

Monticello Community School District

- Dr. Brian Jaeger, Superintendent
- PH 319-465-3000
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- WEB www.monticello.k12.ia.us

Hello everyone,

It is the start of a new year and it is a time for reflection and setting some goals for ourselves. I encourage each of you to set some goals for yourself in 2023. I looked back at the goals I have set for myself personally over the last few years, such as eating better, exercising more, and being the best father and husband that I can be. I think I have been a good father and husband.....let's just say the other two areas are "in progress". I also have some professional goals for our school district. I would like to continue to attract and retain the best staff. I would like our professional learning to refocus on classroom instructional strategies again. Our professional learning priorities changed during and after the pandemic. I would like to see our school district be the best that it can be for each of our students. I want to see each of our students have an educational experience that they are proud of and that makes them college and career ready. I want each of our students to be well rounded with the best curricular and extracurricular experience they can have.

A long-standing partner of the Monticello Community School District has been the Monticello School Foundation. The Monticello School Foundation wants our students to have all of the resources needed to have the best educational experience possible. They have worked very closely with the district to provide needed support in our classrooms since 1988.

The Monticello School Foundation has donated close to \$1,000,000 to Monticello Community School District projects over the years. Here are some examples the Monticello School Foundation has purchased in support of the Monticello Community School District:

- Sound system for the HS auditorium
- · Field trip expenses
- New instruments & band uniforms
- Employee Recognition Awards
- Laminator for the MS
- Weight room equipment at the HS
 iPads for the Middle School & Elementary
 Computers for HS Business Classes
- Purchase of Teacher Wish List items

· Elementary and MS library books

- LCD projection devices for the High School Science department
- Chromebooks and cases to support our 1:1 implementation
- Enclosed trailer for hauling equipment, band instruments, etc.
- Presentations by guest authors & musicians in the elementary schools
- Additional curriculum materials that supplement our annual curriculum purchases
- Gateway to Technology provided continued support to the Applied Technology Lab

How can you help the Monticello School Foundation? Answer...By attending their biggest fundraiser which is the Monticello School Foundation Tailgate Party and Alumni Reunion dinner and auction to be held <u>Saturday, March 4, 2023</u> at the Berndes Center. Please consider attending this event to help support Monticello students. Tickets will be available





Thank you for your continued support of the Monticello Community School District. As always, if you have any questions please feel free to call or email anytime.

Sincerely,

Brian Jaeger, Superintendent

The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.

January 2023



of the Monticello Community School District

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SPECIAL POINTS OF INTEREST

Foundation Pep Rally info on page 6!

UPCOMING EVENTS

District Speech Contest Help Needed! Saturday, January 21 (shifts available 7:30am-12 or 12-4:30pm)

Monticello will be hosting the District Speech Contest in January and volunteers are needed. There are several areas you could volunteer. Room chair keeps the room running on time, time keeper (just have to know how to run a stopwatch), or concession helper. If you are interested in helping contact Kim Carlson either by phone 465-3000, option 2 or email

kim.carlson@monticello.k12.ia.us.

Winter Break

Winter break is December 22— January 2. No School on January 3—Teacher Collaboration Day. School will resume on Wednesday, January 4!

- Thank you to **everyone** who helped with the Carpenter Concert.
- Thank you to **Mary Melchert** for helping to deliver Food to the food pantry from the Carpenter Elementary Food Drive.
- Thank you to **BWP Sales in Monticello** for their generous donation of folders and hand sanitizer.
- Thank you to **everyone** who donated clothing & winter gear to our schools.
- Thank you to **Mike & Jill McDermott** & **Deb Johnson** for donating items to the Elementary Music classrooms in memory of Morgan McDermott and in honor of Blake McDermott.
- Thank you to Linda Kahler for the donation of toys and games for indoor recess in my classroom.
- Thank you to Vicki Edwards, Mallory Dwight, & Kendy Bohlken for the donation of clothing items to Shannon & Carpenter.
- Thank you to **Brandon Schrader** for the generous donation to the food service department.
- Thank you to **The Porch Posse** for the donation of winter gear to Shannon Elementary.
- Thank you to Heather Weers/Jones County DECAT/ CPPC for the donation of hygiene products to the HS nurses office.

