

SCHOOL SPIRIT

September 2017

Hi everyone,

Let me start by saying, "Welcome" or "Welcome Back" to everyone as we start the 2017-2018 school year. If you are new to the Monticello Community School District or returning for another year, this should be a year packed with excitement! I have already been in several classrooms and it is so amazing to see student-centered activities going on in many classrooms around the district.

More exciting news!!! This time next year we will be rolling out our 1:1 initiative to every student in the Monticello Community School District. What does that look like? Each stu-

dent will have a device that is assigned to them. In grades K-2, students will have access to an iPad every day. These devices will stay in the classroom and be placed on a charging station when they are not being used. That will look similar to grades 3-6, except the device will be a Chromebook in those grades. In grades 7-12, we will check out a Chromebook to each student and they will keep the device all school year to use in class, at home, or anywhere they need it. These devices will be the responsibility of each student, just as textbooks are now.

I want to remind you one more time that it is very important to vote in the election on September 12, 2017. One important item on the ballot is to update our, "Revenue Purpose Statement" in the Monticello Community School District. This can only be done through voter approval. The Revenue Purpose Statement currently allows the school district to spend the funds raised by the penny sales tax (SAVE) in any way that lowa law allows. This will expire in 2021. The approval of this measure will not increase taxes, it would renew the current Revenue Purpose Statement language so we can continue to make decisions on spending the SAVE account locally even after 2021.

Just a few more items that I wanted to share, first, a special thank you to the Monticello School Foundation for providing the staff awards for, "Years of Service" at our employee recognition luncheon. The Foundation has been a great educational partner with our school district and they have spent over \$700,000 on projects to assist our school district. Second, I want to give a big, "shout out" to the 1977 Monticello Panther Football Team. They won the conference that year and lost in the semi-final game of the state playoffs. That was 40 years ago this fall. If you know someone from that team, please remember to congratulate them when you see them. Finally, we have two school board members that have decided to not seek re-election this fall. Angie Beitz and Peg Mere will be finishing their term in September. If you see either of them please tell them thank you for their eight years of service on the school board and their dedication to the Monticello Community School District.

As always if you have any questions please feel free to send me an email or give me a call at any time. Thank you for your continued support of the Monticello Community School District.

Sincerely,

Brian Jaeger

If you have not completed the e-registration process please do so ASAP. Also, if you need to pay for lunch or your registration fees, please contact your building secretary or the district office, or pay online. If you need assistance with e-registration please contact Morgan Murray-Zimmerman at morgan.murray@monticello.k12.ia.us or at 319-975-6028. eRegistration needs to be done by every year so we have

gan.murray@monticello.k12.ia.us or at 319-975-6028. **eRegistration needs to be done by every year** so we have the most current and updated information on all students. Please remember to log in to your PowerSchool account and make sure everything is current, including your email, cell phone #'s, home phone #'s, address, emergency contacts, etc. This is very important, especially for emergency situations.

PAGE 2 SCHOOL SPIRIT

UPCOMING EVENTS

High School Parent Teacher Conferences are Thursday, September 21 from 4-8 p.m. in the high school gym.

Please join us!

FREE BAND CAR WASH

The Band Car Wash will be held on Saturday, September 16 from 9 a.m.—2 p.m. at the following locations:

Regions Bank

Fareway

Century House

Ohnward Bank



Come support our band students! The wash is free, but donations will be accepted. Or, if you'd like to make a Car Wash Pledge, talk to your favorite 6-12th grade Monticello band student!

Looking for another way to help out? The Monticello Band is looking for donations of new or used bath towels. If you have some taking up room on your shelf, please contact Jill Dobel at 319-465-3575, ext. 2165 or email at jill.dobel@monticello.k12.ia.us.

Rain date is Saturday, September 23

Shadow a Student Day!

Parents, take the opportunity to come "walk in the shoes" of your child! We are inviting you to a Shadow a Student Day at the Middle School on Wednesday, September 13.

Our goal for the Shadow a Student Day is to provide parents with an opportunity to walk in their children's shoes for a day. We want parents to know that our school is a safe place where we care about the well being of all students.

MS Parents—look for more information in your email! - Brent Meier







COACHING Positions Available!

- Middle School Girls Basketball Coach
- Assistant Varsity Girls Basketball Coach
- High School Bowling Coach

Apply soon online at

http://www.monticello.k12.ia.us/district-2/employment/

or pick up an application at the District Office. Must have a coaching authorization or willing to obtain. Contact Activities Director, Tim Lambert with any questions at tim.lambert@monticello.k12.ia.us

Homecoming 2017 Announcements

We are excited to announce changes to the Homecoming 2017 line up of events.

