

NEWS AND NOTES OF THE MONTICELLO COMMUNITY SCHOOL DISTRICT

SCHOOL SPIRIT

October 2019

Hello everyone,

As of September 23, 2019 we are now entering the fall!!! That means that the harvest, Halloween, and fall colors are just around the corner. As the temperatures begin to cool down, please remind your children to start to wear warmer clothes. Every fall I always notice students standing outside in 40-50 temps with shorts and a t-shirt on. The problem becomes with the change in temps we will also see the number of sick students increase in each building. I can not stress enough the number one way to be successful at school is to be there!!!



There is a lot of current research on attendance and how it relates to student performance in school. Most of the research revolves around students that are, "Chronically Absent" which by definition is being absent 10% of the days in a school year, or the equivalent to just two days a month. Chronic absenteeism in kindergarten can predict lower test scores and retention in later grades, especially if the problem persists for more than a year. Current research also finds that children who are chronically absent in kindergarten and 1st grade are far less likely to read proficiently at the end of 3rd grade. When students get older chronic absenteeism is also related to a higher dropout rate among students. In general, it makes sense that students who do not miss time from school do not miss important instruction and guided practice. They will do better than students who are absent more. So keep your students healthy and get them to school.

On November 5, 2019, there will be a school board election held to fill two open positions on the Monticello School Board. Two candidates have filed the paperwork to run for the school board this fall. Mr. John Schlarmann is running for a second term and Mrs. Amanda Brenneman is running for her first term. I just want to say thank you to both of our candidates and thank all of our current and past school board members for their time and commitment to making the Monticello Community School District the best that it can be. Through all of their hard work we continue to move our school district forward and live our mission...

The mission of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.

Sometimes it is easy to look at physical improvements in our school district on the outside and see big changes taking place. Just remember that those physical changes on the outside are matched by the amazing things we are doing in the classrooms. We continue to provide our students with quality instruction and challenging lessons in each classroom. Our students in each grade have access to 1:1 technology to support their learning and we have a staff that supports each student's social and emotional growth on a daily basis.

I encourage you to attend some of our upcoming activities such as Shadow a Student Day at the middle school or any of our after school activities offered at the high school. Thank you for your continued support of the Monticello Community School District. As always if you have any questions please feel free to send me an email or give me a call at anytime. Thank you for your continued support of the Monticello Community School District.

Sincerely,

Dr. Brian Jaeger Superintendent

UPCOMING EVENTS

Monticello High School presents the musical



Performances November 6 at 4:00 pm November 8 & 9 at 7:00 pm **High School Auditorium** Tickets are \$5 for adults and \$4 for senior citizens and students.

Into the Woods follows a Baker and his wife, who wish to have a child; Cinderella, who wishes to attend the King's Festival; and Jack, who wishes his cow would give milk. When the Baker and his wife learn that they cannot have a child because of a Witch's curse, the two set off on a journey to break the curse. Everyone's wish is granted, but the consequences of their actions return to haunt them later with disastrous results. Dennenenenenenenenenenenen

School Pictures are on the following days:

Elementary—October 2

Middle School—October 7

High School Retakes—October 28

FREE BAND CAR WASH

The Band Car Wash will be held on Saturday, October 5 from 8:30 am-3 pm at the following locations: Regions Bank, Fareway, Century House, Ohnward Bank. Come support our band members and program by letting us wash your car. Donations, accepted.



Parent Teacher Conferences

for all schools: November 5 from 4-8pm &

November 7 Elementary from 2:30-8pm & MS & HS from 4-8pm

Please come meet your child's teachers and see their progress!

From the High School Counselor's Office

FAFSA for Seniors in October

If your student is going to college next year, there are some important dates coming up in the near future that you need to be aware of. The FAFSA (Free Application for Federal Student Aid) becomes available on October 1st. This is an important step in the financial aid process that gives students access to federal student loans, grants, and work-study opportunities in college.

To get ready to file the FAFSA, both you, the parent, and your student should set up a Federal Student Aid ID (FSA ID). This is a username and password that you will use to fill out and sign the FAFSA form. Visit fsaid.ed.gov to set up your ID, and don't forget to write it down! You'll use the same FSA ID every year to file the FAFSA. If you have an older student that you've filed the FAFSA for in the past, you may already have an FSA ID. You will use the same ID for each student's FAFSA.