- Thank you to **Next Generation Plumbing and Heating** for the donation of pvc pipe to the middle school vocal music department.
- Thank you to everyone who attended our BPA Trivia Night fundraiser and special thanks to these supporters: GQ Entertainment, Eagles Club, Dollar Fresh, Nightingale Drug, Hartig Drug, Studio Cheveux - Mindy Capron, Theisen's, B Home Again Consignment Shop, Freese Motors, BWP, Schnoor-Bonifazi Engineering, All Seasons Auto Body, Holmes Transmission and Repair, Julian Printing, Java Jones, The Cone Shoppe, Dr. David Balster, Off His Rocker Gifts and More, Yogi Bear Jellystone Campground, Sally's on Broadway, Muddy Boots Flowers and Gifts, ORBIS, Citizens State Bank, Sign Shop, Advancement Services, Wolken Dental, Fareway, Monticello Express, Ohnward Bank and Trust, Hughes Garage & Auto Sales, Heartland Bank, Spahn & Rose, EchoVision, Superior Appliance, Gasser's True Value and the Dairy Producers.
- Thank you to The Delphian Club & St. Matthew's Lutheran Church WELCA for their donations to the Nurses' Fund.
- Thank you to all the **students & families** who contributed to the HS Student Council Food Drive.

Thank You

Jammin' in January

If you need something to get rid of the winter blues, try some jazz at the Fine Arts Boosters' Jammin' in January Monday, Jan. 9. For \$10, you'll get a tasty meal of hearty appetizers and sweet desserts, but the best part is hearing the middle school and high school jazz bands and some small group performances. You'll be tapping your toes and your heart will be smiling as you support these outstanding musicians. The appetizer buffet opens at 6:30pm, and the music begins at 7:00pm at the Youth Development Center.

High School Scheduling Dates

The following dates are of note for 8-11th grade students in regards to scheduling high school credit and college credit classes for next year:

• January (TBD)

8th Grade tours of Agriculture, Business, Family & Consumer Science, and Industrial Technology facilities & class information

- February 2-3 9th-11th Grade scheduling meetings
- February 7 8th Grade scheduling meetings
- <u>Tuesday, February 8</u> High School & Kirkwood registration sheets due

If your child misses any of the dates above, please remind them to stop in the high school office as soon as possible so they do not miss opportunities for next year.

Job Shadow Opportunities

Want your child to experience a job firsthand? Encourage your junior or senior to register for a group job shadow, a two to four hour experience on a job site! The Workplace Learning Connection application is open from January 2-27 at https:// www.workplacelearningconnecti ons.com/Default.aspx? wpn=WLC

The Workplace Learning Connection portal to apply for summer Internships is also open until February 10.

This is a wonderful, free opportunity for your child to confirm a career interest they have or explore their options.



Silver Service Opportunities

Monday Night Bingo at the Eagles Club is looking for volunteers! Please contact the high school office for more information.

SILVER SERVICE CORD

The goal of the Silver Service Cord is to recognize students who have contributed to their community or school by volunteering their time and talents. Interested MHS students must complete 300 hours of service during four years of high school starting with the summer after eighth grade, to receive the Silver Service Honor cord on Senior Honors night. More specific details can be found on our website: https://

www.monticello.k12.ia.us/silverservice/

SENIORS

<u>Scholarships</u> are beginning to be posted. They will be posted alphabetically by name of scholarship as we post them.

Go to the school's website at www.monticello.k12.ia.us and go to the High School page. Click on the Counseling tab, then click on Scholarships on the right.

Board of Education Corner...

At the November 28 Board meeting, the Board elected Craig Stadtmueller as President and Mandy Norton as the Vice President for the 2022-23 school year. They also decided not to move forward with the solar project for the District. The Board wanted to thank Raki Giannakouros with Blue Sky Solar for his time and commitment to the project.

The Board also held a legislative forum on December 19 and would like to thank Representative Steve Bradley for attending and listening to their concerns.



PRESCHOOL INFORMATION

Statewide Voluntary Preschool Programming for Four-Year-Old Children

For 2023-24, we are expecting to receive state funding to support preschool programming for four-year-old children. Here are some Frequently Asked Questions to help community members gain a better understanding of what this preschool funding means to Monticello.

