

SCHOOL SPIRIT

September 2018

Hi everyone,

In your house, I hope everyone is adjusting well to the new schedule since school is back in session. In our schools it has sure been a smooth beginning to the school year. Standards Referenced Reporting, 1:1 rollout, bond election, new staff members...just to name a few start up projects. I am always so impressed with the adults in our school district. Everywhere I go, I see people committed to kids and working hard to be the best they can be. That is the secret to our success....the people that work in our school district!



In our school district we like to, "keep moving forward". That was the philosophy of Walt Disney. When you continue to move forward and create new challenges for the students

and staff we create a culture of learning, excitement, and inquiry. If you keep moving forward and stay focused a lot can be accomplished. In fact, after some time has passed, when you look up, you realize you are way out there ahead of the pack. That is just who we want to be in the Monticello Community School District....we want to be leaders in every possible area.

In September, our school board will be considering the approval of a School Resource Officer (SRO) in the Monticello Community School District. This position would be a Monticello Police Officer assigned to the school district. Having an SRO at our schools will allow us to utilize their skills for safety and education. An SRO's presence can help to deter the bad guys in addition to helping us develop appropriate emergency plans and they can be used as an educational resource in classrooms. This may be new to Monticello but all over the nation SRO's are placed in schools and they interact with teachers and students in a way that is positive and beneficial for every person in the school district. If approved by the school board this would be a fantastic addition to our school district

We will have many projects going on this school year but one of the most important will be to renew the current Strategic Operating Plan (SOP). The three year plan we developed when I moved here is coming to an end this spring. We will be looking at our survey data from last spring and collecting input from our students, staff, school board, and our community to begin the process of making a Strategic Operating Plan that we can follow for the next 3-5 years. In the current plan we focused on the areas of Technology, Communication, Teaching and Learning, and School Facilities. The action plans we developed in each of these areas have guided our work for the last three years.

As you know, this fall the Monticello Community School District is holding an election on September 11 to address our 94 year old middle school. The election is asking the community for a 15 million dollar general obligation bond to build a 5th-8th grade building that would be attached to the high school. This election is your chance to change the future of the Monticello Community School District. Please mark this important date on your calendar and please vote!!!

As always if you have any questions please feel free to send me an email or give me a call at any time. Thank you for your continued support of the Monticello Community School District.

Sincerely

Brian Jaeger



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UPCOMING EVENTS

SCHOOL BOND ELECTION SEPTEMBER 11, 2018

WHAT WILL I BE VOTING ON Sept. 11?

On Sept. 11, a date predetermined by state law, residents of the district will be asked to vote on the following referendum. Sixty-percent of voters much approve of the referendum for it to pass:

Shall the Board of Directors of the Monticello Community School District, in the Counties of Jones, Delaware, Linn and Dubuque, State of Iowa, be authorized to contract indebtedness and issue general obligation bonds in an amount not exceeding \$15,000,000 for the purpose of furnishing, equipping, constructing, improving, repairing and renovating school buildings and improving the sites therefor including a new 5-8 grade building located on the existing high school campus, energy and mechanical improvements to existing school buildings, and other site and building improvements?

If you still have questions, concerns, or comments, please check out our website at www.monticello.k12.ia.us or stop by, call, or email Dr. Jaeger at brian.jaeger@monticello.k12.ia.us or 319-465-3000.





Shadow a Student Day!

Parents, take the opportunity to come "walk in the shoes" of your child! We are inviting you to a Shadow a Student Day at the Middle School on Friday, September 7.

Our goal for the Shadow a Student Day is to provide parents with an opportunity to walk in their children's shoes for a day. We want parents to know that our school is a safe place where we care about the well being of all students.

MS Parents—look for more information in your email! - Brent Meier, MS Principal

Homecoming 2018

We are exciting to announce the Homecoming 2018 line up of events!