If you have questions about paying for college, or would like free help filing the FAFSA, the lowa College Access Network offers free resources for college planning and financial aid. You can visit their website, www.ICANsucceed.org, to schedule an appointment, or call their toll free number, 877-272-4692 to talk to an advisor. An ICAN Advisor will help families complete the FAFSA at the high school during conferences Tuesday, November 5th from 4:00-7:30 pm. Please contact Carmen Stenger, High School Counselor, at carmen.stenger@monticello.k12.ia.us or 465-3000 extension 1315 to schedule.

Stay on top of the process, and file your FAFSA as soon as possible after October 1st!

Scholarships

Seniors planning to seek financial assistance for college are strongly encouraged to check the scholarship website and scholarship bulletin board outside the counseling office weekly.

Senior Planning Meetings

Seniors who have not yet met with Mrs. Stenger should do so as soon as possible. The purpose of these meetings is to review their graduation progress and discuss next steps for their post-high school plans.

529 Savings Plan Parent Giveaway

Learn about college planning and savings, and enter for a chance to win one of 50 \$1,000 deposits into a 529 college savings plan in the Save Now, Save Later: College Savings Plan Parent Giveaway at www.lowaStudentLoan.org/SaveNow. It is open to parents and guardians of students in grades 6-12 now through October 18.

> Mark your Calendars! **Carpenter Elementary** Winter Concert Monday, December 2

> > High School Gym 6:00 PM





We are pleased to announce the addition of two positions which will be shared between the Monticello and Anamosa school districts. We are very excited to have Stephanie and Sammy as part of our PreK-12 school counseling team and for the supports they will be providing for students. You can find out a little bit more about them and some of their duties in our district below. School counselors will be the point of contact for references to these positions. For more information, contact the building school counselor at your child's school:

Aimee Hospodarsky Elementary 465-3000 ext. 3117 Kathy Larson Middle School 465-3000 ext. 2103

Carmen Stenger High School 465-3000 ext.1315

Stephanie Schmieder, Social Worker

Hello!

My name is Stephanie Schmieder and I recently moved to the Monticello area. I am soon to be Stephanie Hosch as I am getting married in December. I am a Licensed Social Worker and have been in the field for a little over 2 years. Prior to joining the district as a Social Worker, I was working at Four Oaks PMIC (psychiatric medical institute for children) as an individual and family therapist. I graduated from the University of Northern Iowa in 2015 with my Bachelor of Social Work degree (BSW.) I then graduated in 2017 with my Master of Social Work degree with a concentration of Trauma- Informed Care. I have always had an interest in working with children and families, especially in the school community. My therapeutic focus and specialization in the field is Trauma-Informed. I use this approach to look beyond the child's behavior and mental health to the deeper trauma and the role this may be playing in the child or families' lives.



Stephanie's duties will include:

- Individual meetings with students
- Connecting families with community resources
- Support for school counseling program

Sammy Grippo, K-12 School Counselor

Hello!

My name is Sammy Grippo and I am the new K-12 School Counselor in the Monticello and Anamosa Community School District. I am originally from a small town in New York called Van Etten, but went to college in Buffalo, NY and lived there for five years. I received my Bachelor's degree in Psychology and Sociology, and continued on to receive my Master's in Education with the emphasis in School Counseling. My time in Buffalo consisted of two internships, one being at Depew High School and the other being in one of the Buffalo Public Schools. In my free time I love to be around friends and family, play board games, be outside, and cheer on the Buffalo Bills when football seasons comes around! I am very excited to be a part of the Monticello and Anamosa community!



Sammy's duties will include:

- Meeting with small groups
- PBIS support
- Attendance support
- Connecting with families
- Student check-ins
- Support for school counseling program

Seniors!

Seniors: Senior pictures and baby pictures for yearbook are due Dec. 18.

GUIDELINES FOR SENIOR PHOTOS FOR YEARBOOK:

- Head and shoulders only.
- Vertical format.
- Clothing should conform to school dress code.
- Not posed in a reclined position.
- No other people, animals, objects/props in photograph.
- No sunglasses.
- Color or B/W are acceptable.
- Submit digitally or write name on back if submitting a hard copy.
- Must be received by deadline (before winter break of senior year)

Photos can be emailed

to jane.woodhouse@monticello.k12.ia.us or can be turned in to office window.

Baby photos are optional but must also be submitted by deadline if you wish one. Copies are preferred to original heirloom photos. Baby pictures not submitted digitally should be labeled on the back with first and last names.

