



# SCHOOL SPIRIT

November 2020

Hi everyone,

Welcome to November! We have ALL really come a long way since March. As we were planning for the start of the school year over the summer months, I was not sure that we would be in school in November. The implementation of our Return to Learn Plan has gone about as well as we could have expected. We continue to learn more and evolve each week and the plan continues to get better and stronger. YES, I wish for the days of normalcy...so does everyone, however our reality looks like we will be in the current situation at least until the end of the 2020-2021 school year. So, we all must do our best to succeed in this difficult time. Our students are worth it!



It has been a really big challenge for our teaching staff to teach in person and online. We are not surprised that we have more people struggling with online learning because it is so different than in person learning. At this time, we are seeing about 60% of the online learners struggling with the coursework, especially at the secondary level, as compared to past years when only about 20% of students were struggling in an in-person environment. That seems to match the articles I have read in the last year on the difficulty of online learning. The reason each teacher is teaching online and in person classes is to allow those who are struggling online to come back to in person learning and make it as seamless as possible. Parents, this has to be your decision. Even if your child wants something different. Children's brains are not developed to the same level as an adult and they will not have the full capacity to understand long term benefits and consequences until they are closer to 23-25 years old. So, if you have tried online learning and it is not working....pull the rip cord....you can still salvage the first semester.

As we begin the winter sports seasons we will still have wrestling, bowling, and basketball. We are following the guidelines of our state associations and taking some extra precautions with our athletes and coaches. Fans, we are asking you to do your part and stay masked up when attending winter events. If you are concerned about attending in the gym we are trying to work out a way to broadcast home games for basketball and wrestling over the internet this season. Stay tuned as more information will come out on this one soon.

As always if you have any questions please feel free to send me an email or give me a call at any time. Thank you for your continued support of the Monticello Community School District.

Sincerely,

*Brian Jaeger*  
Superintendent



## American Education Week is November 16-20, 2020

Americans nationwide will join the National Education Association in raising awareness about the need to provide every child with a quality public education. The celebration highlights the importance of bringing together educators, parents, students, and communities in a unified effort to build great public schools. Please join us as we thank all of our educators, staff, parents, students, and community. Thanks for all you do to make the Monticello Community School District what it is today!

# UPCOMING EVENTS

DuTrac has decided that due to the COVID pandemic, they will be replaying last year's holiday concerts starting in December! Here is the schedule:



7:40 A.M.	12:25 P.M.	5:32 P.M.
Dec. 1 Sacred Heart Schools Monticello	Carpenter Elementary Monticello 2nd Grade	Western Dubuque Cascade Elementary
Dec. 2 St. Francis Xavier Dyersville Band	Aquin Catholic Elementary School Cascade	Western Dubuque Epworth Elementary
Dec. 3 Carpenter Elementary Monticello 3rd Grade	Carpenter Elementary Monticello 4th Grade	St. Francis Xavier Dyersville 2-3 Grade Choir
Dec. 4 Western Dubuque Peosta Elementary Band	St. Francis Xavier Dyersville K-1 Grade Choir	Seton Catholic Schools Farley
Dec. 5 Seton Catholic Schools Peosta	Western Dubuque Farley Elementary	Western Dubuque Peosta Elementary 1st Grade
Dec. 6 Western Dubuque Dyersville Elementary	Western Dubuque Epworth Elementary	Carpenter Elementary Monticello 4th Grade
Dec. 7 Seton Catholic Schools Farley	Western Dubuque Peosta Elementary Band	St. Francis Xavier Dyersville K-1 Grade Choir
Dec. 8 St. Francis Xavier Dyersville 2-3 Grade Choir	Sacred Heart Schools Monticello	Carpenter Elementary Monticello 2nd Grade
Dec. 9 Western Dubuque Farley Elementary	Carpenter Elementary Monticello 3rd Grade	St. Francis Xavier Dyersville Band
Dec. 10 Western Dubuque Cascade Elementary	Seton Catholic Schools Peosta	Aquin Catholic Elementary School Cascade
Dec. 11 Western Dubuque Peosta Elementary	Western Dubuque Dyersville Elementary	Western Dubuque Farley Elementary
Dec. 12 Western Dubuque Epworth Elementary	St. Francis Xavier Dyersville 2-3 Grade Choir	Carpenter Elementary Monticello 3rd Grade
Dec. 13 St. Francis Xavier Dyersville K-1 Grade Choir	Western Dubuque Peosta Elementary 1st Grade	Sacred Heart Schools Monticello
Dec. 14 Carpenter Elementary Monticello 4th Grade	Seton Catholic Schools Farley	Seton Catholic Schools Peosta
Dec. 15 Carpenter Elementary Monticello 2nd Grade	Western Dubuque Cascade Elementary	Western Dubuque Peosta Elementary Band
Dec. 16 Aquin Catholic Elementary School Cascade	St. Francis Xavier Dyersville Band	Western Dubuque Dyersville Elementary
Dec. 17 Sacred Heart Schools Monticello	Carpenter Elementary Monticello 2nd Grade	Western Dubuque Cascade Elementary
Dec. 18 St. Francis Xavier Dyersville Band	Aquin Catholic Elementary School Cascade	Western Dubuque Epworth Elementary
Dec. 19 Carpenter Elementary Monticello 3rd Grade	Carpenter Elementary Monticello 4th Grade	St. Francis Xavier Dyersville 2-3 Grade Choir
Dec. 20 Western Dubuque Peosta Elementary Band	St. Francis Xavier Dyersville K-1 Grade Choir	Seton Catholic Schools Farley
Dec. 21 Seton Catholic Schools Peosta	Western Dubuque Farley Elementary	Western Dubuque Peosta Elementary 1st Grade
Dec. 22 Western Dubuque Dyersville Elementary	Western Dubuque Cascade Elementary	Carpenter Elementary Monticello 2nd Grade
Dec. 23 Aquin Catholic Elementary School Cascade	St. Francis Xavier Dyersville Band	Sacred Heart Schools Monticello

