SCHOOL SOIRIT



Monticello Community School District

Dr. Brian Jaeger, Superintendent

PH 319-465-3000

FAX 319-465-6050

WEB www.monticello.k12.ia.us

Hello everyone,

This is the time of the year that is always packed with so many activities. Kids are involved in music, speech, clubs, sports, etc... especially the older kids. That means that parents are in overdrive also because parents show up for everything they can. I think we all enjoy watching and supporting our kids in all their activities. From a parent's perspective you would not think sitting in the bleachers all Saturday, to watch an activity, would make you as exhausted as it does. Maybe it's just me, but there have been weekends where I walk out of a gym after 10 hours of watching volleyball on a Saturday and I feel like a bear that got shot in the butt with a tranquilizer dart! I guess my point is that it's not just the kids that are busy during this time of the year. Parents spend a lot of time, and energy supporting their kids' participation in activities.

All this activity can make the weeks go fast. If you are like my family we go over the calendar at the beginning of the week and there is no extra time. This is not a complaint, as I really enjoy every moment watching my kids participating in activities, but the more we go, the less chance we find to communicate with each of our kids individually. Having one-on-one communication with your kids is very important. If you consider school, activities, sleep time, and time with friends...that all leaves so little time in the week to talk with them. Please make the time to talk one-on-one with your kids daily. Even a 5 minute download is so good for them developmentally, academically, and socially. If you don't, they are going to develop, learn, and grow through their conversations with friends and develop ideas and opinions based on what they see on social media. Think of all the opportunities you have during the car rides or meals or mornings or evenings or just before bed...whenever it makes sense for you. Just make time to communicate with each of your children one-on-one. The payoff is the slow and steady development of a wonderful human being, and that is worth it.

There is a 100% chance of them enjoying one-on-one time with you when they are younger and completely hating this (or at least telling us they do) as they become teenagers. If I had a nickel for every sigh or eye roll or silent treatment or angry burst of energy or over reaction to everything from my teenagers, I would be able to fill up a truck with those nickels. I know you probably think you were not that bad when you were a teenager, but I bet your parents would not agree. Losing your mind as a teenager is a rite of passage! That sounds a little dramatic I guess. The science of it all is that a person's brain does not develop fully until they are around 23 years old. So as a result, from age 14 to 23...parents know nothing and teenagers know everything. When they turn 23 they will look at you one day and think..."man, mom and dad have really gotten a lot smarter in the last 9 years."

When we accept the fact that teens are just teens, and we don't take it all personally, we can get a lot farther with them, even if it feels like we are not getting anywhere. With my kids I have wins and losses just like everyone else, but I am relentlessly communicating with them and that one win after 4 or 5 losses always feels pretty good. The important thing

is that you keep trying.

That is it for this month and thank you all for your continued support of the Monticello Community School District. As always, if you have questions please feel free to send me an email or call at any time. I hope you all have a great February!

Sincerely,

BA/

Brian Jaeger, Superintendent

The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.

February 2023



of the Monticello Community School District

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SPECIAL POINTS OF INTEREST

Foundation Pep Rally info on page 6!

UPCOMING EVENTS

A Night of Jazz—February 28

The Monticello Bands would like to invite you to a night of jazz! Come and hear the music of Dizzy Gillespie and other great big-band composers. The middle and high school jazz bands will have their night of swing music on Thursday, February 28 at 7 pm in the high school auditorium.

Looking ahead...

- ⇒ Spring Break is March 13-17
- ⇒ Parent/Teacher Conferences are March 28 & 30
- ⇒ Prom is April 22
- ⇒ Graduation is May 28

PTO NEWS...The PTO is super excited to start planning some of our Spring events! We have set the date for our yearly walk-a-thon for Friday, May 12 (rain date: Tuesday, May 16). This is a fun activity that involves the students and staff at Shannon and Carpenter. Be on the lookout for more information on how you can be a part of this event along with many upcoming activities. If you are interested in being part of the PTO our next meeting is Tuesday, March 21 at 7pm in the Shannon Library. Everyone is invited to attend our meetings.

CAMPUS

1ST SEMESTER REPORT CARDS

1st semester report cards are now available electronically within Infinite

Campus. Report cards **will not be** printed and mailed out this year. The links below are short videos on how to access them.