The Homecoming Parade and Coronation will be held on Monday, September 24th. Parade line-up will begin at 5:30 pm at the pool parking lot with the parade starting at 6:00 pm following the same route as last year. The coronation will be at the football field at 6:30 pm, followed by the Junior/Senior Girls Powder Puff game at 7:00. If weather conditions are not favorable, the coronation will be held in the High School Gymnasium at 6:30 pm.

here will be a Homecoming Pep Rally at 2:45 pm in the High School gymnasium on Friday, September 28th. The football games against North Fayette Valley will conclude the Friday events. Between the JV and Varsity football games, the Homecoming Court and their parents will be presented.

The Homecoming Dance is scheduled for Saturday, September 29th in the high school commons from 8:00 to 11:00 PM.

Dress-Up Days will continue throughout the week as follows:

MONDAY: Color Wars (Freshman=pink, Sophomores=purple; Juniors=blue;

Seniors=white; Teachers = red)

TUESDAY: Character Day
WEDNESDAY: Mismatch Day
THURSDAY: Pajama Day
FRIDAY: School Spirit Day



Please contact Mary Jane Maher at maryjane.maher@monticello.k12.ia.us to reserve a spot in the parade. Thank you for your continued involvement and support! Go PANTHERS!!!

School Pictures are on the following days:

Middle School - October 1 Elementary—October 3

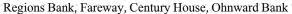


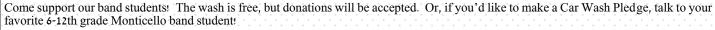
SOPHOMORES, JUNIORS, & SENIORS!

Workplace Learning Connection (WLC), a department of Kirkwood Community College, coordinates high-impact programming in career connected learning for our district. One of those quality programs is the student job shadow program. Students explore a career pathway of interest so they are better prepared to make decisions about their next steps beyond high school. After applying, a job shadow is scheduled where they will learn about the highlights, challenges, essential skills and educational pathway of that career. These work-based learning experiences support our students' individualized career and post-secondary education plans. There is no charge to students to participate. Job shadows are available to high school sophomores, juniors and seniors. WLC staff presented information on job shadows and internships on August 28th. Job shadow applications are due September 19th. Students and their parents are encouraged to visit www.workplace-learning.org and click on the Job shadows tab to explore the many options for both group and individualized job shadow experiences.

FREE BAND CAR WASH

The Band Car Wash will be held on Saturday, September 15 from 9 a.m.—2 p.m. at the following locations:





Looking for another way to help out? The Monticello Band is looking for donations of new or used bath towels. If you have some taking up room on your shelf, please contact MS Band Director, Ellen Walker at 319-465-3000, ext. 2165 or email at ellen walker@monticello.k12.ia.us or HS Band Direct, Alec Garringer at 319-465-3000, ext. 1408 or alec.garringer@monticello.k12.ia.us.

Rain date is Saturday, September 22



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Panther Academy Student Openings!

Panther Academy currently has openings for students for their before and after school program for this Fall. Panther Academy is our before & after school childcare and summer program located at Shannon Elementary. Please contact Director Tammy Helgens at 319-465-5425 or via email: tammy.helgens@monticello.k12.ia.us for more information or to register.

Parents of Seniors: Senior and baby pictures for yearbook are due before winter break. They can not be accepted late. Make an appointment now and plan to turn them in before winter

break, semester one of senior year. Photos may be submitted digitally or by hard copy. Thanks!

Parents/Guardians of Shannon & Carpenter Elementary Students Want to be a member of The Monticello PTO, please join us!

What is the Monticello PTO?

A non-profit organization made up of volunteers who support the health and education of elementary students. Some activities the PTO supports are the Fun Run, Walk-a-Thon, Family Math Night, and Fun Day.

The Monticello PTO has established fundraisers that raise money to support students. Last year the PTO purchased playground equipment, educational rugs, easels for 1st grade, iPads, iPad carts and cases, mats for Physical Education, items for the sensory library, flexible seating, supported educational field trips, basketball hoops at Shannon, and more!

Who can participate in the Monticello PTO?