Which preschools are partners in the MCSD Program? Little Panthers Preschool (Shannon Elementary), Mother Goose Preschool (St. Matthew Lutheran Church) and Sacred Heart Preschool (Sacred Heart School)

How will the funding be used? There are many assurances (i.e., requirements) that need to be met when using preschool funding. Money will be spent to make sure that these assurances are met. The assurances include (but are not limited to):

- •Facility requirements including accessibility and playground guidelines
- •Costs associated with teacher and paraprofessional professional development and certifications
- •Paying staff costs for required instruction, program operation, home visits, family nights, and parent/teacher conferences
- •Supplies and Equipment

Which children will this funding support? Funding must be used to support children that turn age four on or before September 15. Will my four-year-old receive free preschool? Mother Goose and Sacred Heart are half day programs and are tuition free. Little Panthers is a full day program and has a max tuition of \$135.00. All three programs run Monday thru Friday with no preschool on Wednesdays.

Will my four-year-old receive transportation to and from preschool? The school district may be able to provide free transportation using an existing bus route. Check with your preschool provider for more information.

Where can I obtain more information about the Statewide Voluntary Preschool Program for Four-Year-Old Children? You can visit with representatives of the participating preschools and you can visit the lowa Department of Education web site: https://educateiowa.gov/pk-12/early-childhood/statewide-voluntary-preschool-program-four-year-old-children.

All Monticello preschool programs are currently taking applications for the 2023-24 school year:

- •Little Panthers Preschool—Please see registration information at the bottom of this page.
- •Mother Goose Preschool Call Ann Eby at 319-480-1279 or Jess Luetkemeier at 563-357-3002
- •Sacred Heart Preschool- Call Sacred Heart at (319) 465-4605



2023-2024 Little Panthers Preschool

REGISTER NOW!

If you are interested in registering our 4-year old for the Little Panthers Preschool for the 2023-2024 school year, please do so in one of the following ways:

1. Download and print the forms.

Forms will be located on our website: https://www.monticello.k12.ia.us/. Go to Schools, click on Shannon Elementary, click on Downloads, and then download Little Panthers Preschool Application & Questionnaire. Mail the completed application & questionnaire to Shannon Elementary, 321 W South St. Monticello, IA 52310

2. Complete the application & questionnaire electronically by clicking on the Little Panthers Preschool Application & Questionnaire Link.

The link is located on our website: https://www.monticello.k12.ia.us/. Go to Schools, click on Shannon Elementary, click on Downloads, and then click on Little Panthers Preschool Application & Questionnaire Link.

3. The application & questionnaire can be picked up at Shannon or mailed to you by calling Shannon Elementary Office at 319-465-3000, press 5 and then 2.

Applications will be available on January 4 and are due February 28. Preschool openings are filled through a lottery method. Head Start slots and Empowerment grants are available. This preschool is an inclusive, full-day program Monday through Friday with no preschool on Wednesdays for students of all needs. Our program offers:

- A certified teacher & paraprofessional
- Large & small group instruction

- Learning centers
- Thematic instruction

- Developmentally appropriate schedule and activities
- Social Skill curriculum
- Breakfast, lunch, milk, and snack

KINDERGARTEN REGISTRATION

Kindergarten Registration for the 2023-2024 school year will be ready in the coming months. We are still working on the set up in our new system *Infinite Campus*. Keep an eye out in the February School Spirit, School Facebook page, or our school website in the upcoming months for more information about registering your child for Kindergarten. Completed immunizations, physical, and a dental exam are required by law for all students entering Kindergarten. Some of the series of vaccines take six (6) months to complete. Start now to make sure all needed immunizations are completed before your child starts school in the Fall 2023-2024! Students must turn 5 years of age on or before September 15, 2023 to attend Kindergarten. Thank you!

COMMUNITY CONNECTION

COMMUNITY

Social Media and Mental Health

You are growing up in a world where social media has always been a part of connecting with others, especially friends and classmates. Social media has made it possible to stay connected to other people from almost anywhere and at any time. However, digital platforms can also make things more difficult for you emotionally. It's important to recognize when patterns of social media use are unhelpful and understand the potential consequences.

Learning People Skills

Have you ever noticed how intensely babies look at the faces of people around them? Our brains are wired to use our senses to connect with others; by seeing their facial expressions, hearing their tone of voice and noticing their reactions as we speak, we learn important social cues and effective communication habits. It is a complicated and ongoing learning process that can be negatively impacted by social media. If the majority of your interactions with others are coming through a screen or in written messages, especially when you are young and your brain is still developing, you may be missing out on opportunities to improve your people skills through face-to-face communication.