<u>Desktop Tutorial Link</u> (https://www.youtube.com/watch?v=qWwi0VQQZws)

Phone App Tutorial Link (https://www.youtube.com/watch?v=-QVAanYVpGE)

If you have questions about logging into Infinite Campus, please contact Morgan Murray Zimmerman at 319-320-1132. Thank you!

Summer Driver's Education

Monticello High School will offer one session of summer driver's education. An informational letter and registration form will be available in the middle school and high school offices on Monday, February 13, 2023. Space may be limited. Applications will be considered on a first come first served basis. Return the registration form to the High School Office by Friday, March 3, 2023. The cost is \$320.

The summer session is scheduled to start approximately Monday, May 29, 2023 and will conclude approximately Friday, June 30, 2023. Both the start and end dates may be adjusted if there is a change to the school calendar due to adverse winter weather. The class will be done online. There will be a student/parent meeting in May to sign up for the online class and schedule driving times. Students must have a permit to be enrolled in the class.

Tickets available at the banks in Monticello or at the District Office!

MONTICELLO POST PROM BEEF/HOG RAFFLE

Drawing

March 1st at 7:00 on Facebook

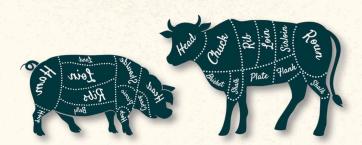
Each participant can only win once | 6 winners total

4 winners

will each win 1/2 a hog and \$50 towards processing for each winner

2 winners

will recieve 25 pounds of frozen hamburger each



\$5 per ticket

Donors

Mike and Judy Hayen (hog) I Hosch & Sons farm, Cascade (hog) I John and Jami Schlarmann (beef)

HS Counseling Office News

Should Everyone Go to College?

As with most things in life, there is more than one path to success. College is not for everyone; however, everyone should consider it as one of their many options. Here are post-secondary options that are presented to high school students:

- <u>College</u>- a broad term for education after high school (CDL, diploma, certificate, Associate's, Bachelor's, Master's, and other professional degrees)
- Apprenticeship- paid to work with benefits while learning job skills
- Job Corps- learn job skills and live for free at two locations in Iowa
- <u>AmeriCorps</u>- national service organization with education stipend for college
- <u>Teach for America</u>- full-time, salaried position with benefits for two years
- Work- enter the workforce after graduation. Some students choose a gap year to save money for college and then attend.
- <u>Military</u>- service can be active duty or reserves; career-long or one or more enlistments

There are benefits to earning a degree after high school. A study by Georgetown University Center on Education and the Workforce found that Americans with an Associate's (2 year) degree or higher were much less likely to be unemployed. Earning potential tends to be greater with a post-secondary degree. Wonder what is best for your child or how to support them? Talk to their school counselor! Sign up for pointers on how to talk to your child about their future here (https://www.sp3.org/welcome).

Mobile Crisis Onfreach

It's been a tough year for students in many ways, and it is more important than ever to focus on mental health. Know a youth in crisis?

Our Mobile Crisis Counselors are available to provide immediate support on site, over the phone or via telehealth. All at no cost to you.



Student crisis mental health and substance use response



Transition services after mental health placement



IEP, 504 and other educational plan support for youth and family



Extended student case management to encourage stability

Call us at 319-247-0030 or visit foundation2.org to learn more.

Free College Planning

Planning for a career and college, applying for financial aid and mastering your financial situation can be confusing and intimidating. Iowa College Access Network (ICAN) works with Iowa students and families to make the transition after high school as smooth as possible.

You will find valuable information under the "Financial Assistance" section. There is notation about scholarships and grants that outlines different opportunities for scholarships. Also in this section are some helpful hints on filling out application materials for financial assistance. Also look for the listing of national databases where students can search for any type of scholarship imaginable. As students are going through the process of seeking financial assistance, encourage them to keep track of where they are applying and the requirements for each of the scholarships they receive. To access the ICAN website, go to icansucceed.org.

SENIORS

<u>Scholarships</u> are beginning to be posted. They will be posted alphabetically by name of scholarship as we post them. When active, the scholarship name will be turned green.

