SCHOOL SCHOOL Dr. Brian Jaeger, Superintendent PH 319-465-3000 FAX 319-465-6050 WEB www.monticello.ki2.ia.us

Hello everyone,

As I am writing this we have reached the last day of summer. That means that sweat-shirt and jeans weather is just around the corner. It is a great time to have a conversation with your kids about dressing for school. This may sound silly but every year when the morning temperatures drop into the 40s and 50s I see kids outside with shorts and t-shirts on. That leads to getting sick and that leads to missing school.

Which transitions me into my next topic, students and school attendance. I cannot express how important it is for students to attend school. The first accomplishment each student has every day is just showing up! You would think that is the easy part. It is not...each year we have many students that miss more than 10% of the school year. I don't mean the kid that has their appendix out and misses for a few weeks. I mean we have several students who miss randomly throughout the school year, sometimes several days in a row, to accumulate more than 10% absences. If a child misses more than 10% of the days in a school year (that is about 18 school days) it is a sign of a bigger problem. If your child does not want to attend school, call the school counselor and problem solve to get them back in school as soon as possible. The research shows that students who miss more than 10% of the days are less likely to have academic success in the classroom and on standardized tests. They are also more likely to have lower self-esteem, lower self-confidence, and underdeveloped social skills. In many cases research also shows that poor attendance can also affect a child's ability to think critically, problem solve, and be creative. So the bottom line is to get your child to school and minimize absences.

Next, I want to mention that October is Principals Month! I want to recognize Mr. Denny Folken at the elementary schools, Mr. Todd Werner at the middle school, and Mr. Nick Schauf at the high school. They are three hard working, student-centered, and extremely dedicated principals and if you see them I hope you say, "Thank you for all you do to make our schools great!". I also want to share one more principal fact with you...it is a blessing and an honor that Mr. Folken is in his 20th year as a principal in the Monticello Community School District. He is in a category with very few others, because the 20 year Principal in one school district is so rare. We live in a time where there are so many opportunities for principals to move to other school districts that it is incredible that Mr. Folken has dedicated the majority of his career to the Monticello Community School District. THANK YOU MR. FOLKEN!

Finally, I have been sending out weekly videos for all parents on Friday of each week. If you are not getting those, call the office of the school your child(ren) is/are at and



see if your email address is correct. Thank you all for your continued support of the Monticello Community School District. As always, if you have any questions please feel free to send me an email or give me a call at any time.

Sincerely,

Dr. Brian Jaeger Superintendent

The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.

October 2022



of the Monticello Community School District

INSIDE THIS ISSUE

Upcoming Eventsp. 2

Counselors News.....p. 4

Menus.....p. 7

Calendarp. 8

SPECIAL POINTS OF INTEREST

Celebrations on page 3!

UPCOMING EVENTS

Parent-Teacher Conferences

Parent Teacher Conferences for ALL STUDENTS are October 25 & 27 from 4-8pm.

Watch for more info from

your Principal. Come meet your child's teachers and check their progress!

Elementary School Pictures are October 5! Little Panthers Preschool pictures are on Friday, November 4. Picture retake day is also November 4. Smile pretty!

$-\!\!-\!\!-$ From the-

High School Counselor's Office

FAFSA for Seniors in October If your student is going to college next year, please note the **FAFSA** (Free Application for Federal Student Aid at fafsa.gov) (https://studentaid.gov/h/apply-for -aid/fafsa) becomes available on October **1st.** This is an important step in the financial aid process that gives students access to federal student loans, grants, and work-study opportunities in college. To get ready to file the FAFSA, both you, the parent, and your student should set up a Federal Student Aid ID (FSA ID) (https:// studentaid.gov/fsa-id/sign-in/landing) at any time now. This is a username and password that you will use to fill out and sign the FAFSA form on or after October 1st. Don't forget to write it down as your student will complete the FAFSA every year they are in college! If you have questions about paying for college, or would like free help filing the FAFSA, the Iowa College Access Network offers free resources for college planning and financial aid. You can schedule an appointment here (https:// www.schedulicity.com/scheduling/ ICARUB) or call 877-272-4692 to talk to an advisor.

Parents of Seniors!

Senior and baby pictures for the yearbook are due **before winter break of senior year**. Submit your Senior's photo and have one thing crossed off the senior to-do list! A free option is available for a yearbook photo on Halverson's school picture day in the fall also. Guidelines are listed below.

