

Long-range needs assessment enables the district to analyze assessment data, get feedback from the community about its expectation of students and determines how well students are meeting student learning goals. The board will conduct ongoing and in-depth needs assessment, soliciting information from business, labor, industry, higher education, and community members, regarding their expectations for adequate student preparation.

In conjunction with the in-depth needs assessment of the district, the board will authorize the appointment of a committee, representing administrators, employees, parents, students and community members, to make recommendations and assist the board in determining the priorities of the district in addition to the basic skills areas of the education program.

The district has a board-approved School Improvement Advisory Committee (SIAC) in place to provide opportunities for local feedback on an ongoing basis. The School Improvement Advisory Committee (SIAC) will meet a minimum of once each school year to review all relevant school district data and make recommendations to the school board that the school board will consider as they work throughout the school year. Once every five years the School Improvement Advisory Committee (SIAC) will do a specific needs assessment for the school district and that data will also be collected and used as feedback from our parents and community.

In addition, each year the school district will conduct a spring survey to get feedback from our community, parents, staff, and students to better understand how our district is meeting the needs of our students.

It is the responsibility of the superintendent to ensure the school district community is informed of students' progress on state and locally determined indicators. The superintendent will report annually to the board about the means used to keep the community informed.

As a result of the board and committee's work, the board will determine major educational needs and rank them in priority order; develop long-range goals and plans to meet the needs; establish and implement short-range and intermediate-range plans to meet the goals and to attain the desired levels of student performance; evaluate progress toward meeting the goals and maintain a record of progress under the plan that includes reports of student performance and results of school improvement projects; and annually report the school district's progress made under the plan to the committee, community and Iowa Department of Education.

***This is a mandatory policy.***

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