(563) 875.7604 | CLINTON | DUBUQUE | DYERSVILLE | ELDRIDGE | MAQUOKETA | MONTICELLO | QUAD CITIES  
(800) 475.1331 | DuTrac.org

**Cash & Carry Sale**  
**Saturday, November 7, 2020**  
**8am-3pm (unless all is sold before 3pm)**

(old) Monticello Middle School  
 217 South Maple St, Monticello, IA

Miscellaneous items, filing cabinets, tables, chairs, desks, teacher desks, computer tables, etc. for sale.

\*only furniture items are being sold at this time

•Visitors will be allowed to walk thru the Middle School and make an offer on furniture items. Items will need to be moved by the purchaser, so bring help if needed.

•All items are sold 'as is' and must be paid for and picked up by 3pm.



**Veterans Day Celebration**

Unfortunately, we aren't able to have our Veterans Day Breakfast this year. But we will be holding a virtual celebration, so check out our website ([www.monticello.k12.ia.us](http://www.monticello.k12.ia.us)) on November 11.

**Thank you to all our Veterans!**

## Speech and Drama Social Distancing Fundraiser

The Speech and Drama Department would like to thank everyone for their past years of supporting our programs. COVID has placed some restrictions on our normal door to door fundraising activity so we've had to get a little creative. Instead of going door to door we are asking anyone interested in donating to the speech and drama department to send your donations to the following:

Monticello Speech and Drama  
 850 E. Oak St.  
 Monticello, IA 52310

All donations are used for purchasing scripts, costumes, royalties, and entry fees. Once again thank you for your support.

## School Picture Make Up Day- Friday, November 13

If you haven't had your school picture taken yet or if you need a retake, please come in on Friday, November 13. Halverson Photography will be here with the following schedule:

- 7-8 am - Online Learners in the HS Entrance
- 8 am - MS & HS brick & mortar students in the HS Entrance
- Once done at HS, relocate to Shannon for brick & mortar students
- Once done at Shannon, relocate to Carpenter Gym for brick & mortar students

## Seniors!

**Seniors: Senior pictures and baby pictures for yearbook are due Dec. 18.**

**GUIDELINES FOR SENIOR PHOTOS FOR YEARBOOK:**

- Head and shoulders only
- Vertical format
- Clothing should conform to school dress code
- No inappropriate poses
- No other people, animals, objects/props in photograph
- No sunglasses
- Color or B/W are acceptable
- Submit digitally or write name on back if submitting a hard copy
- Must be received by deadline (Dec.18)



Of course, you are free to have any senior photo poses you wish for your own use. However, the senior portrait selected and submitted for use in the school yearbook must meet the above guidelines. You may use your Halverson's school photo or have your own taken.

