

Policy Title: **Worker's Compensation**

Policy #408.7

Employees shall report as soon as possible to their supervisor any accident or illness claimed to have resulted from work.

A work related injury, illness or death of an employee shall be reported by the employee's immediate supervisor to the business office within twenty-four (24) hours of the time when the supervisor learns the facts giving rise to the potential claim on forms provided by the district. If at all possible, the affected employee should supply the pertinent information to the business office.

The board will maintain a worker's compensation insurance program that will provide to the employees of the district adequate coverage for personal injury or death under the worker's compensation laws of the State of Iowa. The affected employee will be entitled to wage benefits for work days lost as stipulated by the State of Iowa and the insurance program.

Date of Adoption: 4/22/13

Reviewed: 11/23/15; 2/28/22