For senior pictures, of course, you are free to have any senior photo poses you and your photographer wish for your own use. However, the senior portrait selected and submitted for use in the school yearbook must now meet the above guidelines.

Because these are new guidelines, any senior pictures already taken this year that fall outside the new guidelines will be considered on a case-by-case basis and would need administrator approval to be used. Thank you.

Thank you ATHLETIC BOOSTER CLUB!

Below is a list of items the Booster Club helped purchase for 2018-19. They donated over \$45,000 that was used to buy equipment, uniforms, and supplies this past school year! THANK YOU!!!!

- Annual gifts for all sports
- Volleyball poles & nets
- Band Baritone
- Awards & Banners
- Girls Basketball reversibles
- Wrestling sweats
- Hurdles
- Shot put rings
- Baseball uniforms
- Volleyball uniforms
- Boys Golf shirts
- Boys Basketball away uniforms
- Cross Country silks

The Booster Club would like to say thank you to all of their SPONSORS & EVERYONE that patronized the concession stands! They cannot do this without your continued support!

Why is Attendance at School Important?

Chronic absenteeism is defined as missing 10% of more of the academic year, including excused and unexcused absences. Good school attendance habits start early and have a measurable impact on a student's success throughout his/her school career.

A few facts about attendance:

- Students who are chronically absent can have a harder time learning to read.
- Students can become chronically absent even if they miss just a day or two days every few weeks.
- Absences can affect the whole classroom if the teacher has to slow down learning to help children catch up.
- By 6th grade, absenteeism is one of three signs that a student may drop out of high school.
- By 9th grade, regular and high attendance is a better predictor of graduation rates than 8th grade test scores.
- Attendance is an important life skill that will help your child graduate from college and keep a job.

What can you do to support your student's attendance?

- Establish good attendance habits early.
- Set a regular bedtime and morning routine.
- Make school attendance a priority.
- Avoid medical appointments and extended trips when school is in session if possible.
- Communicate with the school.
- If you need help with barriers to attendance, talk to your child's school counselor.

Source: attendanceworks.org



THANK YOU TO:

- Accent Construction for their donation to the District.
- Freese Motors for their donation of supplies for the band car wash.
- Macy Dusanek & family for donating prizes to the elementary music prize box.
- Royal Neighbors of America for their donation of clothing, and granola bars to Shannon & Carpenter.
- **Phil Larabee** for delivering a Financial Literacy seminar to our English IV Career students.
- **Theisen's** for a grant that allowed ICAN to provide a "Freshmen Transition: Prepare for High School" presentation to our high school freshmen.
- Portzen Construction & Dubuque Area Labor Management Council for educating English IV Career students on employment experiences.
- **Deb Morgan & husband** for donating clothing to the HS Drama Department.
- Doug Herman for the donation of a trumpet to the HS Band.
- Kristen Luebrecht for the donation of school supplies to Carpenter Elementary.
- **Restoration Haven** for their donation of school supplies to Shannon & Carpenter.
- Julie Welter for her donation of wipes & tissues to Carpenter Elementary.
- Julie Ehrisman for the donation of clothes to Shannon Elementary.
- Becky Cooper for the donation of clothes & shoes to Carpenter Elementary.
- Marisa Kehoe for donating a rain stick to the Carpenter music room.
- **Greg & Jill Williams** for their donation of a refrigerator to Shannon Elementary.



Influenza (also known as flu) is a contagious respiratory illness caused by influenza viruses that infect the nose, throat, and lungs. Flu is different from a cold, and usually comes on suddenly. Each year flu viruses cause millions of illnesses, hundreds of thousands of hospital stays, and thousands or tens of thousands of deaths in the United States.



SCHOOL SPIRIT

What parents should know

How serious is flu?

While flu illness can vary from mild to severe, children often need medical care because of flu. Children younger than 5 years and children of any age with certain long-term health problems are at high risk of flu complications like pneumonia, bronchitis, sinus and ear infections. Some health problems that are known to make children more vulnerable to flu include asthma, diabetes, and disorders of the brain or nervous system.

How does flu spread?

Flu viruses are thought to spread mainly by droplets made when someone with flu coughs, sneezes, or talks. These droplets can land in the mouths or noses of people nearby. A person also can get flu by touching something that has flu virus on it and then touching their mouth, eyes, or nose.

