish for your own use. However, the senior portrait selected and submitted for use in the school yearbook must meet the above guidelines. Thanks!

Order your 2026 yearbook now!

https://www.jostens.com/yearbooks/ students-and-parents/about-yearbooks



CELEBRATIONS

OCTOBER IS NATIONAL PRINCIPALS MONTH

Our principals go above and beyond to make a lasting impact in our schools. We're grateful for their leadership and dedication they bring to MCSD every single day!

If you see them at school or out and about, take the time to thank them for all that they do!



Mr. Schauf, HS Principal



Mr. Werner, MS Principal



Mrs. Kehoe, Elementary Principal



Thank you Principal Schauf!

This is Mr. Schauf's 5th year as our High School Principal. Mr. Schauf is married and has 3 children and a dog. He is originally from Maquoketa, Iowa. He enjoys sports, fishing, hiking, playing guitar, and singing.

Thank you Principal Werner!

This is Mr. Werner's 6th year as our Middle School Principal. Mr. Werner is married and has 3 children. He is originally from Williamsburg, Iowa. He enjoys home projects, hunting, fishing, and golf.

Thank you Principal Kehoe!

Mrs. Kehoe is in her 2nd year as our Principal for Shannon & Carpenter Elementary. Mrs. Kehoe is married and has 3 children and one grandson. She is originally from Baltimore, Maryland. She enjoys reading and being active outside.

• Thank you to Dan & Diana Stadtmueller for their donation to the Band Department.



- Thank you to **Dianna Rucker** for taking the schoolwide photos at Shannon and Carpenter.
- Thank you to All Seasons Auto Body & Hughes Garage for the donation of food/drinks for our staff.
- Thank you to **Affordable Heating & Cooling** for the donation of school supplies to Shannon & Carpenter.
- Thank you to Jill Brokaw & Darlene Wilcox for making curtains for our Title 1 classroom.
- Thank you to **Animal Welfare, Cassandra Helgens, Erin Dietz,** and **Kylie Nagel** for their donations to the middle school.
- Thank you to **Sheri Lampe** for the donation of instruments to the MS music department.

POST PROM FUNDRAISERS

MONTI PANTHER RECIPE BOOK

Please help the Post Prom Fundraising Committee build a Monticello Panther cookbook!

EVERYONE is invited to submit a recipe(s). All submissions must be in by Friday 10/10.



Enter recipe(s) under your child's name, or enter under your name, and make sure to add Class of 19xx! This is a community book! We want you all to participate. Not a MHS Graduate? Just list *proud supporter*.

Books will hopefully be printed & available for purchase before the holidays.

Books will be sold for \$20 each. Email your favorite recipes to: bmra.norton@gmail.com



3rd-6th Grades Youth Volleyball Tournament on October 19!

We need bake sale items & volunteers to help on this day!!



Call Kari at 319-551-1704 or email kari yauslin@yahoo.com to sign up a team or volunteer your time to help!



Nothing Bundt Cake Sales

Sales start on 10/10. \$6 each.

Contact any junior student or reach out to Mandy at 319-480-9001 or Kari at 319-551-1704

THANK YOU for supporting Post Prom!

COUNSELORS NEWS



Meet our School Counseling Team!

Our school counseling team is here to support students from elementary through high school. Mrs. Culbertson (Elementary), Mrs. Vroegh (Middle School), and Mrs. Kiefer (High School) are your school counselors. Amanda Kelchen and Tera Martin are our School-Based Therapists, and Mike Milsap is our School Social Worker. We're here to help with academics, emotions, and anything in between — don't hesitate to reach out! We're proud to be part of the Panther family — let's make this a strong, successful year together!



From the High School Counselor's Office

FAFSA for Seniors

If your student is planning to attend college next year, he/she may be looking for information about the FAF-SA. The FAFSA is the Free Application for Federal Student Aid and gives students access to federal student loans, grants and work-study opportunities in college. Due to the recent passing of the FAFSA Simplification Act, it is anticipated that there will be a delay in release. The FAFSA form is expected to be open on October 1.

To get ready to file the FAFSA, both the parent and the student should set up a Federal Student Aid ID (FSA ID). This ID is required before you begin filling out the FAFSA and may take 3-5 days to process. Access the Federal Student Aid website to start the process of getting an FSA ID. Once the FSA ID's for the student and parent have been established, you will use this information to begin completing the FAFSA. Stay tuned for more FAFSA information as we learn about the release date.