GUIDELINES FOR SENIOR PHOTOS FOR YEARBOOK

- · vertical format
- clothing should conform to school dress code
- no inappropriate poses
- no other people, animals, objects/props in photograph
- no sunglasses
- color or B/W are acceptable
- submit digitally (preferred) or write name on back if submitting a hard copy.
- must be received by deadline (before winter break of senior year)

Photos can be emailed

to emily.marjoua@monticello.k12.ia.us or can be turned in at the office drive up window. Baby photos are optional but must also be submitted by deadline if you wish one. Copies and digital submissions are preferred to original heirloom photos. Baby pictures not submitted digitally should be labeled on the back with first and last names. For senior pictures, of course, you are free to have any senior photo poses you and your photographer wish for your own use. However, the senior portrait selected and submitted for use in the school yearbook must meet the above guidelines. Thanks!

Be the First to Know!



Are you signed up for texts & emails from your child's school?

TEXTS: Our school utilizes the SchoolMessenger system to deliver text messages, straight to your mobile phone with important information about events, school closings, safety alerts and more. You can participate in this free service just by sending a text message of "Y" or "Yes" to our school's short code number, 67587. SchoolMessenger is compliant with the Student Privacy Pledge, so you can rest assured that your information is safe and will never be given or sold to anyone.

EMAILS: You automatically receive emails from School Messenger once your student is enrolled in our district. The email(s) you provide in Infinite Campus are the emails that these messages are sent to.

If you have any questions or problems with School Messenger or are not receiving our messages, please contact Morgan Murray-Zimmerman, District Help Desk Personnel at 319-320-1132.

CELEBRATIONS

October is National Principals Month!

Please help us celebrate our Principals!

Denny Folken, Shannon & Carpenter Elementary Principal

Mr. Folken has started his 20th year as our Principal for Shannon & Carpenter Elementary. Mr. Folken is married and has 3 children. He is originally from Monticello, but moved to Anamosa when he was two years old. He enjoys hiking, traveling, and golfing. Congrats on 20 years!

Thank you Principal Folken!





Todd Werner, Monticello Middle School Principal

This is Mr. Werner's third year as our Middle School Principal. Mr. Werner is married and has 3 children. He is originally from Williamsburg, lowa. He enjoys spending time with family, golfing, hunting, fishing, and almost anything outdoors.

Thank you Principal Werner!

Nick Schauf, Monticello High School Principal

This is Mr. Schauf's second year as our High School Principal. Mr. Schauf is married and has 3 children and a golden doodle named Cora. He is originally from Maquoketa, lowa. He enjoys sports, fishing, hiking, playing guitar, and singing.

Thank you Principal Schauf!



Thank You

- Thank you to Animal Welfare Friends, The Cone Shoppe, Chipotle, Crumbl Cookies, Java Jones, Pancheros, Sally's on Broadway, Whiffle Tree Mercantile, Diamond Pi, Jersey Mikes, Ohnward Bank & Trust, and Dunkin Donuts for their donations for our attendance raffles.
- Thank you to Erik, Melissa, and Morgan Motley for their donation of gum and quart storage bags to Mrs. Savage's classroom.
- Thank you to **Paula Hargrafen** for the donation of school supplies to Mrs. Savage's classroom.
- Thank you to Alecia Kraus for donating K-nex to Panther Academy.
- Thank you to Shannon Guyer, Connie Dietiker, and Aimee Knepper for their donations to Ms. Melchert's classroom.

Celebration!

Trees Forever has awarded Monticello High School with the **Outstanding Youth Project Award** for our students' work during our Community Day of Caring last Spring. Special thanks to Deb Bowman, our student council members and our NHS members for their hard work in setting this all in motion. This award reflects the service and leadership roles our students take seriously within our community. We would also like to thank Jacob Oswald and the entire Parks and Rec department for their work on this project. In addition to our students earning this award, Trees Forever also awarded **Mike Meshak** an Outstanding Volunteer Award (posthumous).

COUNSELORS NEWS

5 FACTS ABOUT SCHOOL ATTENDANCE

1. Absenteeism starts from a young age

One in 10 kindergarten and first-graders are chronically absent.

2. Children from low-income families are more absent

Children from low-income families are four times more likely to be chronically absent.

3. Absents that can damage a student

Missing 18 days in a school year negatively impacts a student's performance

4. September as a predictor

Students who miss two to four days in the first month of school are likely to have a poor attendance record later

5. Students who are less likely to graduate

Those with high absenteeism in grade nine are less likely to graduate.