What are flu symptoms? Flu symptoms can include fever, cough, sore throat, runny or stuffy nose, body aches, headache, chills, feeling tired, and sometimes vomiting and diarrhea (more common in children than adults). Some people with the flu will not have a fever.

Protect your child

How can I protect my child from flu? The first and best way to protect against flu is to get a yearly flu vaccine for yourself and your child.

- Flu vaccination is recommended for everyone 6 months and older every year. Flu shots and nasal spray flu vaccines are both options for vaccination
- It is especially important that young children and children with certain long-term health problems get vaccinated.
- Caregivers of children at high risk of flu complications should get a flu vaccine. (Babies younger than 6 months are at high risk for serious flu complications but too young to get a flu vaccine.)
- Pregnant women should get a flu vaccine to protect themselves and their baby from flu. Research shows that flu vaccination protects the baby from flu for several months after birth.
- Flu viruses are constantly changing and so flu vaccines are updated often to protect against the flu viruses that research indicates are most likely to cause illness during the upcoming flu season

If your child is sick

Can my child go to school, day care, or camp if he or she is sick? No. Your child should stay home to rest and to avoid spreading flu to other children or caregivers.

When can my child go back to school after having flu? Keep your child home from school, day care, or camp for at least 24 hours after their fever is gone. (The fever should be gone without the use of a fever-reducing medicine.) A fever is defined as 100°F (37.8°C)* or higher.

For more information, visit www.cdc.gov/flu/potect/children.htm or call 800-CDC-INFO

Recycling Fundraiser



Funds raised from recycling items benefits: Monticello Middle School 7th Grade

You Can Drop Off The Following to the Monticello Middle School: (They Don't Have To Be Working)

- Cell Phones
- Calculators
- Ipods/MP3 players
- Video Game Consoles & Handhelds
- Video Games

- Ebook Readers
- Ebook Keaders
 Mobile Hotspots
- IPads/Tablets
- Video Cameras
- Inkjet
 Cartridges
- Cartridges • GPS devices

PARENTS! PARENTS! PARENTS!

It is vital that the school district has current and updated information on your students, especially for emergency situations, early dismissals, etc. Please log in to your PowerSchool account and make sure everything is current, including your cell phone #'s, home phone #'s, email, mailing address, emergency contacts, etc. AND please answer/update this question in PowerSchool on the E-Registration section - Emergency Tab - "*Where does your child go in the event of weather related early dismissals?*". This helps us get your child(ren) where they need to go.

If you need assistance, please feel free to call Morgan Murray-Zimmerman at 319-465-3000, ext. 2030.



Total Access Online Lunch Program

DID YOU KNOW??

- You can see if your child has eaten a lunch, purchased something off the a la carte, ate a 2nd lunch, or maybe they ate all 3?
- You can check your lunch account balance?
- You can see what you have deposited?
- Get an email when your balance is low and also set a low balance?
- Your children are all on one lunch account—a family account?
- You have the option of limiting the amount your child can purchase off the a la carte or even not allowing them to purchase a la carte?

Log in today!

https://mcsd.totalk12.com/Ind ex.asp

Must have a valid email address within PowerSchool in order to receive the low balance reminders.

Please contact Pat Kelly at 465-3000, ext. 1374 or via email at pat.kelly@monticello.k12.ia.u s if you have any questions. Thanks!

Monday	Tuesday	Wednesder	Thunsday	Duidan
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	BB muffin	Breakfast pizza	Pancakes / syrup	Cereal
	String cheese	Fruit	Fruit	Poptart
	Fruit	Fruit juice	Fruit juice	Fruit
	Fruit juice			Fruit juice
7	8	9	10	11
Ham,egg & cheese croissant	Cereal bar	Pancake on a stick	Cinnamon roll	Cereal
Fruit	Mozzarella cheese stick	Fruit	String cheese	Poptart
Fruit juice	Fruit	Fruit juice	Fruit	Fruit
	Fruit juice		Fruit juice	Fruit juice
14	15	16	17	18
	Donut	Breakfast pizza	Chocolate chip muffin	Cereal
NO SCHOOL	Fruit	Fruit	String cheese	Poptart
	Fruit juice	Fruit juice	Fruit	Fruit
			Fruit juice	Fruit juice
21	22	23	24	25
French tst_w/ syrup	Breakfast stick	Long John	Pancake on a stick	Cereal
Fruit	Fruit	Fruit	Fruit	Poptart
Fruit juice	Fruit juice	Fruit juice	Fruit juice	Fruit
				Fruit juice
28	29	30	31	
Mini donuts or cereal	Cereal bar or cereal	Breakfast pizza or cereal	Waffles w/ syrup or cereal	
Fruit	Mozzarella cheese stick	Fruit	Fruit	
Fruit juice	Fruit	Fruit juice	Fruit juice	
	Fruit juice			