The Homecoming Parade and Coronation will be held on Tuesday, September 26th. Parade line-up will begin at 5:30 pm at the pool parking lot with the parade starting at 6:00 pm following the same route as last year. The coronation will be at the football field at 6:30 pm, followed by the Junior/Senior Girls Powder Puff game at 7:00. If weather conditions are not favorable, the coronation will be held in the High School Gymnasium at 6:30 pm.

There will be a Homecoming Pep Rally at 2:45 pm in the High School gymnasium on Friday, September 29th. The football games against Waukon will conclude the Friday events. Between the JV and Varsity games the Homecoming Court and their parents will be presented.

The Homecoming Dance will be on Saturday, September 30th in the high school commons from 9:00 to Midnight.

Dress-Up Days will continue throughout the week as follows: Monday is Beach Day, Tuesday is Color Wars—Staff-Red, Seniors-Blue, Juniors-Yellow, Sophomores-Purple, Freshman-Orange, Wednesday is Injury Day, Thursday is Character/Twin Day, and Friday is Panther Pride Day.

Please contact Mary Jane Maher at maryjane.maher@monticello.k12.ia.us to reserve a spot in the parade. Thank you for your continued involvement and support! Go Panthers!!!

GO PANTHERS!

School Pictures are on the following days:

Middle School - October 3
Elementary—October 4



2017 School Election

Just a reminder for everyone...the Monticello Community School District will have two important items on the ballot for the school election on September 12, 2017.

The first ballot item is the **school board election**. Three seats are up on the Monticello Board of Education. We have three candidates running for school board. They are:

Bud Johnson Mandy Norton Craig Stadtmueller

The second ballot item is to update our **Revenue Purpose Statement** in the Monticello Community School District. This can only be done through voter approval. The Revenue Purpose Statement currently allows the school district to spend the funds raised by the penny sales tax (SAVE) in any way that lowa law allows. This will expire in 2021. The approval of this measure will not increase taxes, it would renew the current Revenue Purpose Statement language so we can continue to make decisions on spending locally even after 2021.

Polls are open from 7am-8pm at the Berndes Center on North Maple Street. Remember to ber 12th!

PAGE 3 SCHOOL SPIRIT

Panther Classic

The Monticello Athletic Department would like to thank all the hole sponsors, donors of prizes, and golfers for an outstanding event on August 26th at the Monticello Golf Club. It was a great day for golf and we had 64 golfers that participated.

This is the main fundraiser for the athletic department, and with some donations still trickling in, the total profit should end up around \$5,500. Thanks to all that made this a successful event!

Parents of Seniors: Senior and baby pictures for year-book are due before winter break. They can not be accepted late. A no cost option is available on picture day Aug. 31. Our

school photographer will provide a photo for yearbook. You are only charged if you wish to have copies for yourself. If you wish to have photos taken elsewhere, make an appointment now and plan to turn them in before winter break, semester one of senior year. Photos may be submitted digitally or by hard copy. Thanks!

Parents/Guardians of Shannon & Carpenter Elementary Students Want to be a member of The Monticello PTO, please join us!

What is the Monticello PTO?

A non-profit organization made up of volunteers who support the health and education of elementary students. Some activities the PTO supports are the Fun Run, Walk-a-Thon, Family Math Night, and Fun Day.

The Monticello PTO has established fundraisers that raise money to support students. Last year the PTO purchased playground equipment, educational rugs, easels for 1st grade, iPads, iPad carts and cases, mats for Physical Education, items for the sensory library, flexible seating, supported educational field trips, basketball hoops at Shannon, and more!

Who can participate in the Monticello PTO?

Currently the Monticello PTO is comprised mainly of parents/guardians and teachers of Shannon and Carpenter Elementary students; however, anyone is welcome to join and volunteer! Volunteers can attend meetings; however if spending time on a committee is more your style, please sign up for a committee!

When does the Monticello PTO meet?

This school year, the Monticello PTO will meet on the SECOND TUESDAY of most months during the 2017-18 school year except for September, from 6:30-7:15 pm in the CARPENTER ELEMENTARY LIBRARY. Mark your calendars for these dates: * denotes a change in days

Monday, September 11*

Tuesday, October 10

Tuesday, November 14

Tuesday, December 12

Tuesday, January 9

Monday, February 13

Tuesday, March 20

Tuesday, April 10

Tuesday, May 8

PTO committees will meet at their convenience and the location of their choice.

