

School Improvement Advisory Committee (SIAC) Meeting Minutes for November 19, 2019

The first meeting of the School Improvement Advisory Committee was held on Wednesday, November 19, 2019, at 6:00 pm in the Board Room at the District Office. Those present were: Andrea Janssen, Brent Meier, Brian Jaeger, Callie Smith, Cindy Bagge, Craig Stadtmueller, Deb Bowman, Denny Folken, Diane Temple, Joan Young, Kaitlin Guyer, Maddie Stadtmueller, Michelle Hinrichs, Mike Bechthold, Rebecca DeWitte, Robyn Ponder, Terri Tallman, Terry Smothers, and Tony Butterworth.

Superintendent Brian Jaeger welcomed everyone and did an introductions activity.

Superintendent Jaeger then went over the purpose of the SIAC Committee.

The group then did a Strategic Operating Plan (SOP) Activity. They broke into small groups and discussed four themes of the SOP and also noted areas of action our SOP could focus on:

TEACHING/LEARNING:

1. Standards Referenced Reporting
2. Technology
3. Online Classes
4. Student Motivation
5. Flexible Scheduling
6. Teacher Collaboration opportunities
7. Support for new initiatives
8. Student Leadership
9. Special Programs
10. PowerSchool
11. Student Leadership
12. Post-Secondary Readiness
13. Social Emotional Learning
14. Transition, Internships, Career Exploration
15. Student Interaction
16. Priorities Program Review Schedule
17. Evaluation process
18. Curriculum
19. Student Academic Excellence
20. Recognition of Students

ENVIRONMENT/SCHOOL CLIMATE:

1. Students -
 - Educate students on how to regulate stress and anxiety
 - Behaviors and punishment consistency, ALICE training
 - Blinds on the windows of the door
 - Parking on end caps of parking lot
 - School-wide involvement (Track goes to state, recognition for ALL sports and clubs)
 - Mental Health - prominent in schools and community
 - Trauma informed schools
 - Connect to community
 - All staff learn how to work with students (custodians, lunch staff, bus drives, etc.)
 - Beyond Consequences
 - Anxiety with technology - learn how to unplug
 - Safety with new drills - intruder, know your exits (situational awareness)
 - National statistics - so many other issues fall within mental health
 - Curriculum - how can we address within curriculum, example social consciousness through literature
 - Mindful of students in class
2. Student Behaviors - accountability and consistency
3. Respect & culture of respect
4. Bullying
5. Vaping
6. Pride
7. New students & parents
8. More activities at HS not just sports
9. Social Activities
10. Continue shadow student/grandparent day/etc.
11. Coaches and sponsors communication
12. Continue employability skills
13. Culture of respect
14. After school activities at elementary and MS

FACILITIES

1. Students
 - Keep the gyms no matter what to help with all the activities and practices
 - MS are for communities - remember it, but still moves on
 - Keep up with maintenance
 - Natural sunlight in the buildings - less fluorescent lights
 - Parking at schools
2. Keep community involved
3. What are we going to do with the MS
 - Positive community relations
 - Approach like bond issue with feedback
 - What have other communities done
4. Elementary buildings - long term planning
5. Increase safety
6. Stay current with technology
7. PreK-12 campus
8. Maintain continuous improvement
9. Update transportation buildings and bus barns

COMMUNICATION

1. Students
 - Instagram page for students
 - Keep Facebook for parents
 - Teacher communication to parents - newsletters
 - Coaches and parents, coaches and other coaches
 - Good news articles in newspaper
 - Superintendent videos - Q/A session where people can email questions in video or podcast
 - Parents should hear about issues before P/T conferences
2. Podcasts
3. Use communication to promote elementary
 - Promote campus concept to help promote elementary on campus
 - Learning opportunities
4. Consistency
5. Increase communication at MS and HS to home
6. Beyond conferences - how to reach multiple parents in less time, involve students
7. Conferences - grade feedback at HS (can see these on phones/computer), so maybe emphasis on specific student needs or more
8. HS conferences - show excitement to share with what they are doing, don't want the feel of "why are you here, your kids are getting A's"
9. Continue principal weekly memos, superintendent videos, Facebook
10. New ways to communicate - table tents, placemats, SRR information, old school
11. Google Classroom - emails to parents, teacher at HS emails out
12. Board members and people in our community in schools
13. Communication from our students!

It was announced that the next SIAC meeting would be on Wednesday, January 29, 2020. There being no further business, the meeting adjourned at 8:00 pm.