	Choose a salad as an alterna	te lunch daily (HS & MS o	nly). Milk served with mea	l.	
Monday	Tuesday Wednesday		Thursday	Friday	
	1	2	3	4	
	Beef nacho's w/ cheese sauce	Bacon Cheeseburger/bun	Corn dog	Pizza crunchers	
	Seasoned rice	Sweet potato waves	Baby carrots/dip	Lettuce w/ Romaine	
	Refried beans	Green beans Apple slices		Glazed carrots	
	Mandarin Oranges	Apple sauce	Cookie	Diced pears	
7	8	9	10	11	
Chicken nuggets	Country fried steak	Hot ham & cheese bun	Chicken & noodles	Cheesy French Bread pizza	
French fries	Mashed potatoes & gravy	Seasoned potato cubes Vegetable medley		Lettuce w/ Romaine	
Orange slices	Mixed fruit	Baked beans	aked beans Pineapple Mandarin oranges		
Roll & butter	Roll & butter	Side kick	Roll & butter	Banana	
14	15	16	17	18	
-	Popcorn chicken	Pasta w/ meat sauce	Breaded chicken / bun	Cheese quesadilla	
NO SCHOOL	Seasoned rice	Lettuce salad	Mashed potato bites	Corn	
	Stir Fry Vegetables	Mandarin oranges	teamed broccoli w/ cheese Baby carrots w/ dip		
	Jello w/ fruit	Garlic toast	Apple sauce	Watermelon	
21	22	23	24	25	
Fr Tst	Cheddarwurst/bun	Salisbury steak	Chili w/ crackers	Sausage pizza	
Sausage links	Baked beans	Mashed potatoes & gravy	String cheese	Lettuce w/ spinach	
Hashbrown patty	French fries	Peaches	Apple sauce	Broccoli/cauliflower	
Strawberries & bananas	Apple slices	Roll & butter	Cinnamon roll	Pineapple/mandarin oranges	
28	29	30	31		
Deli sandwich	Chicken strips	Breaded Pork / bun	Mandarin orange chicken		
WG chips	Mashed potatoes & gravy	Seasoned potato cubes	Seasoned rice		
Baby carrots / dip	Blushing pears	Baked beans	Broccoli w/ cheese sauce		
Side Kick Frozen / juice	Roll & butter	Oranges	Grapes		
			Roll & butter		

October is National Principals Month!

Please help us as we recognize our Principals for all they do!



Denny Folken, Shannon & Carpenter Elementary Principal

Mr. Folken has started his 17th year as our Principal for Shannon & Carpenter Elementary. Mr. Folken is married and has 3 children. He enjoys playing golf and hiking. The Monticello Panthers, Iowa Hawkeyes, Pittsburgh Steelers, and the Chicago Cubs are his favorite sports teams. His most memorable moment at Monticello is working with all of the fantastic students, staff, and parents!

Thank you Mr. Folken!

Brent Meier, Monticello Middle School Principal

Mr. Meier has started his 7th year as our Middle School Principal. Mr. Meier is married and has 3 children and 2 grandchildren. He is originally from Springville, Iowa. He enjoys sports, motorcycles, and boating. Brent is not musically inclined, but enjoys whistling in the hallways. The Monticello Panthers, Iowa Hawkeyes, Kansas City Chiefs, and the Chicago Cubs are his favorite sports teams. If he were to max out a credit card it would most likely be at a Harley-Davidson store! Mr. Meier claims he never had a detention while in school...can you believe that??? His most memorable moment at Monticello is when the Middle School Bond Issue passed and is looking forward to the new building.



Thank you Mr. Meier!



Joan Young, Monticello High School Principal

Mrs. Young has started her 18th year as our High School Principal. Mrs. Young is married and has 3 children and 5 grandchildren. She is originally from Manning, Iowa. She is #6 out of 13 children. She enjoys gardening, visiting family, and cooking. The Monticello Panthers, Iowa Hawkeyes, Iowa State Cyclones, and the Chicago Cubs are her favorite sports teams. If she were to max out a credit card it would most likely be at Menards, Home Depot, or Lowes. Her most memorable moment at Monticello was the day Dr. Jaeger was hired. She is looking forward to the completion of the new addition!

