



# SCHOOL SPIRIT

December 2017

Hello everyone,

Well we have passed the Thanksgiving break and are in the home stretch to close out 2017. In less than a month we will be getting together with family and friends over the holidays and talking about how much we ate and all of the busy things we have going on in our lives. Then, in the blink of an eye, another year will be complete and off we will all go into 2018. When school starts again in 2018, we will all be back to the work and school routines that we have established to make our lives run smoothly.



Before blasting off into 2018, I would urge you to push the pause button for a moment. Take some time to reflect on those that are the most important in your life, your family and friends. Remember that those relationships are important to your health, happiness, and success each day. Make the time over the holidays to tell those important people in your life how much they mean to you. In fact, I challenge you to look at the contacts in your phone right now and pick out the one person in there who has helped you the most to get to where you are today and send them a sincere text telling them how much they mean to you. I think you will be surprised with the response you will get.

As 2017 comes to a close, there are so many things going on our school district right now that will have a big impact on our students going forward. We are preparing to implement 1:1 technology next fall, we are engaging in the discussions on school facilities, we are looking at ways to update our school website, and we are preparing a community survey to better understand our strengths and challenges as a school district.

Thank you to our teachers and support staff for their commitment and all of the work they do every day to make our students successful. Also, thank you to the administrative team and the school board for your leadership and focusing on what is important to our school district. I am excited about what we have accomplished in 2017 but even more excited to see what 2018 has in store for the Monticello Community School District.

Thank you for your continued support of the Monticello Community School District and as always, please feel free to contact me anytime if you have questions. My email address is <a href="mailto:brian.jaeger@monticello.k12.ia.us">brian.jaeger@monticello.k12.ia.us</a>.

Brian Jaeger, Superintendent

#### Attention Parents and Guardians:

Winter is upon us! As we are in the season for cold weather, we would like to remind you that there is no regularly scheduled adult supervision at school buildings before 7:50 AM. (Exception: Students that ride the shuttle buses may be on the school site (as necessary) prior to 7:50 a.m. and middle school students should not arrive before 7:45 a.m., doors open at 7:50 a.m.) Except in rainy or sub-zero condi-

tions, buildings are generally not open before 8:00 AM.

Please be certain your children are properly attired for colder temperatures with a winter coat, hat, and gloves. Elementary students also need snow pants, boots, and weather proof gloves for recess.

It is also important for bus riders to have proper winter attire. While it has not happened in recent memory, the possibility exists a bus could break down while on a route. As such it is important the children be warmly dressed in case a bus break down occurs.

Finally, especially for elementary and middle school students, please mark your child's name on their coat, gloves, and hat. District employees (especially bus drivers) regularly find lost articles of clothing, and with no name on the clothing we have no way of returning the items to their owner. Thank you!

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## **UPCOMING EVENTS**

### \*\*ATTENTION Parents of 10th & 11th Graders\*\*

All 10th & 11th graders and their parents are invited to attend a meeting on Monday, December 4th at 7:00 p.m. to learn about taking Advanced Placement, Kirkwood Academy, and concurrent enrollment courses during their Junior and/or Senior year as well as college preparation information. This meeting will be held in the High School Auditorium. Lots of information will be presented so please plan on attending!

# <u>תתת</u>תתתתתתתתתתתתתתתתתתתתתת

High School Winter Vocal Concert

Monday, December 11

High School Auditorium

7:00 PM

High School Band Concert

Tuesday, December 19

High School Auditorium

7:00 PM

Come see the Monticello High School Concert

Band perform their Christmas Concert on Tuesday, December 19! We'll be playing holiday fa-High School Winter Vocal Concert
Monday, December 11
High School Auditorium
7:00 PM

High School Band Concert
Tuesday, December 19
High School Auditorium
7:00 PM

Come see the Monticello High School Concert
Band perform their Christmas Concert on Tuesday, December 19! We'll be playing holiday favorites including, Jingle Bells, Greensleeves and Sleigh Ride, as well as presenting a reading of Twas the Night Before Christmas' with band accompaniment by our very own HS principal, Joan Young! It's sure to be a fun and festive evening!

The December Board of Education Work Session will be Wednesday, December 13 and the Board Meeting will be Monday, December 18 at 6:00 PM in the Board room.