Online Bullying

You are most likely aware that sometimes people behave or interact online in ways they would not in person. This might include bullying, using offensive or insulting language or other hurtful behaviors. When this behavior happens on social media, it is generally viewed and even shared widely — making it difficult to reduce its impact.

If this happens to you, it's understandable to feel hurt or down about it. To stop the bullying from continuing, it's important to report what's happening — both on the social media platform you are using and to let an adult that you trust know about it.

Comparing Ourselves To Others

People often present unrealistic or adjusted images of themselves and their lives on social media. They may only share the fun and exciting aspects of their lives, never mentioning any of their private struggles — or they may digitally edit photos to hide things they perceive as flaws. Constantly viewing these idealized depictions can lead to feeling competitive and/or unhappy if we try to compare ourselves to these images that may not be realistic.

Isolation

Research has shown that people who spend more time on social media and less time in personal interactions with others have an increased risk of feeling anxious and depressed. However, it's difficult to know which came first: if spending time online causes anxiety and depression or if young people who are depressed and anxious are more likely to be isolated, less active and spending time on social media. In either case, too much time online and too little time with others can have a negative impact on our mental health.

Suggestions For Protecting Your Mental Health

Here are a few suggestions to maintain your mental health while using social media:

- Limit your time on social media platforms. Some platforms, such as Apple and Google, have settings to help you do this automatically on your phone.
- Consider what sites and profiles you visit; if they make you feel bad, unfollow them
- Before you post something about yourself or someone else, consider if you would make this comment in an inperson setting
- Remember that what you post will be very hard to take back or remove
- Remember that what people post, or what you see, may not be honest or real presentations of their experiences or lives
- Leave or unfollow a profile/page/site if it is making you feel worse
- Report posts that are hurtful or making you worried
- Tell an adult you trust a parent, teacher, school counselor immediately if a friend is posting content that worries you or suggests that they may be in a serious situation

"Social Media and Mental Health". National Alliance on Mental Illness. https://nami.org/Your-Journey/Kids-Teens-and-Young-Adults/Teens/Social-Media-and-Mental-Health



FOUNDATION BOARD

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Find us on Facebook

MONTICELLO SCHOOL FOUNDATION 18TH ANNUAL TAILGATE PARTY & ALUMNI REUNION MARCH 4, 2023

MCSD FOUNDATION

*"*Discover Me in '23"

STARTING AT 5:30 MONTICELLO BERNDES CENTER

The Monticello School Foundation is excited for our annual Tailgate Party & Alumni Reunion. Our theme this year is *"Discover Me in '23."* The event is a celebration of the strength of our school, the resiliency of our community and the drive to ensure our children have the best opportunities possible!

A monetary donation or an item for the silent or live auction is instrumental in raising additional funds to purchase computers to support the 1:1 initiative and enrich our K-6 English Language Arts curriculum and music department. Your donation will facilitate students' virtual travel to places around the world while still in their classrooms! Your donation, no matter how large or small, makes an incredible difference in the Monticello educational environment. Please show your support for the kids and teachers by donating and attending. It's a way to help the school and a great way to promote your business.

Come enjoy a relaxing evening in your red and black and help us raise funds for the future of Monticello High. There will be plenty of opportunities to help support Monticello schools. There is a silent and live auction and we are continuing the popular Panther's Wish list put together by the teaching staff of items they would like to use in their classrooms but isn't in the school's budget to purchase.

Thank you, in advance, for your generous donation, but equally important, thank you for your endless support of the Monticello Community School District, the Monticello School Foundation and all the teachers and students. Your daily contributions to our community do not go unnoticed.

Tickets for the evening can be purchased individually for \$30 or a table of 8 can be purchased for \$240. Every \$500 donation will receive up to 8 tickets and every \$1000 donation will receive up to 16 tickets. Individuals and/or businesses can be a sponsor for the event as well. Every sponsor will be recognized during the evening. Sustaining sponsorships are \$100, Foundation sponsorships are \$250, Major sponsorships are \$500 and Visionary Sponsorships are \$1000.

So gather your friends, dust off your Panther gear and make plans to join us March 4. Thanks again for your support!