Go to the school's website

at www.monticello.k12.ia.us and go to the High School page. Click on the Counseling tab, then click on Scholarships on the right. Scroll to the bottom of the page to navigate the local, regional, and national scholarship tabs.

National School Counseling Week is February 6-10, 2023

Thank you to Kathy Larson, Michael Mott, Kristen Bogacz, and Sarah Melsha for all you do! We appreciate you now more than ever!

SOPHOMORES & JUNIORS—National Honor Society applications will be available in the office starting February 20. Any sophomore or junior with at least a 3.5 cumulative GPA and 40 hours of community service is welcome to apply. Applications are due in the office by March 10 at 3:15 pm, with no exceptions.

PRESCHOOL INFORMATION





If you are interested in registering our 4-year old for the Little Panthers Preschool for the 2023-2024 school year, please do so in one of the following ways:

1. Download and print the forms.

Forms will be located on our website: https://www.monticello.k12.ia.us/. Go to Schools, click on Shannon Elementary, click on Downloads, and then download Little Panthers Preschool Application & Questionnaire. Mail the completed application & questionnaire to Shannon Elementary, 321 W South St. Monticello, IA 52310

2. Complete the application & questionnaire electronically by clicking on the Little Panthers Preschool Application & Questionnaire Link.

The link is located on our website: https://www.monticello.k12.ia.us/. Go to Schools, click on Shannon Elementary, click on Downloads, and then click on Little Panthers Preschool Application & Questionnaire Link.

3. The application & questionnaire can be picked up at Shannon or mailed to you by calling Shannon Elementary Office at 319-465-3000, press 5 and then 2.

Applications will be available on January 4 and are due February 28. Preschool openings are filled through a lottery method. Head Start slots and Empowerment grants are available. This preschool is an inclusive, full-day program Monday through Friday with no preschool on Wednesdays for students of all needs.

Our program offers: a certified teacher and paraprofessional, large and small group instruction, learning centers, developmentally appropriate schedule and activities, thematic instruction, social skills curriculum, and breakfast, lunch, milk, and snacks.

If you have any questions for Kindergarten or Little Panthers Preschool, please call Sandy Hinrichs at 319-465-3000.

KINDERGARTEN REGISTRATION

Kindergarten Registration is for students entering Kindergarten in the fall of 2023. At this time parents will be asked to use the electronic registration form to create their student in Infinite Campus: <u>23-24 New Student Form</u>. This form is located on the school website: https://www.monticello.k12.ia.us Go to Schools>Shannon Elementary>Downloads>Kindergarten/New student letter, forms, and links.

Completed immunizations and a dental exam are required by law for all students entering Kindergarten. Some of the series of vaccines take six (6) months to complete. Start now to make sure all needed immunizations are completed before your child starts school in the fall of 2023. Print off these additional forms and present them to Sandy Hinrichs, Shannon Elementary School Secretary.

Forms included: IDPH Dental Screen, IDPH Vision Screen, Iowan Migrant Parents Form (everyone must fill out), Home Language Survey, and physical form. These forms are located in the downloads folder on our <u>website</u> under Shannon School.

There are some items that you will need to download, fill out and turn into Shannon Elementary by the time your child starts school. You may drop them off at the school, email them to sandy.hinrichs@monticello.k12.ia.us (in the subject give the full name of your child) or mail them to: Shannon Elementary School, 321 W South St., Monticello, IA 52310. We look forward to meeting your child!

Mother Goose and Sacred Heart Preschool students that will be attending Kindergarten at Shannon Elementary for the 2023-24 school year, please either email or call Sandy Hinrichs to let her know that your child will be attending Shannon so we can have a count for classes and iPad's. Email: sandy.hinrichs@monticello.k12.ia.us or call 319-465-3000, press 5, then 2. Thank you!

