The Monticello Community School District does not discriminate in its educational programs or activities on the basis of a student's disability. It has been determined that your child has a qualifying disability for which accommodations may need to be made to best meet his or her individual needs. As a parent, you have the right to the following:

- participation of your child in school district programs and activities, including extracurricular programs and activities, to the maximum extent appropriate, free of discrimination based upon the student's disability and at the same level as students without disabilities;
- receipt of free educational services to the extent they are provided to students without disabilities:
- receipt of information about your child and your child's educational programs and activities in your native language;
- notice of identification of your child as having a qualifying disability for which accommodations may need to be made and notice prior to evaluation and placement of your child and right to periodically request a reevaluation of your child;
- inspect and review your child's educational records including a right to copy those records for a reasonable fee; you also have a right to ask the school district to amend your child's educational records if you feel the information in the records is misleading or inaccurate; should the school district refuse to amend the records, you have a right to a hearing and to place an explanatory letter in your child's file explaining why you feel the records are misleading or inaccurate;
- hearing before an impartial hearing officer if you disagree with your child's evaluation or placement; you have a right to counsel at the hearing and have the decision of the impartial hearing officer reviewed.

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that this school district does not discriminate on the basis of race, color, age, national origin, religion, sex, sexual orientation, disability, creed, marital status, gender identity, socio-economic status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, familial status, and genetic information in admission or access to, or treatment in, its programs, activities, and employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the District's Equity Coordinator, Mr. Todd Werner at 860 East Oak Street, Monticello, Iowa, 319-465-3000 todd.werner@monticello.k12.ia.us.

Inquiries concerning the school district's compliance with all applicable state and federal laws and regulations concerning equal educational opportunities should be directed to:

Superintendent of Schools 850 East Oak Street, Monticello, Iowa 52310 (319) 465-3000 This individual has been designated by the school district to coordinate the school district's efforts to comply with all applicable state and federal laws and regulations concerning equal educational opportunities.

Please refer to Board Policies – 400 Series for the accompanying discrimination forms.

Approved: 7/25/05

Reviewed: 12/22/08; 11/24/14

Revised: 10/22/12; 5/23/16; 10/26/20