Please contact any board member, or the Superintendent's Office 319-465-3000, option 1

I would like to donate an auction item. Date it may be picked up	Name
 I would like to be a sponsor – Sustaining (\$100) Foundation (\$250) Major (\$500, includes up to 8 tickets) Visionary (\$1000, includes up to 16 tickets) Other I would like to come and enjoy the evening. number of tickets @ \$30 Current teachers & staff can enjoy the evening for \$15 number of tickets @ \$15 You may also donate on PayPal. https://paypal.me/MonticelloSchoolFoun?country.x=US&locale.x=en_US 	Address Phone Number Please return to – Monticello School Foundation PO Box 2, Monticello, IA 52310-0002 The Monticello School District Foundation is a 501(c)3. EIN #42-1313635
2) Search on PayPal to give @MonticelloSchoolFoun	

FOOD SERVICE NEWS

BREAKFAST MENU 🖉 📿

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MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2 NO SCHOOL — Holiday	3 NO SCHOOL — Teacher Collabora- tion Day	4 Long John or cereal Fruit Fruit juice	5 Muffin or cereal Fruit Fruit juice	6 Cereal Pop tart Fruit Fruit juice
9 Breakfast pizza or cereal Fruit Fruit juice	10 Mini donuts or cereal Fruit Fruit juice	11 Cheese omelet or cereal Fruit Fruit juice	12 Yogurt w/ granola or cereal Fruit Fruit juice	13 Cereal Pop tart Fruit Fruit juice
16 NO SCHOOL— Professional Devel- opment Day	17 Pancake breakfast bites or cereal Fruit Fruit juice	18 Cereal bar or cereal Fruit Fruit juice	19 Long John or cereal Fruit Fruit juice	20 Cereal Pop tart Fruit Fruit juice
23 Breakfast pizza or cereal Fruit Fruit juice	24 French toast sticks Fruit Fruit juice	25 Chocolate muffin or cereal Fruit Fruit juice	26 Breakfast bagel Fruit Fruit juice	27 Cereal Pop tart Fruit Fruit juice
30 Breakfast pizza or cereal Fruit Fruit juice	31 Mini donuts or cereal Fruit Fruit juice	MILK served with all meals.		

LUNCH MENU 🖄 🌌

USDA is an equal opportunity provider and employer Menus are subject to change

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MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2 NO SCHOOL — Holiday	3 NO SCHOOL — Teacher Collabo- ration Day	4 Breaded chicken w/ bun Sweet potato fries Green beans Applesauce	5 Bacon cheeseburg- er/bun French fries Diced peaches Carrots	6 Mini corn dogs Buttered corn Mixed fruit Chocolate brownie
9 Chicken nuggets Roasted potatoes Green beans Tropical fruit Dinner roll (6-12)	10 Pulled pork/bun Cheesy potatoes Baked beans Watermelon	11 Chili w/ crackers String cheese Applesauce Cinnamon roll	12 BBQ rib/bun French fries Steamed carrots Orange wedges	13 Pizza Lettuce salad w/ dressing Fresh veggies Pears
16 NO SCHOOL — Professional Devel- opment Day	17 Breaded pork/bun French fries Baked beans Pineapple tidbits	18 Pizza crunchers Lettuce salad w/ dressing Fresh veggies Orange wedges	19 Chicken bacon club/ bun Onion rings Buttered corn Orange wedges	20 French toast sticks Sausage links HB patty Strawberries & bana- nas
23 Meatball sub Seasoned potatoes Green beans Apple wedges	24 Walking taco Refried beans Mixed vegetables Fruit cocktail	25 Deli sandwich Sun chips Fresh veggies Orange wedges	26 Popcorn chicken Seasoned rice Buttered corn Mandarin oranges Roll & butter (6-12)	27 Garlic cheese bread Lettuce salad w/ dressing Fresh veggies Watermelon
30 Chicken drumstick Mashed potatoes & gravy Fruit Dinner roll	31 Pasta w/ meat sauce Lettuce salad w/ dressing Mixed vegetables Applesauce Garlic toast	Choose a salad as an alternate lunch daily (HS & MS only)	MILK served with all meals.	

