

**\*\*AMENDED\*\***

Official Minutes of the Board of Education Work Session and Special Meeting of May 11, 2016

Voting Order:  
Mere  
Johnson  
Melchert  
Schlarmann  
Beitz

President Angie Beitz called the Work Session to order at 6:00 PM. The following items were discussed:

1. 2016-17 Curriculum Adoption
2. Summer Feeding Program
3. Discount for Panther Academy Staff
4. Panther Academy Field Trips
5. 5Sight Update
6. Summer Technology Personnel
7. Internet Bandwidth
8. Update on Middle School Traffic Concerns
9. Middle School Issues
10. Board Committee Meetings
11. Board Policy Updates - #102.0-1020E3 and #401.2F1
12. Mower
13. Use of School Ball Fields

The work session adjourned at 8:55 PM.

The Board of Education Special Meeting was called to order at 9:00 PM by President Angie Beitz. The following directors were present: Mere, Johnson, Melchert, Schlarmann, and Beitz. Absent: None.

It was moved by Mere, seconded by Melchert to appoint Chris Anderson as Secretary Pro-Tem. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Mere, seconded by Schlarmann to approve the agenda as amended to move "Middle School Secretary" under Item 4f-Personnel-Appointments to Item 4f-Personnel-Transfers. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Johnson, seconded by Schlarmann to approve the first reading of Board Policies #102.0, 102.0E1, 102.0E2, 102.0E3 and 401.3F1 as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Melchert to approve the summer Panther Academy field trips as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Schlarmann, seconded by Mere to approve the 2016-17 Curriculum Adoption with the six year math adoption as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Melchert, seconded by Mere to approve the sign language interpreter position at Shannon Elementary for approximately 7 hours a day, 5 days a week, for the 2016-17 school year, with a salary to be determined. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Johnson to approve the internet bandwidth upgrade with the Iowa Communications Network (ICN) in the amount of \$1,078 as presented. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

It was moved by Mere, seconded by Schlarmann to approve the 2016 Summer School Staff as presented at the rate of \$30 per hour plus FICA/IPERS which will be paid for thru the Early Literacy Implementation grant. By roll call vote: Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Melchert to approve Sarah Frisch as Middle School Level II Special Education teacher for the 2016-17 school year, at BA, Step 1, effective August 17, 2016, with a salary to be determined after the ratification of the 2016-17 Master Contract/Salary Schedule. By roll call vote: Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye; Mere, aye. Nay: None. Motion carried.

It was moved by Schlarmann, seconded by Mere to approve Laura Reth as special education program associate at JMRT/HS for approximately 7 hours per day, 5 days a week for the 2016-17 school year at the approved 2016-17 rate of pay. By roll call vote: Melchert, aye; Schlarmann, aye; Beitz, aye, Mere, aye; Johnson, aye. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Johnson to approve Mike Cleeton as Freshman/Sophomore Softball Coach at BA, Step 9 (not to exceed), 7% for a salary of ~~\$2,689~~ **\$2,777**, effective immediately. By roll call vote: Schlarmann, aye; Beitz, aye; Mere, aye; Johnson, aye; Melchert, aye. Nay: None. Motion carried.

It was moved by Melchert, seconded by Mere to accept the resignation of Nicole Chambers as high school science teacher, effective the end of the 2015-16 school year, with thanks for her years of service. By roll call vote: Beitz, aye; Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Johnson to approve the transfer of Gwen Guilford from 5 ½ hour food service employee at the high school to District Head Cook, effective for the 2016-17 school year. By roll call vote: Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye. Nay: None. Motion carried.

It was moved by Mere, seconded by Melchert to approve the transfer of Debra Reyhons from 4 hour food service employee at the high school to 5 ½ hour food service employee at the high school, effective for the 2016-17 school year. By roll call vote: Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye; Mere, aye. Nay: None. Motion carried.

A motion was made by Schlarmann, seconded by Johnson to approve the transfer of Stephanie Zalaznik as Kindergarten teacher at Shannon Elementary to Preschool teacher at Shannon elementary, effective for the 2016-17 school year. By roll call vote: Melchert, aye; Schlarmann, aye; Beitz, aye; Mere, aye; Johnson, aye. Nay: None. Motion carried.

It was moved by Johnson, seconded by Melchert to approve the transfer of Rachel Brindle as Preschool teacher at Shannon Elementary to Kindergarten teacher at Shannon Elementary, effective for the 2016-17 school year. By roll call vote: Schlarmann, aye; Beitz, aye; Mere, aye; Johnson, aye; Melchert, aye. Nay: None. Motion carried.

A motion was made by Mere, seconded by Schlarmann to approve the transfer of Debra Kurt as 2<sup>nd</sup> grade teacher at Carpenter Elementary to 1<sup>st</sup> grade teacher at Shannon Elementary, effective for the 2016-17 school year. By roll call vote: Beitz, aye; Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye. Nay: None. Motion carried.

It was moved by Schlarmann, seconded by Mere to approve the transfer of Angie Shady as 7 hour special education program associate at the Middle School to Middle School Secretary for approximately 24 hours per week from June 6-June 30, 2016 at \$15.55 per hour and for approximately 8 hours per day for 205 days and 28 days for 5 hours per day for a total of 1,780 hours for the 2016-17 school year, at the approved 2016-17 secretary rate of pay. By roll call vote: Mere, aye; Johnson, aye; Melchert, aye; Schlarmann, aye; Beitz, aye. Nay: None. Motion carried.

The following announcements were made:

- National Honor Society Induction and Senior Awards Night is May 24 at 7:30 PM
- Baccalaureate is May 25 at 7:00 PM at New Life Church
- Graduation is May 29 at 2:00 PM in the HS Gym
- The next Board meeting is Monday, May 23 at 6:00 PM
- The last day of school is Tuesday, May 31

There being no further business, Schlarmann made a motion, seconded by Melchert to adjourn the special meeting at 9:22 PM and move to the Exempt Session. Ayes: Mere, Johnson, Melchert, Schlarmann, Beitz. Nay: None. Motion carried.

Approved:

Attest:

Angie Beitz, President

Chris Anderson, Secretary Pro-Tem