#### Jammin' in January Fundraiser Planned



Music fans are invited to attend the Monticello Band Parents third annual Jammin' in January concert held Monday, Jan. 8 at the Monticello Community Building. Guests will be entertained by some of Monticello's most talented

student-musicians: soloists, ensembles, and the middle school and high school jazz bands. A barbecue pork sandwich and sides will also be served. The food is served at 6:30pm, and music will begin around 7:00pm. Tickets are \$15 and can be purchased until Jan. 3 at Citizens State Bank or Ohnward Bank. They will also be available for purchase at the high school band concert on Dec. 19. For further information, contact Diane Temple, MBP treasurer, at templefamilyiowa@gmail.com.

### **Carpenter Holiday Concerts** to be on KDST

Carpenter Holiday concert is on December 5th—listen to them on KDST 99.3 FM on the following dates:

2nd grade	3rd grade
Dec. 2 @ 7:40 AM	Dec. 4 @ 12:25 PM
Dec. 7 @ 12:25 PM	Dec. 9 @ 5:32 PM
Dec. 12 @ 5:32 PM	Dec. 15 @ 7:40 AM
Dec. 18 @ 7:40 AM	Dec. 20 @ 12:25 PM



Dec. 24 @ 12:25 PM

4th grade Dec. 6 @ 7:40 AM Dec. 11 @ 12:25 PM Dec. 16 @ 5:32 PM

Dec. 22 @ 7:40 AM

## **Carpenter Winter Concert**



Tuesday, December 5th High School Gym 6:00 PM

All grades (2-4) will perform together for one concert at 6:00 pm.

### \*\*Winter Break\*\*

\*\*\* \* \* \* \* \* \* Winter break is December 22—January 1. No School on January 2nd—Teacher Collaboration Day. School will resume on Wednesday, January 3rd! Enjoy the holidays!! 

### 2018-19 Kindergarten Round Up Scheduled

Kindergarten Round Up for students entering Kindergarten in the fall of 2018 is scheduled for Monday, January 8th thru Friday January 12, 2018 at Shannon School from 7:30 AM to 4:00 PM. At this time parents will be asked to complete some information forms. A health form, dental form, physical form (with lead screening) and an immunization card will be provided.

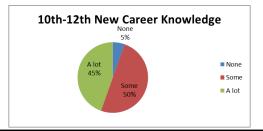
Completed immunizations and a dental exam are required by law for all students entering Kindergarten. Some of the series of vaccines take six (6) months to complete. Start now to make sure all needed immunizations are completed before your child starts school in the fall. 2018-19 Kindergarten students do not need to attend this special Round Up event.

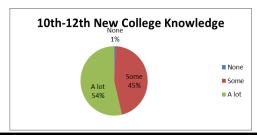
Students must turn 5 years of age on or before September 15, 2018 to attend Kindergarten.

If you have any questions please call Sandy Hinrichs at 319-465-3000, ext. 4114.

### MHS Hosts College and Career Fair

On Wednesday, November 8<sup>th</sup>, the high school sponsored a College and Career Fair for 10<sup>th</sup> through 12<sup>th</sup> grade students. There were 58 colleges and businesses represented at the fair. We received much positive feedback after the event, as students shared with their teachers their new or newly reinforced ideas about college or career choices. As shown below, 99% of students learned new college information and 95% of students learned new information about a career. We thank the college and career representatives that were able to join us at the fair. If you know of a career representative that should be invited to next year's fair, please contact Carmen Stenger at carmen.stenger@monticello.k12.ia.us or 465-3000, ext. 1315.





### Monticello Board of Education Corner...

The Board of Education held their monthly work session on November 8 in the Board room. At the work session the Board interviewed four architectur-



al/engineering firms for their services for possible new construction and/or renovation to the existing Monticello Community School District facilities. The four firms were: FRK Architects & Engineers, OPN Architects, DLR Group, and HSR Associates. Each firm was allowed 45 minutes to present and to answer questions. There were some members of the community also present. The Board of Education will vote on a firm at their meeting on November 27.

#### A.R. Store Donations Accepted

The Accelerated Reader Store is used as an incentive for 3<sup>rd</sup> and 4<sup>th</sup> grade students to spend the points they earn from reading A.R. books throughout the school year. The points they earn can be reimbursed for prizes. If anyone has any items they would be willing to donate for prizes they can send them to Carpenter, please write "For AR Store" on them. Ideas for donations include new or gently used: games, books, toys, mechanical pencils, stuffed animals, pens, jewelry, etc.