Baby photos are optional but must also be submitted by deadline if you wish one. Copies are preferred to original heirloom photos. Baby pictures not submitted digitally should be labeled on the back with first and last names.

Photos can be emailed to [jane.woodhouse@monticello.k12.ia.us](mailto:jane.woodhouse@monticello.k12.ia.us) or can be turned in to HS office window.

## THANK YOU TO:

- **Menasha Corporation Foundation/ORBIS** for their donation to the high school choir, band, and drama departments.
- **Menasha Corporation Foundation/ORBIS** for their donation to the school lunch program.
- **Kraus Plumbing & Heating** for their donation of a therapy pea pod for Mrs. Sandin's classroom.
- **Accent Construction** for their donation.
- **The family of Naomi Bender** for their donation to the Shannon Library.
- **Joan McKim** for her generous donation of personalized bandannas for Champ and Mrs. Hospodarsky.
- **The Monticello Fire Department** for their donation of fire truck pencil cases with My Family Emergency Plan card for Shannon Elementary.
- **Ohnward Bank** for providing pizzas for the High School & Middle School teachers during conferences.

## High School Counselor's Office News

**Seniors:** If you are considering college next year, please fill out the [FAFSA](https://studentaid.gov/h/apply-for-aid/fafsa) (<https://studentaid.gov/h/apply-for-aid/fafsa>) ASAP. [Watch this video](https://www.loom.com/share/21a18a17381448229624c0572eb011ab) (<https://www.loom.com/share/21a18a17381448229624c0572eb011ab>) for more info. Let Mrs. Stenger know when you have completed the FAFSA and receive a prize! If you haven't yet, [schedule a senior meeting](https://calendly.com/carmen_stenger/senior-meeting?month=2020-10) ([https://calendly.com/carmen\\_stenger/senior-meeting?month=2020-10](https://calendly.com/carmen_stenger/senior-meeting?month=2020-10)) with Mrs. Stenger by the end of this month.

### College and Career Virtual Visits

This year we will be posting links to virtual college representative visits and career speakers/tours on our [College/Career Visits webpage](https://www.monticello.k12.ia.us/college-career-visits/): <https://www.monticello.k12.ia.us/college-career-visits/>. Check it out!

### High School Students Interested in NCAA Sports

Here is a quick overview of the NCAA Eligibility Center process to help guide student-athletes and ensure they are ready for college sports. Students are responsible for maintaining their academics throughout high school. These tips will help keep them on track for meeting academic initial-eligibility standards:

#### Grade 9

- Students work with their counselor to ensure they take appropriate NCAA core courses.

#### Grade 10

- Students register with the NCAA Eligibility Center at [eligibilitycenter.org](http://eligibilitycenter.org).

#### Grade 11

- Students work with their school counselor to ensure they will graduate on time with the required number of NCAA core courses.
- Students take the ACT or SAT and submit their scores to the NCAA Eligibility Center using code 9999.
- Students ask their counselor to upload their official transcript to the NCAA Eligibility Center at the end of the year.

#### Grade 12

- Students complete last NCAA core courses.
- Students take the ACT or SAT again, if necessary, and submit their scores to the NCAA Eligibility Center using code 9999.
- Students should apply to the school of their choosing and confirm they have been accepted.
- Students request final amateurism certification beginning April 1 before enrolling in college in the fall.
- Students ask their counselor to upload their final official transcript with proof of graduation to the NCAA Eligibility Center.

### Monticello Board of Education Corner...

The Board of Education held a special meeting on October 14, 2020. One of the topics at the special meeting discussed was the fate of the old middle school. The Board & Superintendent Jaeger would like to receive some feedback from the community.

- Should it be demolished?
- Should we keep the gym?
- Should we keep the gym, demolish the classroom portion of the building and convert the band and choir rooms into a wrestling practice facility?