Encourage attendance to your students! Showing up is the first piece to a successful academic career. At 10 days Monticello High School has enforced a policy where students will be placed on academic probation, with a parent meeting. After this, if attendance has not increased, families may be contacted by the county attorney to discuss next steps such as fines, penalties, probation, or alternative schooling. This month, MHS and MMS have started weekly attendance raffles! Students with perfect attendance for the week are entered to win great prizes!

COMMUNITY

Mental Health Matters!



CONNECTION

World Mental Health Day is marked every year on October 10 to raise awareness about mental health around the world and to mobilize efforts to support those experiencing mental health issues. Mental health can look different for students, for parents, for staff, for **EVERYONE**. Mental health is related to psychological, emotional, and social well-being. Early warning signs of mental health challenges include unusual eating habits, having low to no energy, inability to perform dai-

ly tasks, feeling hopeless or numb, severe mood swings, as well as many other signs. By coping with mental health challenges and developing mental health awareness, one can realize their own full potential, cope with life stressors, work productively, and stay positive if handled appropriately. As we continue our journey through the school year, let's encourage everyone (including yourself) to be mindful of their own mental health and reach out if support is needed!

If your child or family needs support as we begin this school year, please do not hesitate to reach out to our School Counseling Team which consists of:

Kathy Larson, High School Counselor, ext. 1315; katherine.larson@monticello.k12.ia.us
Michael Mott, Middle School Counselor, ext. 2003; michael.mott@monticello.k12.ia.us
Kirsten Bogacz, Elementary School Counselor, ext. 34117; kirsten.bogacz@monticello.k12.ia.us
Sara Melsha, K-12 School Counselor (shared with Anamosa), ext. 1555; sara.melsha@monticello.k12.ia.us
Mikel Millsap, K-12 Social Worker (shared with Anamosa), ext. 1551; mikel.millsap@monticello.k12.ia.us
Amanda Thurm, School Based Therapist, ext. 1559; amanda.thurm@monticello.k12.ia.us

IMPORTANT INFO

The Flu: A Guide for Parents

Influenza (also known as flu) is a contagious respiratory illness caused by influenza viruses that infect the nose, throat, and lungs. Flu is different from a cold, and usually comes on suddenly. Each year flu viruses cause millions of illnesses, hundreds of thousands of hospital stays, and thousands or tens of thousands of deaths in the United States.



What parents should know

How serious is flu? While flu illness can vary from mild to severe, children often need medical care because of flu. Children younger than 5 years and children of any age with certain long-term health problems are at high risk of flu complications like pneumonia, bronchitis, sinus and ear infections. Some health problems that are known to make children more vulnerable to flu include asthma, diabetes, and disorders of the brain or nervous system.

How does flu spread? Flu viruses are thought to spread mainly by droplets made when someone with flu coughs, sneezes, or talks. These droplets can land in the mouths or noses of people nearby. A person also can get flu by touching something that has flu virus on it and then touching their mouth, eyes, or nose.

What are flu symptoms? Flu symptoms can include fever, cough, sore throat, runny or stuffy nose, body aches, headache, chills, feeling tired, and sometimes vomiting and diarrhea (more common in children than adults). Some people with the flu will not have a fever.

Protect your child

How can I protect my child from flu? The first and best way to protect against flu is to get a yearly flu vaccine for yourself and your child.

- Flu vaccination is recommended for everyone 6 months and older every year. Flu shots and nasal spray flu vaccines are both options for vaccination
- It is especially important that young children and children with certain long-term health problems get vaccinated.
- Caregivers of children at high risk of flu complications should get a flu vaccine. (Babies younger than 6 months are at high risk for serious flu complications but too young to get a flu vaccine.)
- Pregnant women should get a flu vaccine to protect themselves and their baby from flu. Research shows that flu vaccination protects the baby from flu for several months after birth.
- Flu viruses are constantly changing and so flu vaccines are updated often to protect against the flu viruses that research indicates are most likely to cause illness during the upcoming flu season

If your child is sick

Can my child go to school, day care, or camp if he or she is sick? No. Your child should stay home to rest and to avoid spreading flu to other children or caregivers.

When can my child go back to school after having flu? Keep your child home from school, day care, or camp for at least 24 hours after their fever is gone. (The fever should be gone without the use of a fever-reducing medicine.) A fever is defined as 100°F (37.8°C)* or higher.

For more information, visit www.cdc.gov/flu/potect/children.htm or call 800-CDC-INFO

PTO News...At the end of September, the elementary schools helped raise money for the PTO with our Penny Wars. Thanks to everyone who contributed to make this fundraiser a success!