If you have any questions or are interested in becoming a member, please contact me at afaust2015@gmail.com or (319)480-9096. Thank you! Ashley Faust (Monticello PTO President) and PTO Board

Panther Academy Student Openings!

Panther Academy currently has openings for students for their before and after school program for this Fall. Panther Academy is our before & after school childcare and summer program located at Shannon Elementary. Please contact Director Tammy Helgens at 319-465-6882 or via email: tammy.helgens@monticello.k12.ia.us for more information or to register.

Thank you to Mason Reuter for his work & dedication to his Eagle Scout project which was called "Standing Straight for the Flag". Mason designed the concrete base for the flag pole, raised the money for the materials, and with the help of Joe Tuetken of Nature Stone Flooring, Randy Rickels of 7th Street Stone, and Dennis Dirks, also helped with the installation. Please stop by and take a look at it when you get a chance. It is located by the scoreboard. Also thank you to those who sponsored the project as well.

A job well done!

Thank you Mason!



THANK YOU TO:

- The Billy & Mandy Norton family, the Dave & Jean Kehoe family, Karli Manternach & family, Nathan Sauser & family, Deacon Besler & family, Hayden Tompkins, and the Porch Posse for their donations to the MS nurses office!
- The Silos and Smokestacks National Heritage Area for their grant that will provide transportation for our 5th graders to attend the Herbert Hoover Presidential Library in May.
- Bernie & Anna Manternach for their donation towards school supplies for elementary students!
- The Porch Posse for their donation to Operation Backpack!
- Ivan Eden for his donation of pens, pencils, notepads, and notebooks!
- The Century House for their donation for employee years of service awards!
- Monticello Community School District Education Foundation for their donation of our employee years of service awards!
- Citizens State Bank for providing breakfast on our first professional development day.
- Ohnward Bank & Trust for providing lunch for all staff at our employee recognition luncheon!
- Jones County Dairy Producers for providing ice cream treats for our staff at our employee recognition luncheon!
- Jones Regional Medical Center for providing lunch for our new teachers & counselors on their first day!
- Matt & Vicki Hein for their donation of a piano to our music department!
- Dan & Janie Saunders for their donation of a trombone to the band department!
- Mason Reuter for his hard work and organization on his eagle scout project "Standing Straight For the Flag" at the football field! (See above)

Monticello Board of Education Corner...



Each month we are going to highlight an item from our Board of Education. This month we would like to say thank you to Angie Beitz & Peg Mere for their 8 years of service on the Monticello Board of Education.

We asked both of them what they would miss about being on the Board.





Angie Beitz Pea S

I will miss so many things about being on the board, but I will miss the people most. The district has wonderful, dedicated, hard working students, teachers, support staff and administrators. I will miss being part of such a great group of people. ~ Angie Beitz

I will miss the people! It has been nice to get to know so many over the years. ~ Peg Mere

Thanks Angie & Peg!

NEW PHONE #!

In trying to streamline our phone system, we are using one number to call into the Monticello School District. It is:

319-465-3000

This number is hopefully easier to remember and will still direct you to our welcome recording which will direct you to the building or extension you need to reach.

Panther Academy & the Bus Barn can be reached at the above number or directly at:

Panther Academy — 319-465-5425 Bus Barn — 319-465-4774

News from the Food Service Department

If you have a negative balance in your lunch account you are not allowed to purchase any food or drinks from the ala cart. We will give any student that has a negative balance of \$20.00 or more, a brown bag lunch. This lunch will include a cheese sandwich, baby carrots, and a carton of white milk. Please check your family's lunch account and make sure you have a positive balance.

New this year for 5th & 6th graders!

We have had several requests from parents to allow their 5th and 6th grade students to purchase ala carte items and to get an extra or a *2nd lunch* during their lunch period. Effective August 23rd, the first day of school, this option will be open to all middle school students to purchase ala carte and extra lunch. Keep in mind that with the school dining system you have the option of limiting this or even not allowing your child to use ala carte. If you need help with setting up these options or if you have any other questions please contact Pat Kelly at pat.kelly@monticello.k12.ia.us or 319-465-3000, ext. 1374

