

The district supports the delivery of the educational program and services to students free of discrimination on the basis of race, color, age, national origin, gender, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, or genetic information. This concept of equal educational opportunity serves as a guide for the district, the board and district employees in making decisions relating to district facilities, selection of educational materials, curriculum, and regulations affecting students.

Inquiries by students regarding compliance with equal educational opportunity and affirmative action laws and policies, including but not limited to complaints of discrimination, are directed to the Affirmative Action Coordinator by writing to the Affirmative Action Coordinator, Monticello Community School District.

Inquiries by students regarding compliance with equal educational opportunity and affirmative action laws and policies, including but not limited to complaints of discrimination, may also be directed in writing to Chicago Office, Office for Civil Rights, U.S. Department of Education, Chicago, IL or Iowa Dept. of Education, Grimes State Office Bldg., Des Moines, IA. (515) 281-5294. This inquiry or complaint to the federal or state office may be done instead of, or in addition to, an inquiry or complaint at the local level.

Further information and copies of the procedures for filing a complaint are available in the district's central administrative office and the administrative office in each attendance center.

In the delivery of the educational program, students will treat the employees with respect and students will receive the same in return. Employees have the best interests of the students in mind and will assist them in school-related or personal matters if they are able to do so. Students should feel free to discuss problems, whether school-related or personal, with the school counselor or other employees.

Adopted: 12/18/13

Reviewed and Amended: 6/8/16