If you would like to get involved with the PTO, our next meeting is Tuesday November 8 at 7pm in the Shannon Library. Come join us! The District's phone # is 319-465-3000. This will get you to a menu with the following options:

District Office—press 1 High School—press 2
Middle School—press 3 Carpenter—press 4

Shannon—press 5 Athletic Director—press 6

Bus Barn—press 7 Food Service Director—press 8

Curriculum Director—press 9

You can no longer reach someone with their extension #. Thanks!

ANNUAL NOTICES

Notice Regarding Protection of Student Rights

The Protection of Pupil Rights Amendment (PPRA) affords parents and students over eighteen (18) years of age and/or students who are considered emancipated minors pursuant to lowa laws ("eligible students") certain rights with respect to the district's conduct of surveys, collection and use of information for marketing purposes and certain physical exams. These include the following rights:

The right to consent before a student is required to submit to a survey that concerns one or more of the following protected areas ("protected information surveys") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED):

- Political affiliations or beliefs of the student or the student's parents;
- Mental or psychological problems of the student or the student's family;
- · Sex behaviors or attitudes:
- Illegal, anti-social, self-incriminating or demeaning behavior;
- Critical appraisals of others with whom the respondents have close family relationships;
- Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
- Religious practices, affiliations, or beliefs of the students or parents; or
- · Income, other than as required by law to determine program eligibility.

The right to receive notice and an opportunity to opt a student out of a protected information survey, which concerns any of the protected areas outlined above, regardless of the source of funding of the survey.

The right to receive notice and an opportunity to opt a student out of any non-emergency, invasive physical examination or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical examination or screening permitted or required under lowa law.

The right to receive notice and an opportunity to opt a student out of activities involving the collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

The right to inspect, upon request and before administration or use, any of the following information:

- · Protected information surveys of students;
- Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
- Instructional materials used as part of the educational curriculum.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of PPRA. The name and address of the office that administers PPRA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave., SW, Washington, DC, 20202-5920. The district will also directly notify, such as through U.S. Mail or e-mail, parents of students who are scheduled to participate in the specific activities and will provide an opportunity for the parent to consent to or opt his/her child out of participation of the specific activity or survey. The district will provide the Schedule of Activities outlining the activities to which this notice applies, preferably at the same time as the district provides this notice, if the district has identified the specific or approximate dates of the activities and surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and/ or planned activities and surveys that may arise during the school year that are not listed below, and will be provided an opportunity to consent to or opt his/her child out of participation of the specific activity or survey. Parents will also be provided an opportunity to review any pertinent surveys. The district will develop policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales or other distribution purposes. The district will directly notify parents of these policies at least annually at the start of the school year and after any substantive changes.

Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

- 1. The right to inspect and review the student's education records within 45 days after the day the School receives a request for access. Parents or eligible students should submit to the school principal, or appropriate school official, a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- 2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.
 - Parents or eligible students who wish to ask the School to amend a record should write the school principal, or appropriate school official, clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- 3. The right to privacy of personally identifiable information in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
 - One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board; a person or company with whom the school has outsourced services or functions it would otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks.
- 4. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
 - The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the office that administers FERPA: Family Policy Compliance Office U.S. Department of Education, 400 Maryland Avenue SW, Washington, DC 20202.

FOOD SERVICE NEWS

BREAKFAST MENU

◣	ノ













MILK served with all meals.

			AKIAJII	
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3 Apple bites or cereal Fruit Fruit juice	4 Long John or cereal Fruit Fruit juice	5 Breakfast burrito or cereal Fruit Fruit juice	6 Blueberry muffin or cereal Fruit Fruit juice	7 Cereal Pop tart Fruit Fruit juice
10 Breakfast pizza or cereal Fruit Fruit juice	11 Cereal bar or cereal Fruit Fruit juice	12 Mini donuts or cereal Fruit Fruit juice	13 Yogurt w/ granola or cereal Fruit Fruit juice	14 Cereal Pop tart Fruit Fruit juice
17 French toast or cereal Fruit Fruit juice	18 Chocolate muffin or cereal Fruit Fruit juice	19 Cheese omelette or cereal Fruit Fruit juice	20 Long John or cereal Fruit Fruit juice	21 Cereal Pop tart Fruit Fruit juice
24 Breakfast bagel or cereal Fruit Fruit juice	25 Sausage, egg, & cheese/bun or cereal Fruit Fruit juice	26 Mini donuts or cereal Fruit Fruit juice	27 Cereal Pop tart Fruit Fruit juice	28 NO SCHOOL
31 Breakfast pizza or cereal Fruit Fruit juice				

