

**Official Minutes of the Monticello Community School District Board of Education  
for the Regular Meeting of February 22, 2016**

Voting Order:  
Mere  
Johnson  
Melchert  
Schlarmann  
Beitz

The Board of Education regular meeting was called to order at 6:03 PM by President Angie Beitz. The following directors were present: Mere, Johnson, Melchert, Schlarmann, and Beitz. Absent: None.

It was moved by Mere, seconded by Melchert to approve the agenda as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

Celebrations were extended to: Alex McElmeel and Ethan Ponder for reaching 50 AR points; Aiden Intlekofer and Preston Ries for reaching 75 AR points; the Girls Basketball team and coaches on a great season, 17-6, and River Valley North Conference Champs and advancing to the 1<sup>st</sup> and 2<sup>nd</sup> round of regionals; the following on receiving a 1 at State speech: Short Film; Krista Jackson-Solo Mime; Ensemble Acting - Up, Up and Gone; Varsity Choral Reading; Freshmen Readers Theater; and TV News; Ella Sauser for completing all 24 lessons in Music Ace. This is quite the accomplishment. There have only been two other students in the last 10 years to achieve this level; Carpenter and Shannon Elementaries participated in the Great Kindness Challenge during the week of January 25-29. The Great Kindness Challenge is a positive, proactive, bullying prevention initiative, reaching millions of students during the last full week in January each year. The GKC was created by Kids for Peace to provide schools a tool for creating a positive school environment. It supports district efforts in Positive Behavior Intervention and Supports. During the week, students were involved in dress up days with a kindness theme, heard a kindness quote and message read by a student each day, did classroom activities related to kindness, set goals daily for acts of kindness, and kept track of the number of acts of kindness for the week. Our goal for acts of kindness was 7000, but we logged 9,437 acts of kindness during the week. Students are celebrating by playing "buddy BINGO" with Shannon/Carpenter buddies.

A motion was made by Johnson, seconded by Melchert to approve the minutes as presented for the regular Board Meeting on January 25, Work Session/Special Meeting/Exempt Session on February 10, and Special Meeting on February 16, 2016. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Mere, seconded by Johnson to approve the bills for the month of February as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Melchert to approve the finance reports for the month of January as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

Principals Joan Young, Brent Meier and Denny Folken each gave a building report. Board member Johnson gave an update on their meeting with KPE Consulting Engineers, followed by the Superintendent's report by Dr. Anderson.

A discussion was held on the Director of Buildings & Grounds, Director of Transportation, and General Laborer/Office Clerk positions. The discussion also included the option of sharing the director positions with the Maquoketa Valley Community School District.

The Board moved to agenda item 9k and 9l – to approve the Director of Buildings & Grounds and Director of Transportation positions.

It was moved by Schlarmann, seconded by Johnson to approve a full time Director of Buildings & Grounds position with a salary of \$52,500, prorated to July 1, 2016, with a single PPO 1000 insurance plan, effective February 23, 2016. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Mere to approve a full time Director of Transportation position with a salary of \$52,500, prorated to July 1, 2016, with a single PPO 1000 insurance plan, effective February 23, 2016. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

The Board then moved to agenda item 10 – Personnel Appointments to approve the Director of Buildings & Grounds and Director of Transportation personnel.

It was moved by Johnson, seconded by Schlarmann to approve Dennis Dirks as the Director of Buildings & Grounds for an annual salary of \$52,500, prorated to July 1, 2016, with a single PPO 1000 insurance plan effective February 23, 2016. This job is offered on a one (1) year pilot basis. The District and the Director of Buildings and Grounds both have the option to end the position after one year. Should this occur, the Director of Buildings and Grounds will return to his full-time maintenance position. By roll call vote: Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye. Nay: None. Motion carried.

A motion was made by Mere, seconded by Schlarmann to approve Mike Wink as the Director of Transportation for an annual salary of \$52,500, prorated to July 1, 2016, with a single PPO 1000 insurance plan effective February 23, 2016. This job is offered on a one (1) year pilot basis. The District and the Director of Transportation both have the option to end the position after one year. Should this occur, the Director of Transportation will return to his full-time mechanic position. By roll call vote: Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye; Mere, aye. Nay: None. Motion carried.

It was moved by Mere, seconded by Melchert to amend the minutes from the regular Board meeting on January 25, 2016 to include the discussion that was held on the Buildings & Grounds & Transportation positions. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Mere, seconded by Melchert to move the Public Hearing Date for the Instructional Support Program to March 9, 2016 at 6:00 PM. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Schlarmann, seconded by Johnson to approve the modified supplemental amount for at-risk and dropout prevention in the amount of \$245,599 as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Mere, seconded by Melchert to set April 13, 2016 as the date for the Public Hearing on the 2016-17 Budget. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Schlarmann, seconded by Melchert to approve the 2016-17 Budget Guarantee Resolution as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Johnson, seconded by Melchert to approve the addition of either a 1.0 FTE Kindergarten or 1<sup>st</sup> Grade Teacher at Shannon Elementary for the 2016-17 school year. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Melchert, seconded by Mere to approve the 2016-17 memorandum of agreement with Junior Achievement of Eastern Iowa as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Johnson to approve the additional band funding request from Band Director, Mike Kowbel, in the amount of \$244.23 for a total of \$16,906.23 for percussion equipment and tubas. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Schlarmann, seconded by Mere to deny the 2<sup>nd</sup> open enrollment requests of Student A and Student B due to lack of good cause and late filing date. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Melchert to approve the license agreement with Forecast 5 Analytics, Inc. for the financial program - 5Cast for 2 users in the amount of \$8,000 for FY17 and FY18. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Mere, seconded by Melchert to accept the resignation of Dana Merfeld as Elementary AIW Coach, effective the end of the 2015-16 school year, with thanks for her service. By roll call vote: Melchert, aye; Schlarmann, aye; Beitz, aye; Mere, aye; Johnson, aye. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Melchert to approve the Spring non-teaching coaches' contracts & volunteers as presented. By roll call vote: Schlarmann, aye; Beitz, aye; Mere, aye; Melchert, aye. Nay: None. Johnson abstained from voting. Motion carried.

It was moved by Mere, seconded by Melchert to approve the transfer of Elizabeth 'Buffy' Clark from one special education child specific associate at Shannon Elementary to another special education child specific associate at Shannon Elementary, effective February 16, 2016. By roll call vote: Beitz, aye; Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Mere to approve the transfer of Angie Shady from a 7 hour Special Education Child Specific Associate at the middle school to a 7 hour Special Education Program Associate at the middle school, effective, March 21, 2016. By roll call vote: Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye. Nay: None. Motion carried.

The following announcements were made:

- Board Members will meet with Macpherson & Jacobson on Wednesday, February 24 at 6 PM
- The Foundation Gala & Auction is Saturday, March 5<sup>th</sup> at 5:30 PM
- The next Work Session is Wednesday, March 9 at 6:00 PM
- The next Regular Board Meeting is Monday, March 28 at 6:00 PM

There being no further business, Schlarmann made a motion, seconded by Mere to adjourn the regular meeting at 7:54 pm and move to the Exempt Session. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

Approved:

Attest:

Angie Beitz, President

Judy Hayen, Board Secretary