JANUARY 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2 NO SCHOOL — Holiday	3 NO SCHOOL — Teacher Collabora- tion Day JV/V GBB @ Mt. Vernon –6:00 & 7:30	4 School Resumes!	5 V WR–Home-6:00 9/10 BBB vs North- east-6:00-MS Gym JV BBB vs Northeast -7:30—MS Gym	6 JV/V GBB @ Center Point-Urbana -4:00 & 6:30 JV/V BBB @ Center Point-Urbana 5:15 & 7:45	7 NEIBA District Honor Jazz Band V WR @ BGM- 10:00 V BBB @ Kirk- wood—TBD
9 Jammin' in January Jazz Band—6:30 @ Youth Develop- ment Center 9/10 BBB vs Beckman—6:00	10 JV/V GBB vs North- east- 6:00 & 7:30 V BBB vs Northeast @ Xtreme Arena – 6:00	11 1st Semester Ends 1:00 Early Dismissal– Prof. Development Board Work Session—6pm	12 G/B V Bowling vs Isaac Newton Christian Academy @ May City Bowl- 3:00 V WR-Home-5:30	13 JV BBB@ Maquo- keta West Gym-4:30 G V BBB @ Maquo- keta HS-6:00 J/0 BBB @ Maquo- keta HS-6:00 JV GBB @ Maquo- keta West Gym-7:30 V BBB @ Maquo- keta HS-7:30	14 Large Group Confer ence Speech @ Bellevue—9:00 V WR @ Marion— 9:30 Marion Junior High Honor Band JV/V BBB @ Wau- kon– 2:00 & 3:30
16 NO SCHOOL — Prov. Development Day JV WR @ Solon-3:30	17 Kirkwood 2nd Se- mester Begins JV/V GBB @ Bellevue- 4:30 & 6:00 9/10 BBB @ Bellevue- 5:00 JV/V BBB @ Bellevue- 4:30 & 7:45	18	19 7/8 BBB @ Belle- vue—4:15 V WR @ Cascade -5:30	20 JV/V GBB vs Ana- mosa-4:00 & 6:15 JV/V BBB vs Ana- mosa—5:00 & 7:45	21 Large Group District Speech—Home V WR @ Midland- 10:00 G V BBB vs TBA @ Cornell College— 5:00
23 IHSMA State Jazz Festival 7/8 BBB vs Anamosa- 4:15 @ Monticello MS JV/V GBB vs West Delaware-4:00 & 6:30 JV/V BBB vs West Delaware-5:15 & 8:00 Board Meeting—6:00	24 9/10 BBB @ Beckman- 4:30 JV/V GBB @ Beckman -4:30 & 6:00 JV/V BBB @ Beckman -4:30 & 7:30 V WR @ Ed-Co-6:00 (Colesburg)	25 1:00 Early Dismissal– Prof. Development	26 G/B Bowling @ Bellevue Horizon Lanes-4:00 7/8 BB @ Cascade- 4:15	27 JV/V GBB @ Cas- cade-4:00 & 6:00 9/10 BBB @ Cas- cade-6:00 JV/V BBB @ Cas- cade—5:00 & 7:15	28 G/B Bowling Tourna- ment @ Independence Cadillac Lanes-9:00 JV/V WR @ West Branch—9:00 & 10:00 JV/V BBB @ Fulton HS -6:00 & 7:30
30 7/8 BB @ Beckman-4:15	31 Iowa FFA Legis. Sympo- sium-Des Moines JV/V GBB vs Maquo- keta-4:00 & 6:15 JV/V BBB vs Maquo- keta-5:00 & 7:45				
Monticello Com 850 East Oak Str Monticello, Iowa		rict	with or performing services for th the District does not discriminate creed, age, sexual orientation, g education programs, activities, o Amendments of 1972, Title VI of	FION-Students, parents, employee ne Monticello Community School E e on the basis of race, color, natior ender identity, or genetic informat remployment opportunities, pursu the Civil Rights Act of 1964. Sect polities Act and other applicable	District are hereby notified that nal origin, sex, disability, religion, ion (for employment) in any of its lant to Title IX of the Education ion 504 of the Rehabilitation Act

Dr. Brian Jaeger, Superintendent PH 319-465-3000 FAX 319-465-6050 WEB www.monticello.k12.ia.us

Board of Education

Craig Stadtmueller Mandy Norton John Schlarmann Amanda Brenneman Mark Rieken NOTICE OF NONDISCRIMINATION-Students, parents, employees, and otners doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination pursuant be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, lowa 52310, 319- 465-3000 ext.2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, lowa, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights;

also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights, 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicaga@ed.gov)