

In compliance with state law and to provide protection to victims of child abuse, the board believes incidents of alleged child abuse should be reported to the proper authorities. All district employees, 18 years of age or older, are mandatory reporters, and pursuant to state law, are required to report alleged incidents of child abuse that they become aware of within the scope of their professional duties.

When an employee who is a mandatory reporter suspects that a student is the victim of abuse, the employee shall make an oral report of the suspected child abuse to the Iowa Department of Human Services within 24 hours of becoming aware of the abusive incident. If the employee believes the child is in immediate danger, the local law enforcement agency shall also be notified. Within forty-eight (48) hours of an oral report, the employee shall file a written report with the Iowa Department of Human Services.

Within six months of their initial employment, mandatory reporters will take a training course involving the identification and reporting of child abuse, or submit evidence that he/she has completed the required course within the previous three years. Employees who have taken the training course will take the follow-up training course every three years and prior to the expiration of their certificate.

It is also the policy of the district that all employees are required to report to the level one investigator any suspected cases of physical or sexual abuse of students by district personnel.

This is a mandatory policy.

Dates of Revision: 05/03; 09/22/08; 4/22/13; 6/28/21; 11/28/22; 10/23/23; 7/28/25

Reviewed: 9/28/15