The least expensive option we received from OPN Architects was \$1.34 million which would be to demolish the entire building with site grading, topsoil replacement, and seeding included. **We'd love to hear your input!** Contact us via email. Our emails are located on our website at <https://www.monticello.k12.ia.us/district-home/board-of-education/>



L-to-R: Amanda Brenneman, Debbie McDermott, Craig Stadtmueller, Mandy Norton, and John Schlarmann



## The Amazing Brain: What Every Parent and Caregiver Needs to Know

### Experience Shapes Our Brains

How your child's brain develops each and every day is being shaped by the environment and experiences you provide. The world your child lives in actually affects how their brain grows. Your child needs lots of new, positive experiences in a safe, stable home environment to build a healthy brain. Healthy relationships are the most important experiences your child can have.

#### 6 Steps to Help Children Grow Healthy Brains

##### 1. Help Me Make Connections

Babies build their brains by connecting with you and the world around them. Spending quality time with your child can increase your child's brain power. Children need the right experience at the right time. Learn as much as you can about age-appropriate activities to take advantage of windows of opportunity for your child's brain development.

##### 2. Be There For Me

Healthy, caring relationships are food for a child's growing brain. Children learn about healthy relationships and how to handle stress from you--your child needs you to love them, comfort them, and encourage them.

##### 3. Understand the Building Blocks of My Brain

A child's brain develops from the bottom up like a stack of building blocks. The brainstem and mid-brain ("survival brain") are the first areas to develop and connect. These areas control the body functions that keep us alive. The limbic system is the next building block that handles our basic emotions. The top building block of the brain is the cortex. The cortex is responsible for our most complicated thinking from decision-making to multi-tasking to controlling our emotions. Reading, writing, language and arithmetic are all cortex functions, so children need to spend lots of time in this area of their brains to learn new skills.

##### 4. Build My Self-Esteem

We build a child's self-esteem through praise, encouragement, and positive experiences. Give your child opportunities to succeed at new tasks and develop skills.

##### 5. I Need To Feel Safe

It is important to create a predictable, stable environment for your child. When a child feels safe and nurtured, they can focus their energy on upper brain development and learning. Children growing up in fear or chaos tend to spend more time in "survival brain" trying to feel OK. They adapt to their environment, but it comes at a high cost. Because these children are spending less time in the cortex or "thinking brain," they often have problems paying attention, sitting still, and controlling their emotions.

##### 6. Keep Being There.

There are big brain changes during adolescence. The adolescent brain goes through major remodeling that starts around puberty and continues into the early 20's. Teens need parents and caregivers in their lives more than ever to help them finish building their brains.

*Excerpts from an article by Linda Burgess Chamberlain, PHD, MPH.*

COMMUNITY



CONNECTION



# YOUR NAME HERE!



### Naming of School Facilities Guidelines

The Monticello Community School District believes that the development of community partnerships and community involvement is essential for the success of our school district. The opportunity to select an area of the school district and purchase naming rights is available now to everyone. The school district believes that the establishment of these partnerships is a reminder of how the school can positively partner with individuals, groups, and organizations in our community. We are excited to give this opportunity to the community and to continue to build positive community partnerships.

Below is a list of areas the School Board has designated for naming rights consideration. Other areas not listed may be given naming rights consideration. All of the amounts shown below are recommended amounts, however, all reasonable proposals (from an individual, group, or organization) will be considered by the School Board.



NAMING AREAS	DONATION AMOUNT	NAMING AREAS	DONATION AMOUNT
HS Building	\$1,000,000	Weight Room Area HS	\$25,000
MS Building	\$1,000,000	Wrestling Room HS	\$25,000
Gym HS	\$500,000	Stage Area HS	\$25,000
Gym MS	\$500,000	Classroom	
Auditorium HS	\$250,000	HS/MS (Specialized Classroom)	\$25,000
Library HS	\$100,000	Classroom	
Commons/Cafeteria HS	\$100,000	HS/MS (General Classroom)	\$10,000
Library MS	\$50,000	Kitchen MS	\$10,000
Hallways/Wings HS	\$50,000	FFA Greenhouse	\$10,000
Hallways/Floors MS	\$50,000	Locker Rooms HS	\$10,000
Commons/Cafeteria MS	\$50,000	Locker Rooms MS	\$10,000
Tennis Courts	\$50,000	Principal Office Area HS	\$10,000
Kitchen HS	\$25,000	Principal Office Area MS	\$10,000
Concession Stand HS	\$25,000	Superintendent Office Area	\$10,000
		Transition School Building	\$10,000
		Concession Stand MS	\$10,000



Each proposal will be considered on a case by case basis and the School Board reserves the right to deny any proposal from an individual, group, or organization. For more information, contact the District Office at 319-465-3000

### Looking For a Way to Support the Monticello School District Foundation?

What better way than to buy a brick on the "Wall of Support" in the HS Auditorium. For more information, or to print the form below, please go to our website at [www.monticello.k12.ia.us](http://www.monticello.k12.ia.us), click on "District" then click on "MCSDF Foundation".