#### Annual Notice: Parents/Guardians Rights Notification

Parents/Guardians in the Monticello School District have the right to learn about the following qualifications of their child's teacher: state licensure requirements for the grade level and content areas taught, the current licensing status of your child's teacher, and baccalaureate/graduate certification/degree. You may also request the qualifications of an instructional paraprofessional who serves your student in a Title I program or if your school operates a school wide Title 1 program. Parents/ Guardians may request this information from the Superintendent's Office by calling: (319)-465-3000 or send a letter of request to the Superintendent, 711 S. Maple St. Monticello, IA 52310. The Monticello Community School District ensures that parents will be notified in writing in their child has been assigned, or has been taught by a teacher for four or more consecutive weeks by a teacher who is not considered highly qualified.

#### **FACTS ON HEAD LICE**

#### What are head lice?

Lot's of children get head lice each year. Head lice are small insects that live on the hairy parts of the body. They are very small, about the size of a sesame seed. Lice can be tan, brown or gray. Lice eggs are called nits. They are tiny, white and oval. Nits attach to the hair near the scalp, mostly behind the ears and at the base of the scalp. Head lice are not a sign of being dirty, are not dangerous and do not spread disease. The most common symptom is itching, but some children have no symptoms at all.

#### How are lice spread?

\*Lice can't jump, they only crawl. Head to head contact is the most common way to get lice.

\*The sharing of clothing (hats, scarfs, coats, sports uniforms) or articles (hair ribbons, barrettes, combs, brushes, towels or stuffed animals) recently worn or used by a person who has head lice.

#### What can you do to prevent head lice?

#### \*Parents are the key to looking for and treating head lice.

The lowa Department of Public Health advises parents to spend 15 minutes each week on each child carefully looking for head lice or nits. Talk to your children about what to avoid and what not to share.

\*Avoid head to head (hair to hair) contact during play and other activities at home, school and elsewhere (sports activities, playground, slumber parties, camp).

\*Do not share combs, brushes, or towels. Disinfect combs and brushes by soaking them in hot water (at least 130 degrees F) for 5-10 minutes.

\*Do not share hats, scarves, coats, sports uniforms, hair ribbons, brushes, combs or barrettes.

\*Do not lie on beds, cloth furniture, pillows, carpets, or stuffed animals that have been recently used by someone with head lice.

### What if you find live head lice or nits?

The lowa Department of Public Health recommends a 14-day treatment process. For a brochure talking about treatment recommendations and a treatment calendar detailing what to do each day, please visit:

www.idph.state,ia.us/hcci/common/pdf/headlicebrochure.pdf

\*Do not fumigant sprays or fogs. They are not necessary to control head lice and be toxic if inhaled or absorbed through the skin.

\*Only ordinary house cleaning, vacuuming, and washing bedding and clothes in hot water and drying on hot/high heat are needed. No special efforts or sprays are needed to clean your home. Only dead or dying lice are found on clothing, bedding or furniture. For stuffed animals and pillows, etc. you cannot wash and dry, seal in plastic bags for two weeks to kill the lice.

\*The use of oils, mayonnaise, lotions, creams and vinegar has not proven effective. Kerosene, gasoline and similar products do not work and are dangerous.

### THANK YOU TO:

- Everyone who helped with the Carpenter Holiday Concert.
- Dubuque Racing Association! Through Grants given by Dubuque Racing Association, Monticello Schools was able to purchase the following: PK-1 Second Step School Counseling Materials for Shannon Elementary, Second Step Curriculum Materials School Counseling Materials for Carpenter Elementary, Cook'n Family Consumer Science Materials for the Middle School, Family Consumer Science, Child Development Materials- Think it Over for the High School.
- The Porch Posse for their donation to the Operation Backpack program!
- Joan Husmann for her donation to the Operation Backpack program!
- Kathy McDonell for her donation of hats, mittens, and scarves.
- Maggie Eastburn & Sherry Aschbrenner for their donations to the HS Drama department.
- Hillside Sports Bar & Grill for their donation to the FFA Fall Fest.
- June Fellinger for donating decorations for Prom 2018!
- The anonymous donor for their donation of an acoustic bass to the High School Band!
- Becky Cooper for her donation of clothing, shoes, and winter gear to Carpenter Elementary.
- Janaan Kraus for her donation of coats & winter accessories to the Middle School.
- The Monticello Express for their donation of printing to the HS Band program.