Thank You

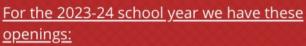
- Thank you to Jackie Mayo & family for their donation to the elementary music classrooms.
- Thank you to **The Menasha Corporation/Becky Stahlberg** for their donation to the girls basketball and softball programs.
- Thank you to **Heather Weers and Jones County DECAT/CPPC** for the donation of hygiene supplies to the high school nurse's office.
- Thank you to **St. John's Lutheran Church** for the donation to our health fund.
- Thank you to Pam Hardersen for the donation of winter clothing and gear to Shannon & Carpenter.
- Thank you to **Elizbeth Comstock** for the donation of school supplies to Shannon Elementary.

EMPLOYMENT

Check out the HR
portion of our school
website for more info,
closing dates, and
links to apply!



- Special Education Associates
- · Varsity Softball Coach
- Assistant Softball Coach
- Varsity Volleyball Coach



- High School Spanish Teacher
- High School Special Education Teacher

https://www.monticello.k12.ia.us/district-2/human-resources/employment/



COMMUNITY CONNECTION

Routines & Schedules

This month is a great time to reevaluate your family routines and schedule! Think about your current schedule and routines. What can you add or change to make your routine and schedule flow together?

So...What's the difference:

- A schedule is the activities that occur across the day.
- A routine is the steps taken to complete the schedule.

Some things to try:

- Encourage your child to help in your daily routine! This promotes responsibility and boosts positive feelings of family involvement.
- Have a visual schedule or steps of the routine your child should complete.
- Review your schedule to help students know and prepare for what's happening.
- Try to keep your routine and schedule as similar as possible. Children will need to be flexible but if you
 know there is a change, try and give your child a warning.
- Encourage your child to make a choice in the activity or routine.
- Try the "two great choices"- give your child two choices to increase a sense of control and compliance. "It's time to get into the car. Do you want to bring a book to read or listen to a story on tape?"
- Model the steps of the routine and practice them with your child.
- Give positive feedback and explanations for when your child attempts to follow or is successful in following the routine.

Schedules and routines help children feel safe, secure, and comfortable.

Citations: ECLKC. (2022, June 10). The importance of schedules and routines. The Importance of Schedules and Routines. Retrieved January 16, 2023, from https://eclkc.ohs.acf.hhs.gov/about-us/article/importance-schedules-routines Hemmeter, Mary Louise; Michaelene Ostrosky, and Lise Fox. "Social and Emotional Foundations for Early Learning: A Conceptual Model for Intervention."School Psychology Review 35(4) (2006): 583–601.

Lerner, C. (2019, March 22). Smoother transitions to help your child through daily routines |... PBS. Retrieved January 16, 2023, from https://www.pbs.org/parents/thrive/smoother-transitions-to-help-your-child-through-daily-routines



CONNECTION

MCSD FOUNDATION

Foundation Annual Tailgate Party & Alumni Reunion - March 4, 2023

Get your tickets today! Tickets are available from any Foundation Board Member or at any Monticello School Office.



FOUNDATION BOARD

Annette Smith – President Jon Kyte-Vice President Roman Welter – Honorary

Charlie Becker

Chris Brokaw

Marcia Fisher

Dan Goodyear

Phil Hanna

Dave Kehoe

Kris Riley

Audrey Savage

Terry Smothers

Bob Welter Carrie Yates

Ex-Officio

Brian Jaeger

Brian Gogel

Robyn Ponder



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Find us on Facebook

MONTICELLO SCHOOL FOUNDATION 18TH ANNUAL TAILGATE PARTY & ALUMNI REUNION MARCH 4, 2023 "Discover Me in '23"

STARTING AT 5:30 MONTICELLO BERNDES CENTER

The Monticello School Foundation is excited for our annual Tailgate Party & Alumni Reunion. Our theme this year is "Discover Me in '23." The event is a celebration of the strength of our school, the resiliency of our community and the drive to ensure our children have the best opportunities possible!

A monetary donation or an item for the silent or live auction is instrumental in raising additional funds to purchase computers to support the 13 initiative and enrich our K-6 English Language Arts curriculum and music department. Your donation will facilitate students' virtual travel to places around the world while still in their classrooms! Your donation, no matter how large or small, makes an incredible difference in the Monticello educational environment. Please show your support for the kids and teachers by donating and attending. It's a way to help the school and a great way to promote your business.

