

Official Minutes of the Monticello Community School District Board of Education Special Meeting of August 13, 2025

The Board of Education held a Special Meeting on Wednesday, August 13, 2025 in the Board Room at the High School at 850 East Oak Street, Monticello, Iowa. The Special Meeting was called to order at 6:00pm by Board President Craig Stadtmueller. Board member Mark Rieken led the Pledge of Allegiance and read the Monticello CSD mission statement. Board Secretary Judy Hayen did roll call. The following directors were present: Mark Rieken, Tony Amsler, Craig Stadtmueller, and Mandy Norton. Absent: John Schlarmann. Superintendent Brian Jaeger, Judy Hayen, Marcy Gillmore, Nick Schauf, Todd Werner, Shannon Kehoe, Robyn Ponder, Dennis Dirks, Tim Lambert, and Kegan Arduser were also present.

Motion made by Amsler, seconded by Rieken, to approve the agenda as presented. Ayes: Rieken, Amsler, Stadtmueller, and Norton. Nay: None. Motion carried.

The following items were discussed:

- Department Updates
 - Buildings & Grounds by Director Dennis Dirks:
Carpenter – special education room updated. Shannon – removed paper room, added new Pre-K room, installed lockers, working on getting boiler repaired boiler. High School – we are working on getting the secretaries' countertop installed, almost all of the classrooms have been carpeted and painted, handicap doors are now working in sequence, new opener installed on the doors between MS and HS, auditorium carpet finished, gym tack strips installed, and working on replacing six of our failed heat pumps that have failed. Middle School – new concession stand cabinets installed, emergency radio power installed in all school offices. Welding bays completed for last year's classes. It was a summer of mowing...and despite being down one maintenance worker and one custodian we still got a lot accomplished. Thank you to all of our custodial and maintenance staff!
 - Activities/Athletics Department Update by Tim Lambert:
Last year we introduced cashless gates for events, which has gone very well. This year, our goal is to go completely cashless. The new BOUND software has made processes seamless and user-friendly. Coaches will be required to use BOUND's messaging service to communicate with athletes and parents this year. Our sports teams had an outstanding year: football advanced to the playoffs, volleyball reached the regional finals for the first time, boys and girls competed at State Cross Country, both basketball teams had winning seasons, we had a state runner-up in bowling, a state wrestler, and several athletes compete at State Track. While the number of students participating in sports is declining statewide, our participation remains strong. With last year's approval to compensate coaches for summer sports camps, we've added new camps this year, and I think it helps attract coaches and promotes our programs. Our Athletic Boosters are vital to our success, though finding concession stand volunteers remains a challenge. Parents are encouraged to take at least one shift. We're fortunate to have veteran coaches who make a tremendous impact, though we may see some retirements in the next 3–5 years. I'm proud of our staff, our students, and to be a Panther!
- Personalized Learning Plans for Reading & Math by Shannon Kehoe & Todd Werner:
Shannon and Todd reviewed the new Iowa legislation requiring personalized reading and math plans for K–6 students scoring below proficiency on two consecutive assessments. The plans include targeted interventions, frequent progress monitoring using MAP screeners every two weeks, and active parent/guardian involvement. Middle school supports will include Walk to Read, Walk to Math, and WIN ("What I Need") time. Some of these supports we already have in place.

Motion made by Norton, seconded by Rieken to approve the personnel items as presented. Ayes: Rieken, Amsler, Stadtmueller, and Norton. Nay: None. Motion carried.

Motion by Rieken, seconded by Amsler to cancel the September 10, 2025 work session due to Homecoming week. Ayes: Rieken, Amsler, Stadtmueller, and Norton. Nay: None. Motion carried.

Motion by Rieken, seconded by Norton to approve the first reading of the following Board policies as presented: #206.1 Open Meetings, #400.2 Recruitment of Personnel, #403.1 Abuse of Students by District Employees, #502.1 Compulsory Attendance, #503.10 Anti-Bullying and Harassment, #503.10E1 Anti-Bullying/Anti-Harassment Complaint Form, #506.3 Student Health and Immunizations, #602.1 Basic Instructional Program, #602.10 Health/Human Growth & Development Education, #606.1 Graduation Requirements. Ayes: Rieken, Amsler, Stadtmueller, and Norton. Nay: None. Motion carried.

Motion by Rieken, seconded by Norton to approve the second and final reading of the following Board policies as presented: #804.3 Capital Assets, #804.3R1 Capital Assets-Regulation, #804.4 Intangible Assets (*deletion*). Ayes: Rieken, Amsler, Stadtmueller, and Norton. Nay: None. Motion carried.

There being no further business, Rieken made a motion, seconded by Norton to adjourn the meeting at 6:53pm. Ayes: Rieken, Amsler, Stadtmueller, and Norton. Nay: None. Motion carried.

Approved:

Attest:

Craig Stadtmueller, President

Judy Hayen, Board Secretary