Thank you! ~Pat Kelly, Food Service Director





				Milk served with med	
Monday	Tuesday	Wednesday	Thursday	Friday	
				1	
				NO SCHOOL	
				_	
4	5	6	7	8	
	Cereal bar	Sausage pancake bite w/ syrup	Cheese omelet	Cereal	
	Mozzarella cheese stick	Fruit	English muffin	Poptart	
NO SCHOOL	Fruit	Fruit juice	Fruit	Fruit	
	Fruit juice		Fruit juice	Fruit juice	
11	12	13	14	15	
Pancakes w/ syrup	Breakfast wrap	Breakfast pizza	Chocolate chip muffin	Cereal	
Fruit	Fruit	Fruit	Fruit	Poptart	
Fruit juice	Fruit juice	Fruit juice	Fruit juice	Fruit	
				Fruit juice	
18	19	20	21	22	
Rainbow yogurt	Biscuits & gravy	Long John	Suasage panckes bites	Cereal	
Fruit	Fruit	Fruit	Fruit	Poptart	
Fruit juice	Fruit juice	Fruit juice	Fruit juice	Fruit	
				Fruit juice	
25	26	27	28	29	
Mini donuts	Cereal bar	Breakfast pizza	Waffles w/ syrup	Cereal	
Fruit	Mozzarella cheese stick	Fruit	Fruit	Poptart	
Fruit juice	Fruit	Fruit juice	Fruit juice	Fruit	
	Fruit juice			Fruit juice	

Lunch Menu				
Choose a salad as a	Milk served with meal			
Monday	Tuesday Wednesday		Thursday	Friday
				1
				NO SCHOOL
4	5	6	7	8
	Chicken & noodles	Walking taco	Salisbury steak	Breaded cheese sticks
	Green beans	Seasoned rice	Mashed potatoes & gravy	Lettuce w/ Romaine
NO SCHOOL	Peaches	Refried beans	Mixed fruit	Baby carrots / dip
	Roll & butter	Apple sauce	Roll & butter	Pineapple/Mandarine oranges
11	12	13	14	15
BBQ Rib / bun	Mandarin orange chicken	Deli sandwich	Hot dog / bun	Pasta w/ meat sauce
Cheesy potatoes	Seasoned rice	Baby carrots w/ dip	Baked beans	Lettuce salad
Corn	Green beans	Fresh fruit	French fries	Diced pears
Diced peaches	Pineapple tidbits	Cookie	Mandarin oranges	Garlic bread stick
18	19	20	21	22
French toast sticks / syrup	Breaded chicken / bun	Pulled pork sandwich	Chili w/ crackers	Sausage pizza
Sausage links	Vegetable soup / crackers	French fries	String cheese	Lettuce w/ spinach
Hashbrown patty	Orange slices	Green beans	Apple sauce	Carrots / Broccoli / Cauliflower
Strawberries & bananas	Brownie	Jello w/ fruit	Cinnamon roll	Apple slices
25	26	27	28	29
Deli sandwich	Chicken strips	Breaded Pork / bun	Chicken & gravy / Biscuit	Pepperoni pasta
WG chips	Mashed potatoes & gravy	Seasoned potato cubes	Steamed broccoli	Green beans
Baby carrots / dip	Pineapple / mandarin oranges	Baked beans	Mixed fruit	Apple sauce
Side Kick Frozen / juice	Roll & butter	Diced peaches	Dessert	Garlic bread stick

Annual Notices

Notice Regarding Protection of Student Rights

The Protection of Pupil Rights Amendment (PPRA) affords parents and students over eighteen (18) years of age and/or students who are considered emancipated minors pursuant to lowa laws ("eligible students") certain rights with respect to the district's conduct of surveys, collection and use of information for marketing purposes and certain physical exams. These include the following rights:

The right to consent before a student is required to submit to a survey that concerns one or more of the following protected areas ("protected information surveys") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED):

Political affiliations or beliefs of the student or the student's parents;

Mental or psychological problems of the student or the student's family;

Sex behaviors or attitudes;

Illegal, anti-social, self-incriminating or demeaning behavior;

Critical appraisals of others with whom the respondents have close family relationships;

Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;

Religious practices, affiliations, or beliefs of the students or parents; or

Income, other than as required by law to determine program eligibility.

The right to receive notice and an opportunity to opt a student out of a protected information survey, which concerns any of the protected areas outlined above, regardless of the source of funding of the survey.

The right to receive notice and an opportunity to opt a student out of any non-emergency, invasive physical examination or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical examination or screening permitted or required under lowa law.

The right to receive notice and an opportunity to opt a student out of activities involving the collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

The right to inspect, upon request and before administration or use, any of the following information:

Protected information surveys of students;

Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and Instructional materials used as part of the educational curriculum.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of PPRA. The name and address of the office that administers PPRA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave., SW, Washington, DC, 20202-5920.

The district will also directly notify, such as through U.S. Mail or e-mail, parents of students who are scheduled to participate in the specific activities and will provide an opportunity for the parent to consent to or opt his/her child out of participation of the specific activity or survey. The district will provide the Schedule of Activities outlining the activities to which this notice applies, preferably at the same time as the district provides this notice, if the district has identified the specific or approximate dates of the activities and surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and/or planned activities and surveys that may arise during the school year that are not listed below, and will be provided an opportunity to consent to or opt his/her child out of participation of the specific activity or survey. Parents will also be provided an opportunity to review any pertinent surveys.

The district will develop policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales or other distribution purposes. The district will directly notify parents of these policies at least annually at the start of the school year and after any substantive changes.

Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

- 1. The right to inspect and review the student's education records within 45 days after the day the School receives a request for access. Parents or eligible students should submit to the school principal, or appropriate school official, a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- 2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.
 - Parents or eligible students who wish to ask the School to amend a record should write the school principal, or appropriate school official, clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- 3. The right to privacy of personally identifiable information in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
 - One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board; a person or company with whom the school has outsourced services or functions it would otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks.
- 4. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the office that administers FERPA:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue SW Washington, DC 20202

September 2017

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				No School— Professional Development Day JV/V FB @ Camanche— 5:00	2 Var VB Tourney – Home—9:00
4 LABOR DAY—NO SCHOOL	5 Day 3 MS VB vs N. Cedar-4:15 9/10/JV/V VB vs North Cedar—6:00 HS Musical Rehearsals Begin-7:00pm	6 Day 4	7 Day 5 MS FB vs N. Cedar—4:15 MS VB @ Durant-4:15 9/10/JV/V VB @ Durant- 6:00	8 Day 6 JV/V FB @ Union—5:00	9 Iowa FFA Dairy Cattle CDE @ West Union Monticello XC Invitational— 8:00 Monticello 9/10/JV VB Tour- ney—Home-9:00 9 VB Tourney @ Cascade-9:00
7 VB vs Beckman—4:00 8 VB @ Beckman-4:00 9/10/JV VB @ CPU—5:00 PTO Meeting—6:30 PM @ Carpenter	MS FB @ Northeast—4:15 School Election Day!	13 Day 3 2:00 Early Dismissal — Prof. Dev Board Work Session—6:00 PM	9 VB @ Cascade-6:00	XC @ Cascade- Fillmore Fairways— 4:00 JV/V FB vs N. Fayette Valley— 5:00	Band Car Wash —8:00 Var VB Tourney @ Lisbon-9:00
18 Day 6 7 VB vs Anamosa—4:00 8 VB @ Anamosa—4:00	MS FB @ Camanche— 4:15 MS VB vs Cascade— 4:15 9/10/JV/V VB vs Cascade— 6:00	20 Day 2	21 MS VB @ Tipton-4:15 9/10/JV/V VB @ Tipton-6:00 HS Parent Teacher Conferences 4-8pm @ HS Gym	JV/V FB @ Cascade-5:00	23 XC vs Anamosa @ Central Park—8:30 10 VB Tourney @ Cascade –9:00 Monticello Varsity VB Tourney— Home—9:00 Band Car Wash rain date
25 Day 5 MS FB vs Cascade—4:15 9/10/JV/V VB @ Anamosa- 5:00 Board Meeting—6:00 PM	26 Homecoming Parade—6:00 Homecoming Coronation - 6:30 @ Football Field Jr/Sr Girls Powder Puff Game @ Football Field-7:00	27 Day 1 2:00 Early Dismissal — Prof. Dev Homecoming Week _	28 Day 2 XC @ Epworth-Western Dbq-4:30	JV/V FB vs Waukon-5:00	HOMECOMING Dance -9-12 @ HS Commons

Monticello Community School District 711 South Maple Street Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent

Phone: 319-465-3000 Fax: 319-465-4092 www.monticello.k12.ia.us

Board of Education Angle Beitz

Peg Mere Bud Johnson John Schlarmann David Melchert For up to date information, please go to our website at www.monticello.k12.ia.us

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that this school district does not discriminate on the basis of race, color, age, national origin, religion, sex, sexual orientation, disability, creed, marital status, gender identity, socio-economic status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, familial status, and genetic information in admission or access to, or treatment in, its programs, activities, and employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the District's Equity Coordinator, Brent Meier at 217 South Maple Street, Monticello, Iowa, 319-465-3000, brent.meier@monticello.k12.ia.us. Any person having inquiries concerning the school district's compliance with state and federal laws and regulations concerning discrimination is directed to contact: Superintendent of Schools, 711 South Maple Street, Monticello, Iowa 52310, (319) 465-3000. This individual has been designated by the school district to coordinate the school district's efforts to comply with all state and federal laws and regulations concerning discrimination.