Currently the Monticello PTO is comprised mainly of parents/guardians and teachers of Shannon and Carpenter Elementary students; however, anyone is welcome to join and volunteer! Volunteers can attend meetings; however if spending time on a committee is more your style, please sign up for a committee!

When does the Monticello PTO meet?

This school year, the Monticello PTO will meet on the SECOND TUESDAY of every month, except for September, from 6:30-7:30 pm in the CARPENTER ELEMENTARY LIBRARY. Mark your calendars for these dates: * denotes a change in days

Tuesday, September 25* (The PTO is looking for volunteers to help count packets and money prior to our September meeting. Please email Nikki Siebels at <u>n.siebels@gmail.com</u> if you are interested in volunteering.)

Tuesday, October 9 Tuesday, November 13 Tuesday, December 11 Tuesday, January 8 Monday, February 12 Tuesday, March 12

Tuesday, April 9 Tuesday, May 14

PTO committees will meet at their convenience and the location of their choice. ***DAYCARE will be provided at most meetings for any age***.

If you have any questions or are interested in becoming a member, please contact me at afaust2015@gmail.com or (319)480-9096. Thank you! Ashley Faust (Monticello PTO President) and PTO Board

If you have not completed the e-registration process please do so ASAP. Also, if you need to pay for lunch or your registration fees, please contact your building secretary or the district office, or pay online. If you need assistance with e-registration please contact Morgan Murray-Zimmerman at morgan.murray@monticello.k12.ia.us or at 319-975-6028. eRegistration needs to be done by every year so we have the most current and updated information on all students. Please remember to log in to your PowerSchool account and make sure everything is current, including your email, cell phone #'s, home phone #'s, address, emergency contacts, etc. This is very important, especially for emergency situations.

THANK YOU TO:

- The Century House for their donation for employee years of service awards!
- Monticello Community School District Education Foundation for their donation of our employee years of service awards!
- Citizens State Bank for providing breakfast on our first professional development day.
- Ohnward Bank & Trust for providing lunch for all staff at our employee recognition luncheon!
- Jones County Dairy Producers for providing ice cream treats for our staff at our employee recognition luncheon!
- Jones Regional Medical Center for providing lunch for our new teachers & counselors on their first day!
- F&M Bank for their welcome back treat to staff!
- Above & Beyond Home Health Care for their donation to the athletic department for meals for away games.
- Monticello PTO for helping purchase the kindergarten iPads.
- Monticello Community School District Education Foundation for their donation to purchase a laminator at the Middle School.
- Monticello Women's Golf for their donation to the summer food program and donation of school supplies.
- Becky Cooper for the generous donation of school supplies, PBIS prizes, backpacks, hygiene products, socks
- Springs of Life Foursquare Church of Anamosa for their donation of backpacks & school supplies.

Thank you ATHLETIC BOOSTER CLUB!

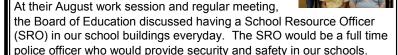
Below is a list of items the Booster Club approved for purchase or helped purchase for 2017-18. They donated over \$52,000 that was used to buy equipment, uniforms, and supplies this past school year! THANK YOU!!!!

- \$2,000 donation away game meal account
- Baseball pitching machine
- 1 set of Volleyball nets for HS
- HS Wrestling singlets
- \$3,000 towards MS scoreboards
- Bowling shirts
- Home and Away Softball uniform tops
- Boys Basketball practice reversibles
- HS Gym Scoreboards \$17,500
- Soccer away shorts
- Boys Basketball HOME uniforms
- Play clocks for football
- \$3,000 for 2 racks for weight room
- \$1,200 weight lifting program/app subscription for 1 year
- Annual gift for Volleyball, Cross Country, Baseball, Softball, Golf, Track, Soccer, Football, Dance, Basketball, Wrestling

The Booster Club would like to say thank you to all of their SPONSORS & EVERYONE that patronized the concession stands! They cannot do this without your continued support!

Monticello Board of Education Corner...

Each month we are going to highlight an item from our Board of Education.



