## Official Minutes of the Monticello Community School District Board of Education for the Regular Meeting of July 28, 2014

Voting Order:
Beitz
Mere
Gray
Johnson
Brokaw

The Board of Education regular meeting was called to order at 6:00 p.m. by President Chris Brokaw. The following directors were present: Beitz, Mere, Gray, Johnson, Brokaw. Absent: None.

A motion was made by Beitz, seconded by Mere to appoint Karla Hogan as Secretary Pro-Tem. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Gray, seconded by Beitz to amend the agenda to remove Item 9c – Approve 2014-15 Non-Certified Contracts; to remove Item 9f – Approve Contracts for Non-Certified Administrative Personnel; to remove one of the Special Education Child Specific Associates under Item 10 – Personnel. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

Congratulations were extended to Susan Weaver! In June, Susan collaborated with science, math, business, and engineering teachers from across Iowa to write curriculum for the 2nd Iowa Governor's STEM Innovator Institute. Then, in July, Laura Bilden & Susan attended the four day STEM Innovator Institute at the University of Iowa. While there, they collaborated with 70 educators from across the state to practice innovation, design thinking, using the business model canvas, and apply patent and trademark information to inventions. In addition to networking and sharing ideas, they refined their ideas for the STEM Entrepreneurship class that will begin this fall.

## President Brokaw read the following statement:

The Monticello Community School District strives to provide its students with the highest quality education possible. Naturally, to do so has inherent costs. Recently the Board became aware of a rumor that the District is in debt. This is not true. The only debt encumbered by the District is the voter approved debt on the bond for the high school, on which there are two remaining payments, one in May of 2015 and one in May of 2016.

Over the past several years, the District has spent down its unspent balance. Unspent balance is the total amount of excess spending authority carried over from one fiscal year to another. Simply stated, spending authority is permission from the State of Iowa to spend money. Spending authority is not cash. The District is in an acceptable cash position. We are currently exploring options to reduce our expenditures which will in turn improve our spending authority position. Any changes the District decides to make will be made with an eye toward continued excellence in education for the students of the Monticello Community School District. Thank you.

A motion was made by Mere, seconded by Johnson to approve the minutes for the regular Board Meeting on June 23; Work Session/Special Meeting/Exempt Session of July 9 and Work Session/Special Meeting/Exempt Session of July 23, 2014, as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Johnson, seconded by Beitz to approve the bills for the month of July as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Gray, seconded by Mere to approve the finance reports for the month of June as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

Principals Denny Folken, Brent Meier, and Joan Young each gave a building report. Superintendent Anderson gave an update on interviews, insurance and getting ready for the start of the school year.

A motion was made by Mere, seconded by Beitz to approve Statement of Agreement with Four Oaks JMRT for Title I Program as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Beitz, seconded by Mere to accept the bid from Freese Motors for a 2015 Transit Wagon XL van in the amount of \$26,400. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Mere, seconded by Gray to approve the appointment of Heather Hansen as .25 FTE Associate Technology Facilitator, effective August 8, 2014 at BA, Step 4 for a salary of \$9,379. By roll call vote: Beitz, aye; Mere, aye; Gray, aye; Johnson, aye; Brokaw, aye. Nay: None. Motion carried.

It was moved by Gray, seconded by Johnson to approve the 2014-15 Fall Non-Teaching Coaches contracts as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Johnson, seconded by Beitz to approve the 2014-15 Substitute Wages as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Beitz, seconded by Mere to approve the 2014-15 High School student & faculty handbooks as presented and as discussed at the previous work session. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Mere, seconded by Beitz to table the approval of the 2014-15 High School Field Trips. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Mere, seconded by Johnson to table the approval of the 2014-15 High School Fundraisers. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Beitz, seconded by Mere to table the approval of the 2014-15 Activities Fundraisers. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Johnson, seconded by Mere to approve the 2014-15 Middle School student & faculty handbooks as presented and as discussed at the previous work session. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was moved by Mere, seconded by Beitz to table the approval of the 2014-15 Middle School Fundraisers as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Beitz, seconded by Gray to table the approval of the 2014-15 Middle School field trips as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Beitz, seconded by Mere to approve the 2014-15 Elementary student & faculty handbooks as presented and as discussed at the previous work session. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Mere, seconded by Beitz to approve the 2014-15 Elementary Fundraisers as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Beitz, seconded by Gray to table the approval of the 2014-15 Elementary field trips as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Beitz, seconded by Mere to approve the 2014-15 Monticello Community Preschool handbook as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Beitz, seconded by Johnson to approve the 2014-15 Administrative Handbook as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Gray, seconded by Beitz to approve the 2014-15 Activities Department handbook as presented. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

A motion was made by Mere, seconded by Beitz to accept the resignation of Casey Reyner as Special Education Child Specific Associate at the High School effective immediately. By roll call vote: Mere, aye; Gray, aye; Johnson, aye; Brokaw, aye; Beitz, aye. Nay: None. Motion carried.

