

Multicultural and Gender Fair Education (Policy #600.2)

The education program of the Monticello Community School District revolves around a philosophy of equal educational opportunities and non-discrimination in educational programs and activities. The educational objectives outlined in the board of director's policies are the means whereby the district shall achieve its philosophy. Students will have an equal opportunity for a quality education without discrimination, regardless of their sex, race, color, national origin, religion, creed, age (except for permitting/prohibiting students to engage in certain activities), marital/parental status, sexual orientation, gender identity, genetic information, disability or socioeconomic status.

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contribution of diverse cultural groups, including race, color, national origin, gender, disability, religion, creed, and socioeconomic background, to society. Special emphasis is placed on the contributions and perspectives of Asian-Americans, African-Americans, Hispanic Americans, American Indians, European Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

It shall be the responsibility of the various curriculum development committees and the educational equity/equal employment opportunity/affirmative action coordinator to ensure that relevant and responsive educational opportunities are provided to district students.