SENIORS!

The **Jones County Community Foundation** scholarship is now available. Here is the link to the application: https://dbqfoundation.org/grants#jones-county-young-leader-scholarship. **DUE: OCTOBER 15!**

IMPORTANT INFO

The Flu: A Guide for Parents

Influenza (also known as flu) is a contagious respiratory illness caused by influenza viruses that infect the nose, throat, and lungs. Flu is different from a cold, and usually comes on suddenly. Each year flu viruses cause millions of illnesses, hundreds of thousands of hospital stays, and thousands or tens of thousands of deaths in the United States.



What parents should know

How serious is flu? While flu illness can vary from mild to severe, children often need medical care because of flu. Children younger than 5 years and children of any age with certain long-term health problems are at high risk of flu complications like pneumonia, bronchitis, sinus and ear infections. Some health problems that are known to make children more vulnerable to flu include asthma, diabetes, and disorders of the brain or nervous system.

How does flu spread? Flu viruses are thought to spread mainly by droplets made when someone with flu coughs, sneezes, or talks. These droplets can land in the mouths or noses of people nearby. A person also can get flu by touching something that has flu virus on it and then touching their mouth, eyes, or nose.

What are flu symptoms? Flu symptoms can include fever, cough, sore throat, runny or stuffy nose, body aches, headache, chills, feeling tired, and sometimes vomiting and diarrhea (more common in children than adults). Some people with the flu will not have a fever.

Protect your child

How can I protect my child from flu? The first and best way to protect against flu is to get a yearly flu vaccine for yourself and your child.

- Flu vaccination is recommended for everyone 6 months and older every year. Flu shots and nasal spray flu vaccines are both options for vaccination
- It is especially important that young children and children with certain long-term health problems get vaccinated.
- Caregivers of children at high risk of flu complications should get a flu vaccine. (Babies younger than 6 months are at high risk for serious flu complications but too young to get a flu vaccine.)
- Pregnant women should get a flu vaccine to protect themselves and their baby from flu. Research shows that flu vaccination protects the baby from flu for several months after birth.
- Flu viruses are constantly changing and so flu vaccines are updated often to protect against the flu viruses that research indicates are most likely to cause illness during the upcoming flu season

If your child is sick

Can my child go to school, day care, or camp if he or she is sick? No. Your child should stay home to rest and to avoid spreading flu to other children or caregivers.

When can my child go back to school after having flu? Keep your child home from school, day care, or camp for at least 24 hours after their fever is gone. (The fever should be gone without the use of a fever-reducing medicine.) A fever is defined as 100°F (37.8°C)* or higher.

For more information, visit www.cdc.gov/flu/potect/children.htm or call 800-CDC-INFO

Be the First to Know!

Parents/Guardians! Are you signed up for texts & emails from your child's school?

<u>TEXTS</u>: Our school utilizes the SchoolMessenger system to deliver text messages, straight to your mobile phone with important information about events, school closings, safety alerts and more. You can participate in this free service just by sending a text message of "Y" or "Yes" to our school's short code number, 67587. SchoolMessenger is compliant with the Student Privacy Pledge, so you can rest assured that your information is safe and will never be given or sold to anyone.

EMAILS: You automatically receive emails from School Messenger once your student is enrolled in our district. The email(s) you provide in Infinite Campus are the emails that these messages are sent to.

If you have any questions or problems with School Messenger or are not receiving our messages, please contact Morgan Murray-Zimmerman, District Help Desk Personnel at 319-320-1132.

ANNUAL NOTICES

Notice Regarding Protection of Student Rights

The Protection of Pupil Rights Amendment (PPRA) affords parents and students over eighteen (18) years of age and/or students who are considered emancipated minors pursuant to lowa laws ("eligible students") certain rights with respect to the district's conduct of surveys, collection and use of information for marketing purposes and certain physical exams. These include the following rights:

The right to consent before a student is required to submit to a survey that concerns one or more of the following protected areas ("protected information surveys") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED):

- Political affiliations or beliefs of the student or the student's parents;
- Mental or psychological problems of the student or the student's family;
- · Sex behaviors or attitudes:
- Illegal, anti-social, self-incriminating or demeaning behavior;
- Critical appraisals of others with whom the respondents have close family relationships;
- Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
- · Religious practices, affiliations, or beliefs of the students or parents; or
- Income, other than as required by law to determine program eligibility.

