

The board has complete discretion to set the salary of the superintendent. The board also has complete discretion to set the salaries of administrators below the rank of superintendent based on the recommendation of the superintendent. It is the responsibility of the board to set the salary and benefits of the administrators at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the administrators. The salary of an administrator will be set at the beginning of each contract term and shall be included in the administrator's contract.

In addition to the salary and benefits agreed upon, the administrator's actual and necessary expenses may be paid by the school district when the administrator is performing work-related duties.

The board may approve the payment of dues and/or other benefits or compensation over and above the administrator's contract. Approval of other benefits or items of an administrator's compensation will be included in the records of the board in accordance with board policy.

Approved 6/09/03

Reviewed 09/22/08; 4/27/15

Revised: 03/25/13