School Improvement Advisory Committee (SIAC) 2018-2019 School Year

Members of the SIAC 2018-2019:

Sophia Ahlrichs, Cindy Bagge, Deb Bowman, Megan Brunscheen, Becky Cooper, Denny Folken, Shannon Guyer, Carly Hayen, Brian Jaeger, Andrea Janssen, Callie Kromminga-Smith, Brent Meier, Sandy Moats, Nels Petersen, Terry Smothers, Craig Stadtmueller, Terri Tallman, Curt Tauke, Reggie Welter, Joan Young

Meeting Dates of the SIAC 2018-2019:

November 28, 2018 March 27, 2019

Meeting Work:

November 28, 2018: The group met and discussed the goals of the committee:

- 1. Purpose of SIAC
- 2. Review Relevant School Data
- 3. Review Needs Assessment Data

At this meeting we reviewed our Needs Assessment and Relevant School Data to look for areas of improvement in our district.

March 27, 2019: The group reviewed our 2019 climate surveys for staff, parents, and students. Then the group identified areas of improvement to make to recommendations to the school board.

Recommendations from the SIAC Committee:

- 1. **Communication:** Continue to improve communication between teachers/sponsors/coaches and parents. Better outreach to parents...look for opportunities beyond conferences to communicate with parents. Continue to improve parent understanding of SRR and Power School.
- 2. Behaviors: Consistency and accountability with consequences for students misbehaving. Boost positive interactions when possible. Create a more accepting/respectful environment between students and students. Improve student respect directed at staff. Work on consistency of teachers grading in class and grades reflected in Power School, related to SRR.
- 3. **District Initiatives:** Be mindful before adding additional initiatives.