Thank you to everyone who was supportive and helpful with the blood drive at the High School. The students did awesome organizing and putting on the drive.



We had 71 donors present, 7 were deferred, giving us 64 units collected. This is the most units that Monticello HS has collected since the coordinator started working for the company three years ago. Of the total donors, 40 were first time donors, which is amazing! Those 64 units are going to help up to 256 patients in local hospitals!!!

#### **Weather Information**

Cancellations and early closing information will be given on the following TV stations: KCRG TV -Channel 9; KWWL-TV-Channel 7. The following radio stations will also carry school closing information: WMT (600 AM); KDST (99.3 FM); KHAK (98.1 FM); KMCH (94.7 FM). It will also be posted on our website and Facebook page and sent out via School Messenger.

#### **Monticello PTO News**

Results from the 2017 Fall Fundraiser...

Students sold over 1000 items this year, raising over \$14,000!!! All money goes to Shannon and Carpenter and benefits the students in our community. We want to extend our gratitude to Coach Wilson and the Monticello Panther football players for their help on product pick-up day!

Our next meeting will be held December 12th in the Carpenter library at 6:30pm. Come and join us! Kids are always welcome!

Happy Holidays from the PTO!

#### **SENIORS!**

Senior and baby pictures for the yearbook are due before winter break (Dec.21). They cannot be accepted late. Photos may be submitted digitally or by hard copy. They may be turned into the office or Mrs. Woodhouse at jane.woodhouse@monticello.k12.ia.us.

#### Speech Contest Help Needed!!!

Saturday, January 20

(shifts available 7:30 am-12 or 12-4:30 pm)

Monticello will be hosting a speech contest in January and volunteers are needed. There are several areas you could volunteer. Room chair keeps the room running on time, time keeper (just have to know how to run a stopwatch), or concession helper. If you are interested in helping please contact Kim Carlson either by phone 465-3000 ext. 1328 or email <a href="mailto:kim.carlson@monticello.k12.ia.us">kim.carlson@monticello.k12.ia.us</a>

#### Parents, Students, & Staff – Be a part of our Student Wellness Committee!

The Monticello Community School District is looking for parents, students, and staff to join our Student Wellness Committee. The committee is made up of parents, students, and staff that work together to promote healthy nutrition and activities that align with our wellness policy. The committee will meet 1 to 2 times a year. If you are interested in being a part of this committee or have questions, please contact Pat Kelly at pat.kelly@monticello.k12.ia.us or 319-465-3000, ext. 1374 by December 8, 2017. Thank you!



#### Prizes for Geography Bee Needed!

-by Laura Schmitt

The middle school will once again be participating in the National Geographic Bee. The preliminary rounds will take place in individual classrooms in the 5th, 6th, 7th and 8th grades. Ten finalists will be selected and a school-wide final bee will be held in January. The winner of the school-wide bee will have the opportunity to take a test for a chance to qualify for the state bee in April. Businesses and individuals in the past have donated gift certificates, prizes, and money to purchase prizes for the top ten finalists. I am again looking for help to get prizes for these individuals. If you are interested in helping, please contact me at the middle school 465-3000 ext. 2180, email laura.schmitt@monticello.k12.ia.us,or mail your contribution to me at the middle school. Thank you!

## **Annual Notices**

#### **Equal Employment Opportunity**

The district shall provide equal opportunity to all employees and applicants for employment in accordance with all applicable equal opportunity laws, directives and regulations of federal, state, and local governing bodies and agencies. The district shall take affirmative action, consistent with its adopted affirmative action plan, in the recruitment, appointment, assignment and advancement of personnel to accomplish the goals of equal employment opportunity. In keeping with the law, the district shall consider the veteran status of applicants. The district will select for employment qualified applicants for each position based upon the applicant's qualifications and without regard to the race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information of the applicant. The district will not discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of such individual's race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information

Employees or applicants for employment having inquiries regarding compliance with equal employment opportunity and affirmative action are directed to contact the affirmative action/equity coordinator: Brent Meier, Middle School Principal, 217 South Maple Street, Monticello, IA 52310. Phone: 319-465-3000. Inquiries may also be directed, in writing, to the Iowa Civil Rights Department or to the Director of the Region VII Office of Civil Rights, Department of Education, Kansas City, Missouri. Such inquiry or complaint to the state or federal office may be done instead of, or in addition to, an inquiry or complaint at the local level pursuant to the complaint procedures set forth in the board's policies.

