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personalized learning,
utilizing the local and global
community.

Monticello Community School District Exempt Session and Regular Meeting of the Board of Education

Monday, May 24, 2021
6:00 pm

Administrative Board Room
850 E Oak Street
Monticello, IA 52310

Exempt Session per Iowa Code

5:45pm (@ District Office)

- I. Bargaining sessions, strategy sessions of boards or employee organizations, mediation and the deliberative process of arbitrators in a collective bargaining process are exempt from the open meetings law. IOWA CODE § 20.17(3). *Burlington Community School District v. Public Employment Relations Board*. 268 N.W.2d 517, 524 (Iowa 1978).
- II. To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law. Iowa Code 21.9.

This is an exempt session for the Board of Education and Superintendent. There will be no action or voting taken place.

Regular Meeting

6:00pm

Tentative Agenda

1. Opening Items

1.01 Call to Order

1.02 Pledge of Allegiance (led by McDermott)

1.03 Review Mission Statement (led by McDermott)

The mission of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.

1.04 Roll Call (McDermott, Norton, Schlarmann, Stadtmueller, Brenneman)

2. Approval of Agenda

2.01 Approval of Agenda

3. Reports/Recognitions

3.01 Recognition of Visitors

3.02 Celebrations

- a. Congratulations to the following girls state track qualifiers: Emma Althoff, 3000; Triniti Etzel, Lydia Recker, Kinzi Schlarmann, Marisa Kehoe, 4x800; Keziah McQuillen, 400.
- b. Congratulations to the following boys state track qualifiers: Caden Ungs, 110 high hurdles & high jump; Brayden Cleeton, shot put; Carter Curt and Jasper Nietert, 800; Grant Hospodarsky, Ty Jesenovec, Eian Weber, Caden Ungs, and Elias Etzel, shuttle hurdle; Caleb Sauser, Caden Ungs, Levi Temple, Jasper Nietert, and Carter Kurt, 1600; Zach Chapman, Harrison Ahlrichs, Ian Temple, Jasper Nietert, and Carter Kurt, 4x800.
- c. Congratulations to the boys' golf team on advancing to Districts!

- d. Congratulations to the girls' golf team on being Conference Champs and Dru Kramer as a medalist.
- e. Congratulations to the Class of 2021!
- 3.03 Principal's Reports (Elementary/Middle School/High School)
- 3.04 Curriculum Director's Report
- 3.05 Superintendent's Report
 - a. School Board Recognition Month
 - b. Return to Learn Plan Update

4. Action Items

- 4.01 Consider Moving Forward on Asbestos Survey of Old Middle School
- 4.02 Consider Approval of Bid for Concrete Polishing of Middle School Floor
- 4.03 Consider Approval of 2021-2022 Professional Negotiations Agreement between the Monticello Education Association (MEA) and the Monticello Community School District
- 4.04 Consider Approval of 2021-2022 Certified, Non-Certified, and Administrative Contracts
- 4.05 Consider Approval of 2021-2022 Substitute Pay
- 4.06 Consider Approval of Spring 2022 Band and Choir Trip to Florida
- 4.07 Consider Cancelling the July 14, 2021 Work Session
- 4.08 Consider Approval of Second and Final Reading of the following 200 Series Board Policies:
 - 206.3 Public Hearings
 - 206.5 Organizational Meeting
 - 206.7 Addressing the Board of Directors at Board Meetings
 - 206.7E1 Addressing the Board of Directors at Board Meetings Exhibit
 - 208.3 Dissemination of Policy
 - 210.0 Personnel and Citizen Complaints
 - 210.1 Student and/or Parent Complaints
 - 210.F1 Student and/or Parent Complaint Form
- 4.09 Consider Approval of Second and Final Reading of the following 300 Series Board Policies:
 - 302.1 Administrator Contracts
 - 303.2 Superintendent's Evaluation
 - 304.1 Administrator Evaluation
- 4.10 Consider Approval of First Reading of the following 400 Series Board Policies:
 - 401.0 Equal Employment Opportunity
 - 401.1 Equal Employment Opportunity Affirmative Action Compliance Program
 - 403.0 Reporting Child Abuse
 - 404.0 Employee Records
 - 404.0R1 Employee Records Regulations
- 4.11 Consider Approval of Monticello Sports Invoices

5. Consent Agenda

- 5.01 Approval of Consent Agenda Items
- 5.02 Approval of Minutes
- 5.03 Personnel (Resignations, Hires, Terminations, Transfers)
- 5.04 Acceptance of Donations
- 5.05 Monthly Financial Reports
- 5.06 Approval of Bills
- 5.07 Approval of 2021-22 High School Athletics Fundraisers and Field Trips
- 5.08 Approval of Jostens Diploma Agreement for 2022, 2023, 2024
- 5.09 Approval of 2021-2022 Bread Bid

- 5.10 Approval of 2021-2022 Milk Bid
- 5.11 Approval of 2021-2022 SubCentral Program Agreement with Grant Wood Area Education Agency
- 5.12 Review of Board Policies (*no changes*):
 - 400.0 Statement of Guiding Principles
 - 400.1 Definitions
 - 400.2 Recruitment of Personnel
 - 401.2 Prohibition of Employee Harassment
 - 401.3F1 Discrimination/Harassment Complaint Form
 - 401.3F2 Discrimination/Harassment Witness Form
 - 402.0 Employee Complaint Procedures
 - 402.1 Public Complaint About Employees
 - 403.0R1 Reporting Child Abuse Regulations
 - 403.1 Abuse of Students by District Employees
 - 403.1R1 Abuse of Students by District Employees Regulations
- 6. Board Member Activity Reports**
 - 6.01 Board Member Activity Reports
 - 6.02 What Did We Learn at This Meeting and What Would We Want the Public to Know?
- 7. Agenda Items for Future Work Sessions**
 - 7.01 Agenda Items for Future Work Sessions
- 8. Meeting Dates/Announcements**
 - 8.01 Meeting Dates/Announcements
 - a. Last day of school – May 28
 - b. Graduation is May 30 at 2:00pm at the Football Field
 - c. Next Work Session – June 9 at 6:00pm
 - d. Next Board Meeting – June 28 at 6:00pm
- 9. Adjournment**
 - 9.01 Adjournment

Happy Board Recognition Month!



for all you do!