### BUILDING A FUTURE

The Perpetual Fund is growing to ensure excellence in the future. The Monticello School Foundation has received approval from the Board of Education to install engraved bricks in the high school. You now have the opportunity to see your name engraved in a brick. Reserve your place by donating a brick with your individual family name or class engraved on the brick "Wall of Support" in the auditorium of the high school.

Each brick will be permanently installed in the auditorium which will be viewed by thousands of students, parents, and community members who will visit the auditorium when attending vocal and band concerts, plays, etc. The proceeds of the "Wall" will be applied to the Perpetual Fund.

Engraved bricks may be ordered by using the engraved brick order form. Each brick requires a separate order form and a \$125.00 donation. No messages, numbers, logos or symbols. No names of businesses or organizations are allowed.

For more information . . . write the Monticello School District Foundation, PO Box 2 Monticello IA 52310.

Clip the coupon below and mail today to PO Box 2 Monticello IA 52310

Engraved Brick Order Form - Copy as needed

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_  
 \$125.00 Donation  
 Additional Contributions  
 Check Payable to Monticello School Foundation

Print individual/family/class name as it will be engraved. Space limited to 2 lines, up to 14 characters per line. Include all punctuation and spaces as characters and leave blank spaces between names.

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--



### 2020 Certified Enrollment

Each year our District has to certify our enrollment to the Iowa Department of Education by October 15. See below for enrollment data for this year and last year.

Description	2020	2019	Change
Resident Public Students Attending your District	907.10	906.00	1.10
Resident Public Students Attending another Iowa Public School District	44.40	45.00	-0.60
Non Public Shared Time and CPI Students Dual Enrolled for District Classes	2.22	2.82	-0.60
Non Public Shared Time and CPI Students Dual Enrolled for PSEO Classes	0.00	0.00	0.00
Residential Facility Students Enrolled for District Classes	0.00	0.00	0.00
<b>Actual Enrollment</b>	<b>953.72</b>	<b>953.82</b>	<b>-0.10</b>
Non-Resident Public Students Attending your District	86.00	78.00	8.00
PK Students Attending your Statewide Voluntary Preschool Program	26.50	30.00	-3.50
Total School Age Students Provided Instructional Programs/Services by your District	995.32	986.82	8.50
Limited English Proficient Weighting	1.76	1.76	0.00

### November Breakfast Menu

Milk served with meal. Menus are subject to change. USDA is an equal opportunity provider and employer.

Monday	Tuesday	Wednesday	Thursday	Friday
<b>2</b> Rainbow yogurt Granola Fruit Fruit juice	<b>3</b> BB muffin String cheese Fruit Fruit juice	<b>4</b> <b>Grab and Go</b>	<b>5</b> French toast/syrup Fruit Fruit juice	<b>6</b> Cereal Poptart Fruit Fruit juice
<b>9</b> Breakfast pizza Fruit Fruit juice	<b>10</b> Cereal bar Mozzarella cheese stick Fruit Fruit juice	<b>11</b> <b>Grab and Go</b>	<b>12</b> Sausage, egg & cheese/bun Fruit Fruit juice	<b>13</b> Cereal Poptart Fruit Fruit juice
<b>16</b> Long John Fruit Fruit juice	<b>17</b> BB bagel String cheese Fruit Fruit juice	<b>18</b> <b>Grab and Go</b>	<b>19</b> Chocolate chip muffin Fruit Fruit juice	<b>20</b> Cereal Poptart Fruit Fruit juice
<b>23</b> Mini donuts Fruit Fruit juice	<b>24</b> Cereal bar Mozzarella cheese stick Fruit Fruit juice	<b>25</b> <b>No School</b>	<b>26</b> <b>No School</b>	<b>27</b> <b>No School</b>
<b>30</b> French toast/syrup Fruit Fruit juice				



# Food Service



**The Monticello High School Student Council** will be doing our annual food/toiletry drive this Holiday season. Stay tuned for more details. Thanks!