#### **Continuous Notice of Nondiscrimination**

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that this school district does not discriminate on the basis of race, color, age, national origin, religion, sex, sexual orientation, disability, creed, marital status, gender identity, socio-economic status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, familial status, and genetic information in admission or access to, or treatment in, its programs, activities, and employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the District's Equity Coordinator, Brent Meier at 217 South Maple Street, Monticello, Iowa, 319-465-3000, brent.meier@monticello.k12.ia.us. Any person having inquiries concerning the school district's compliance with state and federal laws and regulations concerning discrimination is directed to contact: Superintendent of Schools, 711 South Maple Street, Monticello, Iowa 52310, (319) 465-3000. This individual has been designated by the school district to coordinate the school district's efforts to comply with all state and federal laws and regulations concerning discrimination.

Breakfast	Menu "USDA is	an equal opportunity pro	wider and employer"		
Monday	Tuesday	Wednesday	Thursday	Friday	
				1	
				Cereal	
				Poptart	
				Fruit	
				Fruit juice	
4	5	6	7	8	
Sausage, egg &	Cereal bar	Sausage pancake	Breakfast bosco	Cereal	
cheese biscuit	Mozzarella cheese stick	bite w/ syrup	Fruit	Poptart	
Fruit	Fruit	Fruit	Fruit juice	Fruit	
Fruit juice	Fruit juice	Fruit juice		Fruit juice	
11	12	13	14	15	
Pancakes w/ syrup	Mini donuts	Breakfast pizza	Chocolate chip muffin	Cereal	
Fruit	Fruit	Fruit	Fruit	Poptart	
Fruit juice	Fruit juice	Fruit juice	Fruit juice	Fruit	
				Fruit juice	
18	19	20	21	22	
Gogurt	Waffles w/ syrup	Long John	Sausage pancake		
Cheese stick	Fruit	Fruit	bites	NO SCHOOL	
Fruit	Fruit juice	Fruit juice	Fruit		
Fruit juice			Fruit juice		
25	26	27	28	29	
NO SCHOOL	NO SCHOOL NO SCHOOL		NO SCHOOL	NO SCHOOL	



#### Why is it important for kids to eat breakfast?

A good breakfast fuels you up and gets you ready for the day. In general, kids and teens who eat breakfast have more energy, do better in school, and eat healthier throughout the day!



you are not allowed to purchase any food or drinks from the ala cart. We will be giving any student that

has a negative balance of \$20.00 or more, a brown bag lunch. This lunch will include a cheese sandwich, baby carrots, and a carton of white milk. Please check your family's lunch account and make sure you have a positive balance and sign up to receive emails when your balance is low! If you have any questions, please give me a call at 319-465-3000, ext. 1374. Thank you! - Pat Kelly, Food Service Director

Lunch M	lenu		Milk served u	vith meal	
Monday	Tuesday	Wednesday	Thursday	Friday	
				1	
				Macaroni & cheese	
				Green beans	
				Apple sauce	
				Bread & butter	
4	5	6	7	8	
Chicken nuggets	Chicken & noodles	Walking taco	Salisbury steak	Breaded cheese sticks	
French fries	Green beans	Seasoned rice	Mashed potatoes & gravy	Lettuce w/ Romaine	
Diced pears	Peaches	Black bean corn salsa	Mixed fruit	Mand. orange/Pineapples	
Sugar cookie	Roll & butter	Apple sauce	Roll & butter	Frosted cake	
11	12	13	14	15	
BBQ Rib / bun	Mandarin orange chicken	Roasted turkey	Hot dog	Cheese quesadilla	
Au gratin potatoes	Seasoned rice	Mashed potatoes & gravy	French fries	Baby carrots w/ dip	
Baked beans	Green beans	Corn	Broccoli w/ cheese sauce	Fresh fruit	
Mandarin oranges	Pineapple tidbits	Fruit	Diced peaches	Side kick	
		Roll & butter			
18	19	20	21	22	
French Toast	Breaded chicken / bun	Maidrite	Chili w/ crackers		
Sausage links	Vegetable soup/crackers	French fries	String cheese	NO SCHOOL	
Hashbrown patty	Orange slices	Corn	Apple sauce		
Strawberries & bananas	Cookie	Jello w/ fruit	Cinnamon roll		
25	26	27	28	29	
NO SCHOOL	NO SCHOOL	NO SCHOOL	NO SCHOOL	NO SCHOOL	