School Resource Officer programs are recognized nationally as programs that effectively establish positive working relationships between the schools and the police department. The School Resource Officer (SRO) will assist school administrators by taking immediate action when police intervention is warranted. Additionally, the SRO will provide guidance and support in assisting school staff, students and parents with a variety of non-emergency police related matters.

The Board was presented a sample job description and a 28E agreement with the City of Monticello. It will be added to our September board meeting agenda for consideration.

And finally, please remember to VOTE on September 11, 2018!

2017-18 Athletics Highlights Another great year to be a Panther!



* XC-both boys and girls qualified for the state meet, with the girls bringing home a runner-up finish

- * Volleyball girls won the conference regular season title for the first time in school history
- * Wrestling we had 3 individual medal winners at the state meet
- * Girls basketball made the state tournament and won their first game to finish their season in the semi-finals
- * Boys soccer won the most games since 2012
- * Girls golf made the state meet and had a top 15 individual place winner
- Girls track had 13 events qualify for state and a state champion relay
- Boys track qualified several events to state and had another strong season
- * Baseball won the conference title for the second consecutive season
- * Added bowling and had good numbers and a fun season
- Several sports had record numbers in their programs, and a lot of athletes are going on to compete at the next level

September Breakfast Menu "USDA is an equal opportunity provider and employer"

1		* ** **					
Monday	Tuesday	Wednesday	Thursday	Friday			
3	4	5	6		7		
	BB muffin or cereal	Breakfast pizza or cereal	French toast/syrup or cereal	Cereal			
NO SCHOOL	String cheese	Fruit	Fruit	Poptart			
	Fruit	Fruit juice	Fruit juice	Fruit			
	Fruit juice			Fruit juice			
10	11	12	13		14		
Sausage,egg & cheese biscuit	Cereal bar or cereal	Sausage pancake bite w/ syrup	Cheese omelet or cereal	Cereal			
or cereal	Mozzarella cheese stick	or cereal	Fruit	Poptart			
Fruit	Fruit	Fruit	Fruit juice	Fruit			
Fruit juice	Fruit juice	Fruit juice		Fruit juice			
17	18	19	20		21		
Pancakes w/ syrup or cereal	Donut or cereal	Breakfast pizza or cereal	Chocolate chip muffin or cereal	Cereal			
Fruit	Fruit	Fruit	String cheese	Poptart			
Fruit juice	Fruit juice	Fruit juice	Fruit	Fruit			
			Fruit juice	Fruit juice			
24	25	26	27		28		
Rainbow yogurt or cereal	Biscuits & gravy or cereal	Long John or cereal	Sausage panckes bites or	Cereal			
String cheese	Fruit	Fruit	cereal	Poptart			
Fruit	Fruit juice	Fruit juice	Fruit	Fruit			
Fruit juice		6.	Fruit juice	Fruit juice			



September					
Choose a salad as an alternate lunch daily (H.S. & M.S. only) September Milk served wit			Milk served with meal		
Monday	Tuesday	Wednesday	Thursday	Friday	
3	4	5	6	7	
	Walking taco	Hot ham & cheese	Cheeseburger / bun	Stuffed crust Pepperoni pizza	
NO SCHOOL	Seasoned rice	Seasoned potato cubes	Sweet potato waves	Lettuce w/ Romaine	
	Refried beans	Baby carrots / dip	Green beans	Glazed carrots	
	Mandarin Oranges	Blushing pears	Apple sauce	Banana	
10	11	12	13	14	
Chicken nuggets	Mini Corn dogs	Country fried steak	Chicken & noodles	Breaded cheese sticks	
French fries	Baked beans	Mashed potatoes	Vegetable medley	Lettuce w/ Romaine	
Orange slices	Apple slices	Mixed fruit	Pineapple Mandarin oranges	Fresh broccoli	
Roll & butter	Cookie	Roll & butter	Roll & butter	Side kick	
17	18	19	20	21	
BBQ Rib / bun	Mandarin orange chicken	Pasta w/ meat sauce	Breaded chicken / bun	Cheese quesadilla	
Augratin potatoes	Seasoned rice	Lettuce salad	Smiley fries	Corn	
Baked beans	Green beans	Mandarin oranges	Peas & carrots	Baby carrots w/ dip	
Pineapple tidbits	Mixed fruit	Garlic toast	Apple sauce	Watermelon	
24	25	26	27	28	
Fr Tst	Cheddar wurst	Salisbury steak	Chili w/ crackers	Sausage pizza	
Sausage links	French fries	Mashed potatoes & gravy	String cheese	Lettuce w/ spinach	
Hashbrown patty	Fiesta beans	Peaches	Apple sauce	Broccoli/cauliflower	
Strawberries & bananas	Apple slices	Roll & butter	Cinnamon roll	Pineapple/mandarin oranges	
Cherry tomatoes					