Come enjoy a relaxing evening in your red and black and help us raise funds for the future of Monticello High. There will be plenty of opportunities to help support Monticello schools. There is a silent and live auction and we are continuing the popular Panther's Wish list put together by the teaching staff of items they would like to use in their classrooms but isn't in the school's budget to purchase.

Thank you, in advance, for your generous donation, but equally important, thank you for your endless support of the Monticello Community School District, the Monticello School Foundation and all the teachers and students. Your daily contributions to our community do not go unnoticed.

Tickets for the evening can be purchased individually for \$30 or a table of 8 can be purchased for \$240. Every \$500 donation will receive up to 8 tickets and every \$1000 donation will receive up to 16 tickets. Individuals and/or businesses can be a sponsor for the event as well. Every sponsor will be recognized during the evening. Sustaining sponsorships are \$100, Foundation sponsorships are \$250, Major sponsorships are \$500 and Visionary Sponsorships are \$1000.

So gather your friends, dust off your Panther gear and make plans to join us March 4. Thanks again for your support!

Please contact any board member, or the Superintendent's Office 319-465-3000, option 1

| I would like to donate an auction item. Date it may be picked up | Name |
|---|---|
| I would like to be a sponsor – | |
| Sustaining (\$100) | Address |
| Foundation (\$250) | Address |
| Major (\$500, includes up to 8 tickets) | |
| Visionary (\$1000, includes up to 16 tickets) | |
| Other | Phone Number |
| I would like to come and enjoy the evening. number of tickets @ \$30 | Please return to – Monticello School Foundation |
| Current teachers & staff can enjoy the evening for \$15 | PO Box 2, Monticello, IA 52310-0002 |
| number of tickets @ \$15 | The Monticello School District Foundation is a |
| You may also donate on PayPal. | 501(c)3. EIN #42-1313635 |
| 1) https://paypal.me/MonticelloSchoolFoun?country.x=US&locale.x=en_US | |
| 2) Search on PayPal to give @MonticelloSchoolFoun | ■ <u>野門</u> 族 遊戲家 |

FOOD SERVICE NEWS

BREAKFAST MENU

















| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | |
|--|--|---|--|--|--|
| Valentine's Day | | 1 Pancake sausage bites or cereal Fruit Fruit juice | 2 Cereal bar or cereal Fruit Fruit juice | 3 Cereal or pop tart Fruit Fruit juice | |
| 6 Breakfast bagel or cereal Fruit Fruit juice | 7 Chocolate muffin or cereal Fruit Fruit juice | 8 Ham, egg & cheese biscuit or cereal Fruit Fruit juice | 9 Blueberry bagel with cream cheese or ce- real Fruit Fruit juice | 10 Cereal or pop tart Fruit Fruit juice | |
| 13 Cheese omelet or cereal Fruit Fruit juice | 14 Long john or cereal Fruit Fruit juice | 15 French toast sticks or cereal Fruit Fruit juice | 16 Blueberry muffin or cereal Fruit Fruit juice | 17 Cereal or pop tart Fruit Fruit juice | |
| 20 Pancake sausage bites or cereal Fruit Fruit juice | 21 Pancakes or cereal Fruit Fruit juice | 22 Breakfast pizza or cereal Fruit Fruit juice | 23 Cereal bar or cereal Fruit Fruit juice | 24 Cereal or pop tart Fruit Fruit juice | |
| 27 Apple bites or cereal Fruit Fruit juice | 28 Long john or cereal Fruit Fruit juice | MILK served with all meals. | | | |