# December 2017

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>G</b> o F	eanthers!!			JV/V GBB vs West Branch—4:00 JV/V BBB vs West Branch—5:15	2 NEIBA District Honor Band @ Oelwein Dan Guilford WR Invitational—HS Gym—10:00 AM 9/10 BBB vs Marion-8:30 @ MS Gym 10 BBB vs Marion-9:45 @ MS Gym JV GBB @ Midland-12:00 JV BBB vs Midland-3:30 V BBB vs Midland—5:00
4 Day 6 7/8 GBB @ Cascade—4:15 9/10 BBB @ Ed-Co-6:00 Soph/Junior Kirkwood Mtg-7:00 HS Parent Teacher Conferences 4-8pm—HS Gym	7 GBB vs Anamosa—4:00 8 GBB @ Anamosa—4:00 JV/V GBB @ Camanche— 4:00	6 Day 2 FFA Fruit Delivery 2:00 Early Dismissal — Prof. Dev	7 Day 3 5/6 Band/Vocal Concert—2:00 G & B V Bowling @ Bellevue-4:00 7/8 GBB @ N. Cedar/ Stanwood—4:15 MS Wr @ Wilton —4:15 V Wr @ Home—5:30 10 BBB @ Springville-5:45	8 Day 4  JV/V GBB vs N. Cedar-4:00  JV/V BBB vs N. Cedar - 5:15	9 V Wr @ Nashua-Plainfield – 9:00 9/10 GBB vs Anamosa-I1:30 9/10 BBB vs Anamosa —1:00 JV GBB vs Anamosa—2:30 JV BBB vs Anamosa-4:00 V GBB vs Anamosa-5:30 V BBB vs Anamosa -7:00
JV Wr @ West Delaware-6:00 HS Vocal Concert—7:00 PM @ HS Auditorium	JV/V GBB vs Regina—4:00 JV/V BBB vs Regina-5:15 7/8 Vocal Concert-7:00 @	Kirkwood Semester Classes end Board Work Session —6:00 PM	V Wr @ Camanche—5:30	JV/V GBB @ Cascade- 4:00 JV/V BBB @ Cascade— 5:15 9/10 BBB @ Cascade-6:00	JV Wr @Wilton—9:00 V Wr @ Starmont—9:00 10 BBB @ Cascade—II:00
JV Wrestling @ CPU -5:00  Board Meeting— 6:00 PM	HS Band Concert— 7:00 PM—	20 Day 6	V Wr @ Durant-5:30	No School Winter Break	23
25 Happy Holidaya No School Winter Break	No School Winter Break	No School Winter Break	No School Winter Break	No School Winter Break	Classes resume Wednesday, January 3rd!

Monticello Community School District 711 South Maple Street Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent

Phone: 319-465-3000 Fax: 319-465-4092 www.monticello.k12.ia.us

#### **Board of Education**

Bud Johnson David Melchert John Schlarmann Mandy Norton Craig Stadtmueller For up to date information, please check our website at www.monticello.k12.ia.us

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that this school district does not discriminate on the basis of race, color, age, national origin, religion, sex, sexual orientation, disability, creed, marital status, gender identity, socio-economic status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, familial status, and genetic information in admission or access to, or treatment in, its programs, activities, and employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the District's Equity Coordinator, Brent Meier at 217 South Maple Street, Monticello, Iowa, 319-465-3000, brent.meier@monticello.k12.ia.us. Any person having inquiries concerning the school district's compliance with state and federal laws and regulations concerning discrimination is directed to contact: Superintendent of Schools, 711 South Maple Street, Monticello, Iowa 52310, (319) 465-3000. This individual has been designated by the school district to coordinate the school district's efforts to comply with all state and federal laws and regulations concerning discrimination.