The HS Gym was renovated

Before





The high school gym remodel is near completion. We think it turned out great. Stop in and take a look!

After



Thank you for supporting Panther Athletics!!!

News from the Food Service Department

If you have a negative balance in your lunch account you are not allowed to purchase any food or drinks from the ala cart. We will give any student that has a negative balance of \$20.00 or more, a brown bag lunch. This lunch will include a cheese sandwich, baby carrots, and a carton of white milk. Please check your family's lunch account and make sure you have a positive balance.

Ala Carte Info

Keep in mind that with the school dining system you have the option of limiting the amount or even not allowing your child to use ala carte. If you need help with setting up these options or if you have any other questions please contact Pat Kelly at pat.kelly@monticello.k12.ia.us or 319-465-3000, ext. 1374

Thank you! ~Pat Kelly, Food Service Director

Annual Notices

Notice Regarding Protection of Student Rights

The Protection of Pupil Rights Amendment (PPRA) affords parents and students over eighteen (18) years of age and/or students who are considered emancipated minors pursuant to lowa laws ("eligible students") certain rights with respect to the district's conduct of surveys, collection and use of information for marketing purposes and certain physical exams. These include the following rights:

The right to consent before a student is required to submit to a survey that concerns one or more of the following protected areas ("protected information surveys") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED):

Political affiliations or beliefs of the student or the student's parents;

Mental or psychological problems of the student or the student's family;

Sex behaviors or attitudes;

Illegal, anti-social, self-incriminating or demeaning behavior;

Critical appraisals of others with whom the respondents have close family relationships;

Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;

Religious practices, affiliations, or beliefs of the students or parents; or

Income, other than as required by law to determine program eligibility.

The right to receive notice and an opportunity to opt a student out of a protected information survey, which concerns any of the protected areas outlined above, regardless of the source of funding of the survey.

The right to receive notice and an opportunity to opt a student out of any non-emergency, invasive physical examination or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical examination or screening permitted or required under lowa law.

The right to receive notice and an opportunity to opt a student out of activities involving the collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

The right to inspect, upon request and before administration or use, any of the following information:

Protected information surveys of students;

Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and Instructional materials used as part of the educational curriculum.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of PPRA. The name and address of the office that administers PPRA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave., SW, Washington, DC, 20202-5920.

The district will also directly notify, such as through U.S. Mail or e-mail, parents of students who are scheduled to participate in the specific activities and will provide an opportunity for the parent to consent to or opt his/her child out of participation of the specific activity or survey. The district will provide the Schedule of Activities outlining the activities to which this notice applies, preferably at the same time as the district provides this notice, if the district has identified the specific or approximate dates of the activities and surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and/or planned activities and surveys that may arise during the school year that are not listed below, and will be provided an opportunity to consent to or opt his/her child out of participation of the specific activity or survey. Parents will also be provided an opportunity to review any pertinent surveys.

The district will develop policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales or other distribution purposes. The district will directly notify parents of these policies at least annually at the start of the school year and after any substantive changes.

Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

- 1. The right to inspect and review the student's education records within 45 days after the day the School receives a request for access. Parents or eligible students should submit to the school principal, or appropriate school official, a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- 2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.
 - Parents or eligible students who wish to ask the School to amend a record should write the school principal, or appropriate school official, clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- 3. The right to privacy of personally identifiable information in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
 - One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board; a person or company with whom the school has outsourced services or functions it would otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks.
- 4. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the office that administers FERPA:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue SW Washington, DC 20202

September 2018

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Var VB Tourney @ Midland—9:00
LABOR DAY— NO SCHOOL	MS VB vs Anamosa - 4:15 9/10/JV/V VB vs Ana- mosa—6:00	5 Day 2	6 Day 3 MS FB vs N. Cedar—4:15 MS VB @ NE Gooselake-4:15 9/10/JV/V VB @ NE Gooselake-6:00	JV/V FB vs Bellevue—5:00	8 Iowa FFA Dairy Cattle CDE @ West Union Monticello XC Invitational— MS @ 8:00, Varsity @ 9:00 JV VB Tourney—Home-9:00 9/10 VB Tourney @ Cascade-9:00
10 Day 5 7 VB vs Beckman—4:00 8 VB @ Beckman-4:00 JV FB @ Cascade-5:00 9/10/JV VB vs CPU—5:00 HS Musical Auditions— 3:30 & 7:00	MS FB @ Anamosa— 4:15 V VB @ Marion-6:00 HS Musical Auditions— 7:00 School Election Day!	12 Day I 2:00 Early Dismissal — Prof. Dev Board Work Session—6:00 PM	Day 2	XC @ Cascade- Fillmore Fairways— 4:00 V FB vs Maquoketa Valley— 7:00	Band Car Wash — 8:00 Var VB Tourney @ Lisbon-9:00
17 Day 4	18 Day 5 MS FB vs Tipton—4:15 MS VB @ Cascade—4:15 9/10/JV/V VB @ Cascade-6:00	Day 6	20 Day I MS VB vs Tipton-4:15 9/10/JV/V VB vs Tipton-6:00	JV/V FB @ Waukon-5:00	22 XC vs Anamosa @ Central Park—8:30 JV VB Tourney @ Cascade -9:00 Monticello Varsity VB Tourney— Home—9:00 Band Car Wash rain date
Pay 3 Homecoming Parade—6:00 Homecoming Coronation - 6:30 @ Football Field Jr/Sr Girls Powder Puff Game @ Football Field-7:00	25 Day 4 MS FB @ W. Liberty-4:15 MS VB vs Bellevue-4:15 9/10/JV/V VB vs Bellevue— 6:00 Board Meeting—6:00 PM PTO Meeting—6:30 PM @ Carpenter	2:00 Early Dismissal — Prof. Dev Homecoming Week	27 Day 6 XC @ Epworth-Western Dbq-4:30 MS VB @ Camanche-4:15 9/10/JV/V VB @ Camanche—6:00	JV/V FB vs N. Fayette Valley- 5:00	HOMECOMING Dance—8-11 @ HS Commons

Monticello Community School District 711 South Maple Street Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent

Phone: 319-465-3000 Fax: 319-465-4092 www.monticello.k12.ia.us

Board of Education

Bud Johnson John Schlarmann David Melchert Mandy Norton Craig Stadtmueller For up to date information, please go to our website at www.monticello.k12.ia.us

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that this school district does not discriminate on the basis of race, color, age, national origin, religion, sex, sexual orientation, disability, creed, marital status, gender identity, socio-economic status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, familial status, and genetic information in admission or access to, or treatment in, its programs, activities, and employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the District's Equity Coordinator, Brent Meier at 217 South Maple Street, Monticello, Iowa, 319-465-3000, brent.meier@monticello.k12.ia.us. Any person having inquiries concerning the school district's compliance with state and federal laws and regulations concerning discrimination is directed to contact: Superintendent of Schools, 711 South Maple Street, Monticello, Iowa 52310, (319) 465-3000. This individual has been designated by the school district to coordinate the school district's efforts to comply with all state and federal laws and regulations concerning discrimination.