LUNCH MENU 💆 🌆



USDA is an equal opportunity provider and employer. Menus are subject to change.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3 Salisbury steak Mashed potatoes & gravy Peaches Roll	4 Mandarin orange chicken Seasoned rice Corn Pineapple	5 Chicken & noodles Green beans Mixed fruit Roll & butter	6 Hot dog w/ bun Waffle fries Ranchero beans Orange wedges	7 French toast w/ syrup Sausage links Hash brown patty Strawberries & bananas
10 Pulled pork/bun Cheesy hash browns Baked beans Watermelon	11 Chicken strips Mashed potatoes & gravy Mandarin oranges Roll & butter	12 Chicken past w/ marinara Lettuce salad w/ dressing Mixed vegetables Pineapple	13 Hot ham & cheese/bun Tater tots Steamed carrots Apple slices	14 Breaded chicken/bun Sweet potato fries Green bean casserole Applesauce
17 Popcorn chicken Seasoned rice Buttered corn Mixed fruit Roll & butter	18 Breaded pork/bun French fries Steamed broccoli Peaches	19 Chili String cheese Pears Frosted cinnamon roll	20 Bacon cheeseburger Green beans Watermelon Cookie	21 Pizza Lettuce w/ dressing Fresh veggies Apple slices
24 Chicken nuggets Sweet potato fries Mixed vegetables Applesauce	25 Walking taco w/ lettuce & cheese Seasoned rice Buttered corn Peaches	26 BBQ rib/bun French fries Steamed carrots Orange slices	27 Quesadilla Lettuce w/ dressing Celery & cauliflower Pineapple	28 NO SCHOOL
31 Meatball sub Seasoned potatoes Green beans Apple slices				

ose a salad n alternate daily (HS & MS only)















OCTOBER 2022

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Homecoming Dance – 8-11pm in HS Commons
3 7-12 Conference Vocal Festival— Home –10:00 Conference Vocal Concert—HS Gym—7:00	4 7/8 XC @ W. Delaware- 4:00 7/8 FB vs Tipton-4:15 Fall Choir Concert—HS Auditorium-7:00	5 Elementary Picture Day! 1:00 Early Dismissal- Prof. Development	6 V XC @ Central DeWitt -Grace Lutheran Camp- 4:00 7/8 VB @ Northeast MS Gym-4:15 9/10/JV/V VB @ North- east-6:00 & 7:15	7 JV/V FB @ Anamosa—5:00 & 7:15	8 9/10 VB Tournament @ Tipton—8:30am IHSMA Marching Festival @ TBA—10:00
10	11 7/8 FB @ W. Liberty- 4:15 7/8 XC Conference Meet @ lowa City-4:30 V XC Conference Meet @ lowa City-4:30 9th VB Triangular @ Northeast-6:00	1:00 Early Dismissal- Prof. Development Board Work Session—6pm	JV FB @ Dubuque Wahlert—4:30 V North Conference VB @ Northeast—5:00	V FB vs North- east—7:00	FFA State Soils @ Ames HS Dance @ Dance Challenge Competi- tion in Cedar Rapids
FFA NE Dist Green- hand @ Waverly Shell Rock –9:15	18	1:00 Early Dismissal- Prof. Development	2:00 Early Dismissal— (hosting XC meet) District XC Meet Home-4:00	21	Dance Team Show— HS Gym-1:00 All State Band/Choir Auditions-Home-8am- 5pm
Board Meeting—6:00 MS Fall Band Concert—HS Auditorium-7:00	Parent Teacher Conferences for all Schools—4-8pm	26 FFA National Convention @ Indianapolis	Parent Teacher Conferences for all Schools—4-8pm FFA National Convention @ Indianapolis	No School FFA National Convention @ Indianapolis State XC	29 State XC FFA National Convention @ Indianapolis HS Dance Show @ Western Dbq
31 (Ellips) 7/8 GBB @ Bellevue -4:15	de la companya de la				

Monticello Community School District 850 East Oak Street Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent

PH 319-465-3000 FAX 319-465-6050

WEB www.monticello.k12.ia.us

Board of Education

Craig Stadtmueller Mandy Norton John Schlarmann Amanda Brenneman Mark Rieken

NOTICE OF NONDISCRIMINATION-Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's

nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, Iowa, 319-465-3000 ext.2101,

todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov)