

Educational Equity

It is the policy of the Monticello Community School District to provide equal educational and employment opportunities and not to illegally discriminate on the basis of gender, race, color, national origin, religion, creed, age, marital status, socioeconomic status or disability in its educational programs, activities or its employment and personnel policies. Affirmative steps will be taken to integrate students in attendance centers, programs, and classes on the basis of race, national origin, gender, socioeconomic status and disability.

Formal complaints should be filed with the District's Equity Coordinator, Mr. Brent Meier, Middle School Principal. If the party feels they need mediation, complaints are deferred to Dr. Chris Anderson, Superintendent of Schools.

Inquiries or grievances related to this policy may be directed to Monticello Community School District, 711 South Maple, Monticello, Iowa 52310. (319) 465-5963; the Director of the Iowa Civil Rights Commission in Des Moines; the Director of the Regional Office of the United States Equal Employment Opportunity Commission in Milwaukee, Wisconsin; or the Director of the Regional VII Office of the Civil Rights, United States Department of Education in Kansas City, Missouri. Inquiries may also be directed to the Director, Iowa Department of Education, Grimes State Office Building, Des Moines, Iowa 50319.