Thank you Mrs. Young!

October 2019

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Day 2	2 Day 3	3 Day 4	4 Day 5	5
	7/8 FB @ Mid-Prairie-4:15 7/8 VB @ Bellevue—4:15	Shannon & Carpenter School Pictures	7/8 VB vs Camanche-4:15 MS/Var XC @ Epworth- W. Dbq—4:15	JV/V FB @ North Fayette	Band Car Wash— 8:30-3pm
	9/10/JV/V VB @ Bellevue- 6:00	FFA Greenhand Fire Up @ Wapsie Valley HS	9 VB @ Maquoketa-5:00 9/10/JV/V VB vs Ca- manche—6:00	Valley—5:00	
7 Day 6	8 Day I	9 Day 2	10 Day 3	Day 4	12
Middle School Pictures 7-12 Vocal Festival @	7/8 XC @ W. Dela- ware-Fairgrounds-4:00	2:00 Early Dismissal — Prof. Dev	MS/Var XC @ Dewitt Central @ Grace Luther- an Camp-4:15		Iowa FFA Soils CDE @ Ames IHSMA Marching Band
Tipton-10:00	7/8 FB vs W. Branch- 4:15	_ , .	7/8 VB vs Regina-4:15		Festival MHS Dance Team
9 VB vs CPU—6:00 9/10 VB vs CPU—6:00	9 VB vs Beckman-6:00	Board Work Session—6:00	9/10/JV/V vs Regina— 6:00	JV/V FB vs Anamosa—5:00	Show—8:00 am JV VB Tourney @ Tipton MS-9:00 am
14	15 🎅 Day 5	16 Day 6	17 Day I	18 Day 2	19
NO SCHOOL— Professional Development Day	HS Academic Awards—9:10 @ HS Auditorium 7/8 FB @ Wilton-4:15	PSAT Test—8:00am- Noon	HS Fall Vocal Concert—7:00— HS Auditorium	JV/V FB @ Oelwein—5:00	FFA Feed the Farmers
	MS/Var XC Conference Meet @ Iowa City Kickers Soccer Complex -4:30				
21 Day 3	22 Day 4	23 Day 5	24 Day 6	25 Day I	26
BPA Fall Leadership Confer- ence @ Urbandale	BPA Fall Leadership Confer- ence @ Urbandale	2:00 Early Dismissal	Var XC Districts @ TBA-4:00	JV/V FB vs Colum-	All-State Band/Vocal
	Jostens Presentations in HS Auditorium: Seniors—8:10am Sophomores-9:30am	- Prof. Dev Varsity Volleyball Regional @ TBA-7:00	TBA-4:00	bus Catholic—5:00	Auditions
28 Day 2	29 Day 3	30 Day 4	31 Day 5		
HS Picture Retakes-7:30am Board Meeting— 6:00 PM	Jostens Order Day during lunches MS Fall Band Concert— 7:00—MS Auditorium	92nd National FFA Conven- tion & Expo @ Indianapolis	92nd National FFA Con- vention & Expo @ Indian- apolis	Happy 🎃 Hallowson	
Monticello Comm	unity School District	For up to c	date information, please g	o to our website at www	.monticello.k12.ia.us
711 South Maple S Monticello, Iowa	Street 52310				
Dr. Brian Jaeger, Superintendent Phone: 319-465-3000					
Finite: 319-465-3000 Fax: 319-465-4092					
www.monticello.k12.ia.us					
<u>Board of Education</u> Bud Johnson					

John Schlarmann David Melchert Craig Stadtmueller

Mandy Norton

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that this school district does not discriminate on the basis of race, color, age, national origin, religion, sex, sexual orientation, disability, creed, marital status, gender identity, socioeconomic status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, familial status, and genetic information in admission or access to, or treatment in, its programs, activities, and employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the District's Equity Coordinator, Brent Meier at 217 South Maple Street, Monticello, Iowa, 319-465-3000, brent.meier@monticello.k12.ia.us. Any person having inquiries concerning the school district's compliance with state and federal laws and regulations concerning discrimination is directed to contact: Superintendent of Schools, 711 South Maple Street, Monticello, Iowa 52310, (319) 465-3000. This individual has been designated by the school district to coordinate the school district's efforts to comply with all state and federal laws and regulations.