### November Lunch Menu

Milk served with meal. Menus are subject to change. Choose a salad as an alternate lunch daily (HS & MS only). USDA is an equal opportunity provider and employer.

Monday	Tuesday	Wednesday	Thursday	Friday
<b>2</b> Deli turkey & cheese Sun chips Baby carrots Apple sauce	<b>3</b> Cheeseburger/bun Diced potatoes Pineapple tidbits	<b>4</b> <b>Grab and Go</b>	<b>5</b> Walking taco Seasoned rice Corn Mandarin oranges	<b>6</b> Sausage pizza Lettuce Fresh veggie Apple sauce
<b>9</b> Chicken strips Mashed potatoes & gravy Diced peaches Roll & butter	<b>10</b> Cheesy hotdog/bun French fries Green beans Orange slices	<b>11</b> <b>Grab and Go</b>	<b>12</b> Chicken & noodles Corn Mandarin oranges Frosted cinnamon roll	<b>13</b> French toast w/syrup Sausages links Hash brown patty Strawberries & bananas
<b>16</b> Corn dog Smiley fries Baked beans Pineapple tidbits	<b>17</b> Breaded pork / bun Seasoned potatoes Baby carrots Pears	<b>18</b> <b>Grab and Go</b>	<b>19</b> Macaroni & cheese Green beans Mixed fruit Roll & butter	<b>20</b> Breaded cheese sticks Lettuce salad w/ dressing Fresh veggies Peaches
<b>23</b> Chicken nuggets French fries Mandarin oranges Roll & butter	<b>24</b> BBQ rib / bun Corn Fresh veggies Pears	<b>25</b> <b>No School</b>	<b>26</b> <b>No School</b>	<b>27</b> <b>No School</b>
<b>30</b> Breaded chicken / bun Waffle fries Broccoli w/ cheese sauce Peaches				



# November 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3 7/8 GBB @ Bellevue-4:15 	4	5 7/8 GBB vs Cascade-4:15 VB Banquet—7:00pm	6 High School Standards Improvement (SID) Day	7 Garage Sale at old Middle School—8am-3pm
9 7 GBB vs Maquoketa—4:15 8 GBB @ Maquoketa—4:15 7/8 Wrestling @ Cascade—4:15	10 FFA Fall Festival- Youth Development Center-6:00	11 <b>Veteran's Day Virtual Celebration</b>  <b>Board Work Session—6:00pm</b>	12 7/8 GBB vs N. Cedar-4:15	13 <b>School Picture Make Up Day</b> RVC Honors Band @ TBA 	14 FFA Ignite, Amplify & Transform Conferences
16 7/8 Wrestling @ Maquoketa-4:15 7/8 GBB vs Cascade-4:15	17	18	19 7 GBB vs Northeast—4:15 8 GBB @ Northeast-4:15 7/8 Wrestling @ Durant-4:15	20	21 
← American Education Week →					
23 7/8 GBB vs Camanche-4:15 7/8 Wrestling— Home -4:15 <b>Board Meeting—6:00 PM</b>	24 G/B Bowling vs Marion —4:00 JV/V GBB @ Camanche-6:00 	25 <b>No School</b> <b>Thanksgiving Break</b>	26 <b>No School</b> <b>Thanksgiving Break</b> 	27 <b>No School</b> <b>Thanksgiving Break</b>	28
30 7/8 GBB vs Bellevue-4:15 JV Wrestling Tourney @ N. Linn—5:30					

**Monticello Community School District**  
850 East Oak Street  
Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent  
Phone: 319-465-3000  
Fax: 319-465-6050  
www.monticello.k12.ia.us

**Board of Education**

John Schlarmann  
Mandy Norton  
Craig Stadtmueller  
Amanda Brenneman  
Debbie McDermott

For up to date information, please check our website at  
[www.monticello.k12.ia.us](http://www.monticello.k12.ia.us)

*NOTICE OF NONDISCRIMINATION-Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ext.2101, [todd.werner@monticello.k12.ia.us](mailto:todd.werner@monticello.k12.ia.us); other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, Iowa, 319-465-3000 ext. 2101, [todd.werner@monticello.k12.ia.us](mailto:todd.werner@monticello.k12.ia.us). Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; [OCR@ed.gov](mailto:OCR@ed.gov)). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)*