It was moved by Beitz, seconded by Gray to accept the resignation of Janelle Stadtmueller as Food Service Employee at the Middle School effective immediately. By roll call vote: Gray, aye; Johnson, aye; Brokaw, aye; Beitz, aye; Mere, aye. Nay: None. Motion carried.

A motion was made by Gray, seconded by Mere to accept the resignation of Sharon Cornelius as Food Service Employee at the High School effective immediately. By roll call vote: Johnson, aye; Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye. Nay: None. Motion carried.

It was moved by Johnson, seconded by Beitz to approve the appointment of Susan Weaver as mentor for a salary of \$1,000 effective August 8, 2014. By roll call vote: Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye; Johnson, aye. Nay: None. Motion carried.

A motion was made by Mere, seconded by Beitz to approve Deb Bowman as District Mentor Facilitator for the 2014-15 school year with a salary of \$5,400, effective August 8, 2014. By roll call vote: Beitz, aye; Mere, aye; Gray, aye; Johnson, aye; Brokaw, aye. Nay: None. Motion carried.

It was moved by Gray, seconded by Mere to approve the following 2014-15 Substitute Bus Drivers: Bob Abeling, Mick Adams, Joe Cruise, Dennis Dirks, Tanner Fellinger, Laurie Hermsen, Curt Paulsen, Doug Picray, Chuck Willms, and Mike Wink, effective immediately at the sub bus driver rate of \$17.00 per hour. By roll call vote: Mere, aye; Gray, aye; Johnson, aye; Brokaw, aye; Beitz, aye. Nay: None. Motion carried.

A motion was made by Johnson, seconded by Mere to table the approval of the Assistant Varsity Football Coach. Ayes: Beitz, Mere, Gray, Johnson, Brokaw. Nay: None. Motion carried.

It was moved by Gray, seconded by Mere to approve Roger Brighton as Volunteer Football Coach effective immediately. By roll call vote: Gray, aye; Johnson, aye; Brokaw, aye; Beitz, aye; Mere, aye. Nay: None. Motion carried.

A motion was made by Beitz, seconded by Gray to approve Tim Lambert as a Volunteer Coach for all sports, effective immediately. By roll call vote: Johnson, aye; Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye. Nay: None. Motion carried.

It was moved by Mere, seconded by Beitz to approve Jodi Heinrich as .75 FTE School Nurse, at Step 0, (non-BA) for a salary of \$17,087, effective August 8, 2014. By roll call vote: Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye; Johnson, aye. Nay: None. Motion carried.

A motion was made by Beitz, seconded by Johnson to approve Zachary Mixdorf as .75 FTE Middle School Social Studies Teacher and .25 High School Level I Special Education Teacher at MA, Step 5 for a salary of \$42,559, effective August 8, 2014, pending a favorable background check. By roll call vote: Beitz, aye; Mere, aye; Gray, aye; Johnson, aye; Brokaw, aye. Nay: None. Motion carried.

It was moved by Gray, seconded by Beitz to approve Ashley Ehlers as Special Education Child Specific Associate at the High School for approximately 7 hours per day, 5 days a week for approximately 179 days, with an hourly rate to be determined after Board approval, effective August 12, 2014, pending a favorable background check. By roll call vote: Mere, aye; Gray, aye; Johnson, aye; Brokaw, aye; Beitz, aye. Nay: None. Motion carried.

A motion was made by Mere, seconded by Beitz to approve Amanda Murray as Special Education Child Specific Associate at the High School for approximately 7 hours per day, 5 days a week for approximately 179 days, with an hourly rate to be determined after Board approval, effective August 12, 2014, pending a favorable background check. By roll call vote: Gray, aye; Johnson, aye; Brokaw, aye; Beitz, aye; Mere, aye. Nay: None. Motion carried.

It was moved by Beitz, seconded by Mere to approve the transfer of Laura Schmitt from 7<sup>th</sup> grade Social Studies Teacher to 8<sup>th</sup> Grade Social Studies Teacher, effective immediately. By roll call vote: Johnson, aye; Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye. Nay: None. Motion carried.

A motion was made by Johnson, seconded by Beitz approve the transfer of Wendi Fortman from Special Education Child Specific Associate at the High School to Special Education Program Associate at the High School effective immediately. By roll call vote: Brokaw, aye; Beitz, aye; Mere, aye; Gray, aye; Johnson, aye. Nay: None. Motion carried.

Discussion was held on board pamphlets "Five Leadership Mistakes You Must Avoid" and "What You Can and Should Promise the Community".

It was announced that Open House at all schools is Monday, August 11 from 5-6:30 PM; the welcome back lunch is Tuesday, August 12 at noon at the High School; School starts Wednesday, August 13 with a 2:00 dismissal; the next work session is Wednesday, August 13 at 6:00 PM; the next regular board meeting is August 25 at 6:00 PM.

| There being no further busine | ss, the meeting was adjourned at 7:20 p.m. |
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Approved:

Chris Brokaw, President

Karla Hogan, Secretary Pro-Tem