

Official Board Minutes for the Work Session/Special Meeting/Exempt Session of July 10, 2013

Voting Order:  
Gray  
Hinrichs  
Brokaw  
Beitz  
Mere

The Board of Education Work Session began at 6:00 PM with the following items discussed:

- 1) Non-Teaching Coaches Contracts for Fall Sports
- 2) Future Staffing Needs
- 3) Food Service Position at High School
- 4) Special Education Child Specific Associate at High School
- 5) Sign Language Interpreter
- 6) High School Secretary's Contract
- 7) 2013-14 Custodian Assistants Wage
- 8) 2013-14 Substitute Wages
- 9) 2013-14 Support Staff & Kids Quest Handbooks
- 10) 2013-14 Contracts of Non-Certified and Certified Administrative Personnel
- 11) 2013-14 Handbooks, Field Trips, Fundraisers
- 12) Facilities Assessment
- 13) Insurance
- 14) Springville

Kevin Gray arrived at 6:15 PM and Peg Mere arrived at 7:05 PM.

The work session adjourned at 8:00 PM.

The Board of Education Special Meeting was called to order at 8:02 PM by President Jeff Hinrichs. The following directors were present: Gray, Hinrichs, Brokaw, Beitz, Mere. Absent: None.

A motion was made by Gray, seconded by Beitz to appoint Chris Anderson as Secretary Pro-Tem. Ayes: Gray, Hinrichs, Brokaw, Beitz, Mere. Nay: None. Motion carried.

It was moved by Mere, seconded by Brokaw to approve the agenda as presented. Ayes: Gray, Hinrichs, Brokaw, Beitz, Mere. Nay: None. Motion carried.

A motion was made by Brokaw, seconded by Beitz to approve a District Office Secretary position for 29 hours per week at the building secretary rate of \$14.80 per hour. Ayes: Gray, Hinrichs, Brokaw, Beitz, Mere. Nay: None. Motion carried.

It was moved by Beitz, seconded by Gray to approve a Special Education Child Specific Associate position at the high school for approximately 7 hours a day, 5 days a week at the associate rate of pay. Ayes: Gray, Hinrichs, Brokaw, Beitz, Mere. Nay: None. Motion carried.

A motion was made by Mere, seconded by Brokaw to approve the adjustment to Gina Dirks' contract for 2013-14 from 7 ¾ hours per day for 203 days and 4 hours per day for 23 days for a total of approximately 1,665.25 hours to 7 ¾ hours per day for 205 days and for 5 hours per day for 28 ¼ days for a total of approximately 1,730 hours. By roll call vote: Hinrichs, aye; Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye. Nay: none. Motion carried.

It was moved by Beitz, seconded by Brokaw to approve adding a Food Service Position at the High School for approximately 3 hours day, 5 days a week, at the cook rate of pay of \$12.92 per hour. Ayes: Gray, Hinrichs, Brokaw, Beitz, Mere. Nay: None. Motion carried.

A motion was made by Brokaw, seconded by Mere to approve a field trip request for high school band members to attend a Leadership Seminar at Ankeny High School on Monday, July 15. Ayes: Gray, Hinrichs, Brokaw, Beitz, Mere. Nay: None. Motion carried.

It was moved by Gray, seconded by Mere to approve the appointment of Jessie Dirks as Sign Language Interpreter at Shannon Elementary for approximately 7 hours per day, 5 days a week at \$17 per hour effective August 13, 2013. By roll call vote: Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye; Hinrichs, aye. Nay: none. Motion carried.

A motion was made by Beitz, seconded by Mere to approve the appointment of Shelby Hollett as Special Education Child Specific Associate at Shannon for approximately 7 hours a day, 5 days a week at the six month probationary rate of \$12.00 per hour, pending a favorable background check. By roll call vote: Beitz, aye; Mere, aye; Gray, aye; Hinrichs, aye; Brokaw, aye. Nay: none. Motion carried.

It was moved by Beitz, seconded by Mere to approve the appointment of Heather Hansen as .25 FTE Associate Technology Facilitator, effective August 8, 2013 at BA Step 4 for a salary of \$8,935. By roll call vote: Mere, aye; Gray, aye; Hinrichs, aye; Brokaw, aye; Beitz, aye. Nay: none. Motion carried.

A motion was made by Brokaw, seconded by Beitz to approve the transfer of Danica Hughes from Special Ed Child Specific Associate at the High School to another Special Ed Child Specific Associate at the High School for approximately 7 hours per day, 5 days a week, effective immediately. By roll call vote: Gray, aye; Hinrichs, aye; Brokaw, aye; Beitz, aye; Mere, aye. Nay: none. Motion carried.

It was announced that the next regular board meeting will be Monday, July 22 at 6:00 PM.

There being no further business, the meeting was adjourned at 8:12 PM and the Board moved to the Exempt Session- Iowa Code Section 21.9 to discuss strategy in matters relating to employment conditions of employees not covered by a collective bargaining agreement.

Approved:

Attest:

Jeff Hinrichs, President

Chris Anderson, Superintendent