The right to receive notice and an opportunity to opt a student out of a protected information survey, which concerns any of the protected areas outlined above, regardless of the source of funding of the survey.

The right to receive notice and an opportunity to opt a student out of any non-emergency, invasive physical examination or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical examination or screening permitted or required under lowa law.

The right to receive notice and an opportunity to opt a student out of activities involving the collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

The right to inspect, upon request and before administration or use, any of the following information:

- Protected information surveys of students;
- Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
- Instructional materials used as part of the educational curriculum.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of PPRA. The name and address of the office that administers PPRA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave., SW, Washington, DC, 20202-5920. The district will also directly notify, such as through U.S. Mail or e-mail, parents of students who are scheduled to participate in the specific activities and will provide an opportunity for the parent to consent to or opt his/her child out of participation of the specific activity or survey. The district will provide the Schedule of Activities outlining the activities to which this notice applies, preferably at the same time as the district provides this notice, if the district has identified the specific or approximate dates of the activities and surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and/ or planned activities and surveys that may arise during the school year that are not listed below, and will be provided an opportunity to consent to or opt his/her child out of participation of the specific activity or survey. Parents will also be provided an opportunity to review any pertinent surveys. The district will develop policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales or other distribution purposes. The district will directly notify parents of these policies at least annually at the start of the school year and after any substantive changes. The following is a list of the specific activities and surveys to which this Notice apply: Iowa Youth Survey (Grade 6, 8, 11), Jones County Safe and Healthy Youth Coalition Survey (Grade 6, 8, 11).

Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

- 1. The right to inspect and review the student's education records within 45 days after the day the School receives a request for access. Parents or eligible students should submit to the school principal, or appropriate school official, a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- 2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.
 - Parents or eligible students who wish to ask the School to amend a record should write the school principal, or appropriate school official, clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- 3. The right to privacy of personally identifiable information in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
 - One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board; a person or company with whom the school has outsourced services or functions it would otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks.
- 4. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
 - The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the office that administers FERPA: Family Policy Compliance Office U.S. Department of Education, 400 Maryland Avenue SW, Washington, DC 20202.

FOOD SERVICE NEWS

BREAKFAST MENU 🐠 🕡















MILK served with all meals.

| | | ALLIAO | | |
|---|---|---|---|--|
| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY |
| | | 1 Pancake sausage bites Fruit Fruit juice | 2 Breakfast pizza Fruit Fruit juice | 3 Cereal Pop tart Fruit Fruit juice |
| 6 Long John Fruit Fruit juice | 7 Breakfast bagel Fruit Fruit juice | 8 Chocolate muffin Fruit Fruit juice | 9 Sausage, egg, & cheese sandwich Fruit Fruit juice | 10 Cereal Pop tart Fruit Fruit juice |
| 13 Cereal bar Fruit Fruit juice | 14 Breakfast burrito Fruit Fruit juice | 15 Donut Fruit Fruit juice | 16 Pancake on a stick Fruit Fruit juice | 17 Cereal Pop tart Fruit Fruit juice |
| 20 Mini waffles w/ syrup Fruit Fruit juice | 21 Mini donuts Fruit Fruit juice | 22 Biscuit & gravy Fruit Fruit juice | 23 Breakfast pizza Fruit Fruit juice | 24 Cereal Pop tart Fruit Fruit juice |
| 27 Long John Fruit Fruit juice | 28 Breakfast bagel Fruit Fruit juice | 29 Blueberry muffin Fruit Fruit juice | 30 Scrambled eggs Fruit Fruit juice | 31 Cereal Pop tart Fruit Fruit juice |

LUNCH MENU 📛 🎉



USDA is an equal opportunity provider and employer. Menus are subject to change.

| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | | |
|--|--|--|---|--|---|--|
| | | 1 Deli sandwich Sun chips Baby carrots Orange wedges Chocolate chip cookie | 2 Breaded chicken sand- wich Sweet potato fries Steamed broccoli Strawberries & grapes | 3 Personal pizza Salad w / romaine Celery & dip Apple wedges | Choose a s as an alter lunch daily MS only | |
| 6 Meatball sub Wedge fries Baked beans Pears | 7 Stuffed cheese sticks w/ sauce Tossed salad w/ romaine Cucumbers & cherry tomatoes Watermelon | 8 Chicken & gravy over buttermilk biscuit Peas & carrots Applesauce Frosted brownie | 9 Breaded pork sandwich French fries Broccoli salad Mixed fruit | 10 Pizza crunchers Lettuce salad w/ romaine Corn Apple wedges | 0 | |
| 13 Mandarin chicken Seasoned rice Oriental vegetables Diced peaches Roll & butter (grades 6-12) | 14 Cheeseburger Smile fries Cherry tomatoes Orange wedges | 15 Bratwurst or deli sandwich Sweet potato fries Green beans Mixed fruit | 16 Walking taco Spanish rice Black bean & corn salsa Pears | 17 Stuffed crust pizza Vegetable medley Celery sticks Watermelon | T © | |
| 20 Breaded chicken drummies French fries Peas Apple wedges Roll w/ butter (grades 6-12) | 21 Country fried steak Mashed potatoes & gravy Green beans Peaches WG roll & butter | Popcorn chicken Seasoned rice Steamed carrots Mixed fruit Roll & butter (grades 6- 12) | 23 Chili w/ crackers String cheese Applesauce WG cinnamon roll | 24 Garlic cheese bread Tossed salad greens Cauliflower & broccoli Mandarin oranges | | |
| 27 Chicken drumstick Mashed potatoes & gravy Corn Applesauce Roll & butter (grades 6-12) | 28 French toast sticks Sausage links Hash brown patty Strawberries & bananas | 29 Mini corn dogs Smile fries Green beans Peaches | 30 Pasta w/ meat sauce Broccoli Normandy Grapes Garlic toast | 31 Bosco sticks Tossed salad greens Fresh veggies Watermelon | R | |

OCTOBER 2025

| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|---|---|--|--|---|
| | | 1 MS Shadow a Student Day! 1:00 Early Dismissal- Prof. Development | 7/8 VB @ Maquo- keta-4:00 9/10/JV/V VB @ Maquoketa-6:00 & 7:00 V XC @ Western Dubuque—4:15 | 3 Elementary & High School Picture Day! JV/V FB @ Ana- mosa –5:00 & 7:00 | 4 Bands Across the Prairie FFA Feed the Farmers |
| 6 HS River Valley Conference Choir @ West Liberty – 10:00 | 7 7/8 FB @ Mid-Prairie- 4:00 7/8 VB vs Northeast- 4:00 7/8 XC @ West Dela- ware-4:00 JV/V XC @ West Dela- ware-4:15 9/10/JV/V VB vs North- east—5:45 & 7:00 | 1:00 Early Dismissal- Prof. Development Board Work Session—6pm | 9 V XC @ Central DeWitt—4:00 9/10/JV VB Trian- gular @ Durant— 4:30 | JVV FB vs Alburnett — 5:00 & 7:00 | 11 IHSMA State Marching Band Festival |
| V VB Conference Tournament @ Ca- manche—4:00 | 14 7/8 FB vs West Liberty-4:00 7/8 XC @ lowa City – 4:00 V XC @ lowa City- 4:00 | 1:00 Early Dismissal- Prof. Development | V VB Conference Tournament @ West Liberty— 4:00 | 17 JV/V FB @ Tipton—5:00 & 7:00 | 18 |
| 20 Speech/Drama Beggars Night— 5:15pm PTO Panther Projects Night—6-8pm @ Carpenter Library | 21 | 1:00 Early Dismissal- Prof. Development | 23 XC State Qualifier Meet @ TBD | 24 PTO Walk-a-Thon | 25 HS Dance Show— 8:00 All State Band & Chorus Auditions @ Independence— 8:00 |
| 27 Board Meeting—6:00 | 28 MS Fall Band Concert-7:00—HS Aud. | 1:00 Early Dismissal- Prof. Development | 30 | Happy (Actions on the Manager of the | |

Monticello Community School District 850 East Oak Street Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent PH 319-465-3000 **FAX** 319-465-6050

WEB www.monticello.k12.ia.us

Board of Education

Craig Stadtmueller Mandy Norton John Schlarmann Mark Rieken Tony Amsler

NOTICE OF NONDISCRIMINATION-It is the policy of the Monticello Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its education programs or employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the District's Equity Coordinator, Todd Werner, 860 East Oak Street, Monticello, lowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us.