LUNCH MENU 🗂



USDA is an equal opportunity provider and employer Menus are subject to change

| | | | menus are subject to enange | | |
|---|---|--|--|---|-------|
| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | |
| Valentine's Day | | 1 Hot dog/bun Cheesy potatoes Baked beans Apple wedges | Chicken tender wrap w/ lettuce Tater tots Steamed broccoli Diced peaches Dinner roll (grades 6-12) | 3 Pizza crunchers Lettuce salad w/ dressing Fresh veggies Mixed fruit | _ |
| 6 Hot ham & cheese/bun Tater tots Coleslaw Tropical fruit | 7 Lasagna Lettuce salad w/ dress- ing Green beans Garlic toast | 8 Beef taco/soft shell Seasoned rice Buttered corn Orange wedges | 9 Baked chicken/bun Seasoned potatoes Baked beans Applesauce | 10 Garlic cheese bread Lettuce salad w/ dressing Fresh veggies Fruit medley | |
| 13 Mandarin orange chicken Seasoned rice Steamed broccoli Mandarin oranges/ pineapple Roll & butter (grades 6-12) | 14 Bacon cheeseburger French fries Steamed carrots Pears Cookie | 15 Beef nachos w/ corn chips Refried beans Mixed vegetable Diced peaches | 16 Salisbury steak Mashed potatoes & gravy Mixed fruit Roll & butter | 17 Chicken quesadilla Lettuce salad w/ dressing Fresh veggies Apple wedges | |
| 20 Chicken nuggets Seasoned potatoes Corn Orange wedges | 21 Pasta w/ meat sauce Lettuce salad w/ dressing Green beans Applesauce | 22 French toast sticks Sausage links HB patty Strawberries & bananas | 23 Chicken bacon club Sweet potato fries Mixed fruit Kiwi fruit | 24 Breaded cheese sticks Lettuce salad w/ dressing Fresh veggies Pineapple | |
| 27 Maid rite Potato wedges Steamed carrots Mandarin oranges | 28 Breaded pork patty/bun Onion rings Green beans Applesauce | Choose a salad as an alternate lunch daily (HS & MS only) | MILK served with all meals. | | |

FEBRUARY 2023

| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|--|---|---|--|--|
| | | 1 1:00 Early Dismissal-Prof. Development FFA NE District Re- | 7/8 BBB vs Camanche-4:15 | 3 G/B Bowling vs Independence –4:00 JV/V GBB @ Northeast- 4:30 & 6:00 9/10 BBB @ Northeast-5:45 | State Speech @ CR Washington |
| 6 | 7 | view –3:30pm— Waukon HS | 9 | JV/V BBB @ North- east- 4:30 & 7:30 | 11 |
| G/B Bowling vs Ca- manche—4:00 7 BBB @ North- east—4:15 | G/B Bowling vs Western Dbq—4:00 JV/V GBB vs Camanche—4:00 & 6:15 JV/V BBB vs Ca- | 1:00 Early Dismissal- Prof. Development Board Work | G/B Conference Bowling @ Ma- quoketa– Timber Lanes—4:00 | Band Solo Night— HS Auditorium— 3:45-7pm | Wrestling Districts—10:00 @ TBA |
| 8 BBB vs Northeast- TBD | | Session—7:30pm nool Counseling Wee | | - | V GBB Region- als-7:00 |
| G Bowing State Qualifier—10:30 – Home 7/8 BB @ Maquo- keta MS-4:15 | B Bowing State Qualifier—10:30 @ Home | 1:00 Early Dismissal- Prof. Development State Wrestling V GBB Regionals- 7:00 | State Wrestling UNI Tallcorn Jazz Festival 7/8 BBB vs Bellevue-4:15 | State Wrestling | 18 State Wrestling All State Speech @ Ames V GBB Regional Final-7:00 |
| 20 FFA SubDistrict CDEs@ Midland 7 BBB @ Anamosa MS-4:15 8 BBB vs Anamosa- 4:15 Conference Individual Speech Contest @ Cascade-4:30 ← | 21 G/B State Bowling- 9:00 7 BBB (B & C games) vs North- east—4:15 | 1:00 Early Dismissal-Prof. Development | 23 7/8 BBB vs Cascade-4:15 | 24 Coe College Jazz Band Summit | 25 Individual District Speech |
| 27 78 BBB vs Beckman- 4:15 Board Meeting—6:00 | 28 Girls State Basketball MS/HS Jazz Band Con- cert-7:00—HS Aud. | | | | |

Monticello Community School District 850 East Oak Street Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent

PH 319-465-3000 FAX 319-465-6050

WEB www.monticello.k12.ia.us

Board of Education

Craig Stadtmueller Mandy Norton John Schlarmann Amanda Brenneman Mark Rieken NOTICE OF NONDISCRIMINATION-Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, lowa 52310, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us. other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Fauity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, lowa, 319-465-3000 ext.2101,

todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 2020; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov)